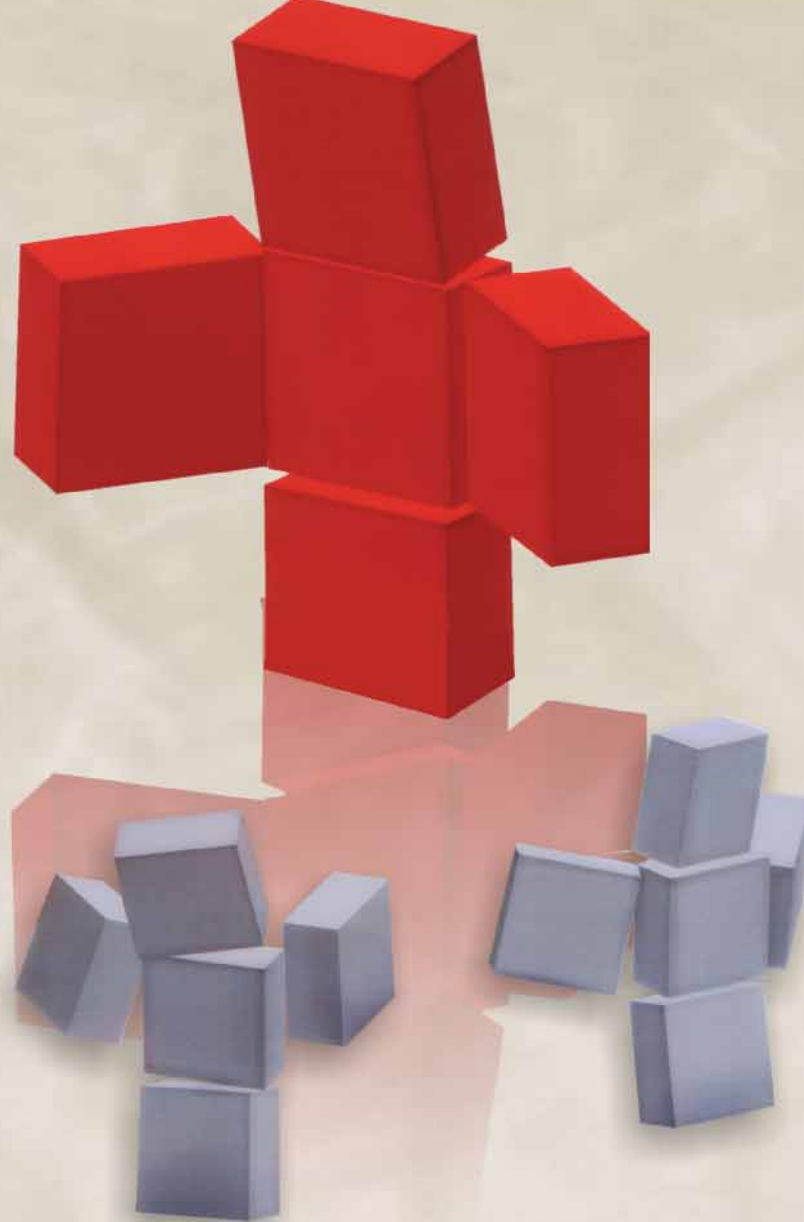
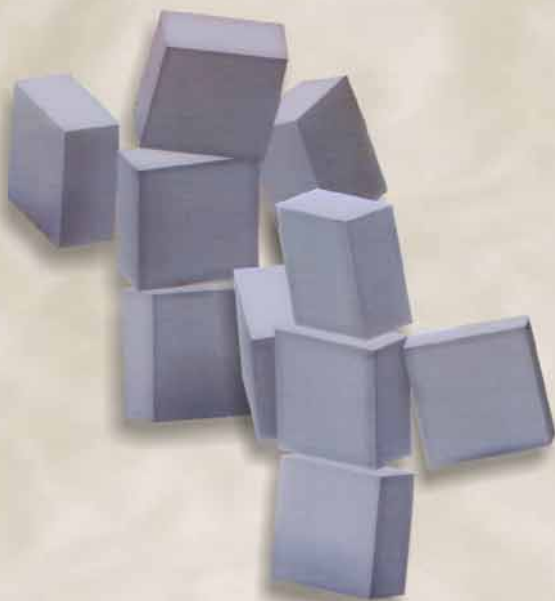


ЦРВЕН КРСТ НА РЕПУБЛИКА МАКЕДОНИЈА
KRYQJ I KUQ I REPUBLIKËS SË MAQEDONISË
MACEDONIAN RED CROSS



ПРОГРАМА ЗА РАБОТА СО БУЏЕТ ЗА
PROGRAMI PËR PUNË DHE BUXHETI PËR VITIN
ANNUAL PLAN OF ACTION AND BUDGET FOR

2007

Macedonian Red Cross

Vision Statement

Macedonian Red Cross

Mission Statement

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We must be prepared to use the opportunities of the beginning, because if you are at the end it means you are out of the game.

We are part of the humanitarian family and we shall be the leader in the accomplishment of the humanitarian mission.

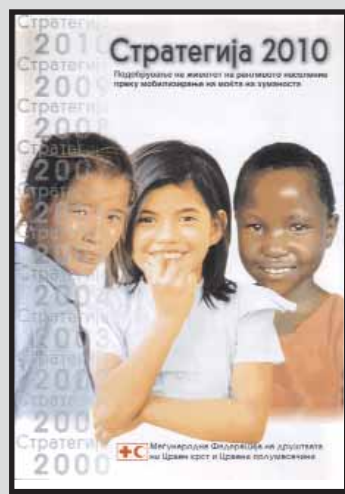
"Macedonian Red Cross is a humanitarian voluntary organization that operates in compliance with the Fundamental Principles of the International Red Cross and Red Crescent Movement, providing humanitarian assistance and services for the vulnerable people and promoting the IHL and the human values".

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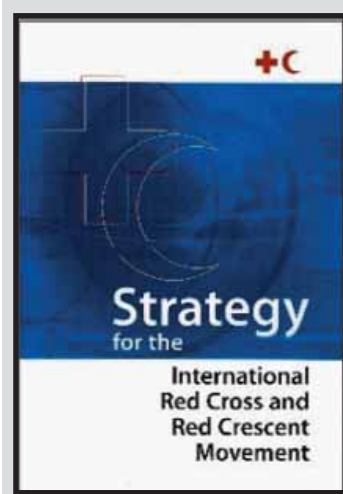
M I L L E N N I U M
D E V E L O P M E N T
G O A L S

- K Eradicate extreme poverty and hunger;
- K Achieve universal primary education;
- K Promote gender equality and empower women;
- K Reduce the under-five child mortality rate;
- K Improve maternal health (Reduce the maternal mortality ratio).
- K Combat HIV/AIDS, malaria and other diseases
- K Ensure environmental sustainability
- K Develop a global partnership for development



STRATEGY 2010 - CORE AREAS

- K Promotion of the Movement's Fundamental Principles
- K Disaster response
- K Disaster preparedness
- K Health and care in the community



STRATEGY OF THE
INTERNATIONAL RED CROSS
AND RED CRESCENT MOVEMENT
- STRATEGIC OBJECTIVES

- K Strengthening the components of the Movement
- K Improving the Movement's effectiveness and efficiency through increased co-operation and coherence
- K Improving the Movement's image and its relations with governments and external partners



MACEDONIAN RED CROSS
DEVELOPMENT PLAN
DEVELOPMENT OBJECTIVES

- K Promotion of the Movement's Fundamental Principles, IHL and human values
- K Preparedness for rapid and efficient response in case of disasters
- K Decreasing the vulnerability of the population in the area of health and social welfare.
- K Developing Macedonian Red Cross in a well-functioning national society
- K Strengthening the image of the National Society.
- K Mobilizing youth
- K Building partnership relations and cooperation
- K Increasing the financial stability and establishing efficient system for mobilization of funds on national and local level.



ASSESSMENT AND ANALYSIS OF THE
OPERATION OF THE MRC BRANCHES
FUTURE MEASURES THAT NEED TO
BE UNDERTAKEN BY MRC:

- K Preparation of programmes and projects in compliance with the needs of the MRC branches;
- K Efforts for further improvement of the communication capacities and reporting to MRC;
- K Continuous training for the RC management in order to enhance and build the national society's capacities;
- K Establishing new forms for recruitment of volunteers in the Red Cross;
- K Promotion of branch cooperation in the implementation of the programme activities, building partnership relations and cooperation with non-governmental organizations, local governmental institutions and local self-governments;
- K Continuous monitoring and evaluation of the operation of the RC branches;
- K The Assessment and Analysis Report provides indicators for revision of some of the development priorities of MRC, defined in the Development Plan 2006-2010.

DIGNITY OF THE HUMANITARIAN MISSION

Macedonian Red Cross in its own agenda for the future development, promotes the individual and collective values for the protection of human dignity. The human values of our organization are based on the Fundamental Principles of the Movement. Therefore we must continuously define and redefine our objectives on basis of the local needs and possibilities, the legal framework, the resources that we can mobilize, undertaking the responsibility for developing a modern and independent national society, equal partner within the International Federation of Red Cross and Red Crescent Societies.

The basic feature of a well organized Red Cross national society is the ability to adapt to the conditions in the society to respond to the humanitarian challenges for which purpose it is necessary to effectively utilize the human and material resources in the process of operation. At any time we must respond to the challenges of the modern life with our institutional setup in order to adapt to the new conditions. Therefore we must be well trained in order to respond to the new needs and challenges. In this regard, the planning of our activities must be based on deep analysis and assessment of the situation in order to implement the strategic priorities listed in the Development Plan of

Macedonian Red Cross for the period 2006-2010 and the Strategy 2010 of the International Federation of Red Cross and Red Crescent Societies.

The planning is also based on the successful implementation of the activities and on the key findings of the Assessment and analysis of the operation of the Macedonian Red Cross branches and the performed assessment of the programme areas of our National Society.

The new slogan for the implementation of our programme activities for this year will be "Dignity in Action". The dignity of our humanitarian mission will be reflected in our actions based on realistic assessments of the situation. Progress is possible only with regular monitoring and follow up of the implementation of the planned activities. The results of our work can be seen if there is a clear consensus about the planned objectives in the process of the implementation of the programme activities.

Our dignity in action is based on the good balance between our volunteers and staff. In our future work, our biggest priority must be developing volunteering with great participation of the youth in all areas of our operation. Through the power of humanity and the solid financial and material operation, Macedonian Red Cross is developing in a successful national society which has responsibility to respond to the needs of the most vulnerable population in Macedonia.

The planning of our activities is based on the analysis and assessment of the conditions and is in compliance with the Fundamental Principles of our Movement. We are on a good way to build a successful national society that works in compliance with the standards of our Movement. The dignity of our humanitarian mission represents an obligation to use all available opportunities for effective fulfillment of our mandate.



PhD. Jovan Damjanovski
President of
Macedonian Red Cross



Sait Saiti
Acting Secretary General of
Macedonian Red Cross

Initiatives in 2007

Macedonian Red Cross needs to mobilize sufficient human, material and financial resources to operate well in all programme activities, which represents an integral and mutually related package of measures and activities.

Defining the priorities is a base for good planning. Therefore, following the development trends of the Movement and the recommendations from the Assessment and analysis of the operation of the Macedonian Red Cross branches and the results of the public survey for MRC, the national society will undertake different activities and initiatives in 2007 to enable successful functioning of the organization. In this regard, different programmes and projects will be developed which will raise the interest of the domestic and foreign donors, partners and the general public in the efforts of MRC to provide fast, efficient and on time services for different categories of vulnerable population which represents the basis of our humanitarian mission.

Macedonian Red Cross will focus its attention in the planning and implementation of the programme activities on the following priorities:

- ✦ Amendments and additions to the MRC Law and Statutes and complying the other documents and acts of the organizations.
- ✦ Promotion of the activities in the area of First Aid targeted towards continuous development and modernization of doctrines, curriculum and content for different target groups;
- ✦ Further analytical follow up of Macedonian Red Cross operation in the implementation of projects for future planning of the activities.
- ✦ Capacity building of the National Society.
- ✦ Provision of sustainable sources of financial assets for the National Society.
- ✦ Building partnership relations with state institutions.
- ✦ Introducing unified system for financial and warehouse operation.
- ✦ Promotion of the international cooperation with national societies and NGO's.

In the overall activities for development and promotion of the operation of the Red Cross branches, Macedonian Red Cross will initiate new forms for

recruitment of volunteers and inclusion of the youth, building human and material capacities and provision of sustainable sources of income.

Some of the priorities for the promotion of the work of the RC branches include implementation of the new dissemination model (promotion of human values); enhancing the preventive health programme; complying and unifying the concept for voluntary blood donation with the international trends and raising the awareness about human trafficking; strengthening the disaster response teams; further development of the already established internal and external communication system with transparency in the operation, establishing new organizational structure for the RC youth.

There is a clear consensus among Macedonian Red Cross staff and volunteers to utilize the collective human and material capacities in order MRC to be more efficient in the provision of the services for the vulnerable categories of population which expect the Red Cross support.

We expect efficient and responsible operation by mobilizing our network in our efforts to provide support to those people that need it. In this regard, the mobilization of the human, material and financial capacities of the Red Cross is the basic challenge for our humanitarian mission.

ORGANIZATIONAL DEVELOPMENT

For more successful implementation of the activities and tasks in the area of organizational development, Macedonian Red Cross will undertake systematized programme activities in 2007 in compliance with the strategic directions and priorities stipulated in Macedonian Red Cross Development Plan for the period 2006-2010 and the assessment and analysis of the operation of Macedonian Red Cross branches which are in line with the basic objectives stipulated in the Strategy 2010 of the International Federation of Red Cross and Red Crescent Societies, the Strategy for the International Red Cross and Red Crescent Movement and the Millennium development Goals of the United Nations.



In the course of 2006 two training seminars were held with the Red Cross branch presidents and secretaries. Aiming to contribute towards successful capacity building of the national society, the representatives of the Red Cross branches noted the need for provision of the following key services which need to be undertaken by the Macedonian Red Cross HQ for promotion of the work of the Red Cross branches:

- ✦ Training support for preparation of projects for the RC branches;
- ✦ Securing donor support for RC branch projects;
- ✦ Providing access to funds for the RC branches;
- ✦ Support in the communication process with governmental institutions;
- ✦ Provision of uniform computer software for the RC branches;
- ✦ Support for the Disaster Preparedness Programme of the RC branches;
- ✦ Development of the Fundraising service on branch level;
- ✦ Preparation of uniform materials;
- ✦ Provision of information material;
- ✦ Provision of motivation gifts for blood donors;
- ✦ Legal assistance (for solving property issues of the RC branches);
- ✦ Consultancy support (financial and warehouse operation), RC cash boxes, emblems, stickers, ID cards;
- ✦ Preparation of policies for the programme activities;
- ✦ Continuous training for staff and volunteers;
- ✦ Technical support for RC branches.

MAIN OBJECTIVE

Developing Macedonian Red Cross in a well-functioning national society

KEY RESULTS ACHIEVED IN 2006

1. Macedonian Red Cross adopted measures for responding to the capacity building needs of the RC branches on basis of the performed Assessment and analysis of the operation of the Macedonian Red Cross branches.
2. As a result of the numerous trainings and seminars in the course of the calendar year, there is a significant increase of the trained staff and volunteers which is an important precondition for enhancing the capacities of the national society.

KEY CHALLENGES FOR 2007

1. Amendments and additions to Macedonian Red Cross Law and Statutes and complying them with the documents and acts of the organization.
2. Capacity building of the National Society.
3. Developing new forms for recruiting volunteers in the organization.
4. Building partnership relations with state institutions.

ACTIVITIES

1. Amendments and additions to Macedonian Red Cross Law and Statutes and complying them with the documents and acts of the organization.
2. Developing new forms for recruiting volunteers in the organization.
3. Strengthening the Red Cross Branches.
4. Functional operation of the MRC Educational and Training Centre.
5. Continuous training and building the capacities of the Red Cross staff.

EXPECTED RESULTS

- K The Macedonian Red Cross Law and Statutes are amended and complied with the documents and acts of the organization.
- K The number of recruited MRC volunteers and members is increased.
- K Long-term sustainable sources of financing are provided for the national society.
- K Partnership relations are built with institutions in the state.
- K The existing capacities in the national society are upgraded and efficient training system is established.



DISSEMINATION

Macedonian Red Cross through different content and forms of operation continuously implements the programme for dissemination and raising the awareness for the implementation of IHL and Promotion of the human values for different target groups.



P H V A S A DISSEMINATION M O D E L

The Project "Promotion of Human Values" is implemented so far in 84 high schools in Macedonia and during 2007 the Project will be implemented in each Red Cross branch as a new dissemination model for work with youth.

Over 1200 youth members at the age of 14 to 19, from all over the Republic will be involved.



FUNCTIONS OF THE CENTRE FOR DISSEMINATION AND COMMUNICATION OF MACEDONIAN RED CROSS

- ⌘ Basic source of information for the RC activities and the resulting humanitarian effect.
- ⌘ Centre for communication with volunteers and other interested partners.
- ⌘ Resource centre for spreading humanitarian ideas and communications.
- ⌘ Space for work and creation of activities.
- ⌘ Club for organized approach and activities of the volunteers.
- ⌘ Materials and literature available for everybody.

MAIN OBJECTIVE

Promotion of the Movement's
Fundamental Principles, IHL and
human values

KEY RESULTS ACHIEVED IN 2006

1. The Government of the Republic of Macedonia accepted the initiative of Macedonian Red Cross for formation of a National Committee for implementation of International Humanitarian Law in the Republic of Macedonia with an office located in Macedonian Red Cross HQ. The Committee started its work at the end of November 2006.
2. The Project "Promotion of Human Values" as a new dissemination model for youth is implemented in all Macedonian Red Cross branches.

KEY CHALLENGES FOR 2007

1. Functioning of the National Committee for implementation of International Humanitarian Law in the Republic of Macedonia.
2. Implementation of the Project "Promotion of Human Values" as a new dissemination model for youth.

ACTIVITIES

1. Building volunteer network
 - K Training seminar for new disseminators;
 - K Training seminar for youth on IHL and the Fundamental Principles.
2. Training staff in the Macedonian Red Cross branches
 - K Training seminar on IHL for RC branch staff
3. Development and implementation of the Project "Promotion of Human Values" (PHV)
 - K PHV as a dissemination model for the youth in all Macedonian Red Cross branches
 - K PHV model as a national brand being implemented internationally
4. Protection of the use of the Red Cross emblem
 - K Organizing action for correct use of the emblem in the Republic of Macedonia
5. Functioning of the National Committee for Implementation of IHL in the Republic of Macedonia
 - K The Dissemination and Communication Centre of Macedonian Red Cross will be used as an office for operation of this Committee
6. Dissemination sessions in the Red Cross branches
 - K Dissemination lectures by the branch disseminators for different target groups
 - K Implementation of the dissemination in the programme activities of the organization
7. Marking activities;
 - K Marking the 8th of May - the World Red Cross / Red Crescent Day and the Week of Macedonian Red Cross 8-15 May
 - K Participation in the marking of 8 June - 30th anniversary of the two Additional Protocols to the Geneva Conventions

EXPECTED RESULTS

- K Enhanced capacities of the staff and volunteers in the RC branches for dissemination activities.
- K Raised awareness for correct use of the Red Cross emblem.
- K Improved coordination with government institutions for implementation of IHL in the Republic of Macedonia.
- K Raised awareness about the human values as opportunities for mutual understanding.
- K Raised interest for membership and volunteering in the Red Cross.



KEY CHALLENGES FOR 2007

1. Decreasing the consequences from diseases through development of the programme for home nursing.
2. Assessment and planning of the health care activities of Macedonian Red Cross in disaster situations.
3. Social mobilization of the communities for protection of the health of the population.

ACTIVITIES

1. Decreasing the stigma and discrimination towards people living with HIV/AIDS and Tuberculosis by marking the Week for fight against AIDS, Week for Fight against Tuberculosis, the World Tuberculosis Day and World HIV/AIDS Day.
2. Macedonian Red Cross is building partnership relations with the National Programme for TB for providing support to the ill people in the process of treatment and prevention of appearance of TB resistant to medicaments in 3 communities in Macedonia.
3. Decreasing the risk of infections among people who are injecting drugs in 3 communities: Kicevo, Veles and Prilep.
4. Coordination and monitoring of the youth peer education on HIV/AIDS in order to decrease the risk of spreading HIV.
5. Coordination and monitoring of the youth peer education on addiction diseases for gaining new skills for healthy living and choice of use of psychoactive substances.



6. Marking the Week for fight against cancer.
7. Preparation of training material for home nursing.
8. Creation of tools for assessment and response in regard to the health aspects in disasters.

EXPECTED RESULTS

- K Decreased stigma and discrimination towards people living with HIV/AIDS and TB and decreased risk for appearance of these infective diseases.
- K Raised awareness of the population about prevention of cancer diseases.
- K Enhanced capacities of the emergency response unit in the area of health care.
- K Lessened consequences from diseases at specific target groups by means of providing home nursing.



BLOOD DONATION

The process of transition that Macedonia is going through has tremendous influence on the implementation of the blood donation programme of Macedonian Red Cross. Therefore, there is a need for establishing new mechanism for recruitment and motivation of new blood donors and successful implementation of the voluntary blood donation actions and accomplishment of the foreseen annual quota.



LET'S CELEBRATE THE BLOOD DONATION

On June 14th, 2006, Macedonian Red Cross marked the World's Blood Donors Day with many activities under the slogan "Let's celebrate the blood donation". The central event was organized by Macedonian Red Cross on June 14th on which occasion, a blood donation action was organized in cooperation with the National Institute for transfusiology. Many experienced blood donors were present on the event and they shared their human stories with the younger blood donors.

MAIN OBJECTIVE

Introduction of new motivation forms for raising awareness among different target groups.

KEY RESULTS ACHIEVED IN 2006

1. Computer data base for blood donors in Macedonia was produced.
2. A manual for blood donor motivation was produced and printed.

KEY CHALLENGES FOR 2007

1. Complying the concept for voluntary blood donation with the international trends.
2. Raising awareness of specific target groups for voluntary blood donation.



ACTIVITIES

1. Preparation of health education information material and motivation means for blood donors with special focus on specific target groups for voluntary blood donation.
2. Development of a special strategy for organizing blood donation activities with different ethnic communities in the country, by means of organizing special campaigns, surveys and lectures.
3. Organizing seminars and workshops for training of motivators for voluntary blood donation.
4. Developing new content and activities for organizing blood donation actions in the private sector.
5. Developing the cooperation with other national societies for exchanging of blood donation experiences.



EXPECTED RESULTS

- K Improved information of the citizens on overcoming fears, prejudices about safe blood donation or overcoming ignorance towards blood donation.
- K Increased number of voluntary blood donations in the ethnic communities where the blood donation has no tradition.
- K Improved evidence and updated data base on blood donation.
- K Increased number of trained motivators and their active participation in the process of organizing voluntary blood donation actions in their communities.
- K Established cooperation for mutual support and compliance with the international trends in the area of blood donation.

FIRST AID

The promotion of the activities in the area of first aid is one of the key priorities and it represents a crucial segment for the health care of the population. Therefore, all the activities in this area are targeted towards permanent upgrading and modernization of the teaching methods and materials for different target groups.



WORLD FIRST AID DAY

Since 2000, more and more Red Cross / Red Crescent national societies (over 100 in 2004) are marking the second Saturday in September as the World First Aid Day. On this day the national societies organize events and festivities to mobilize volunteers and communities in order to raise the awareness of the population about the importance of the first aid. The main purpose is to increase the understanding of the communities about the positive effects of the first aid on the every day life and in times of disasters, accidents and prevention of diseases. The most important thing is that people trained to give first aid, voluntarily accept to use first aid knowledge to save life and give their contributions in their communities. This voluntary act is done without any discrimination.

MAIN OBJECTIVE

Decreasing the vulnerability of the population in the area of health care.

KEY RESULTS ACHIEVED IN 2006

1. Successful participation of our national society on the European First Aid Competition (rank 16 - highest so far).
2. Computer data base for candidates for drivers who attend first aid training was prepared.

KEY CHALLENGES FOR 2007

1. Increasing the quality of the first aid courses for future drivers.
2. Promotion of the first aid education in primary and secondary schools.
3. Establishing formal cooperation with Red Cross / Red Crescent societies for promotion of the first aid.

ACTIVITIES

1. Organizing first aid courses for drivers.
2. Participation on the annual meeting of the European network of the Red Cross / Red Crescent societies on first aid.
3. Cooperation with the Ministry of Education for implementation of the first aid in high schools.
4. First aid training for the emergency response units as a legal obligation of the Red Cross.
5. Organizing the national first aid competition.
6. Participation on the European First Aid Competition.
7. Organizing first aid courses in companies.
8. Technical support to Macedonian Red Cross branches for organizing first aid courses for different target groups.
9. Marking the World First Aid Day.

EXPECTED RESULTS

- K Improved first aid knowledge and skills of the population in Macedonia.
- K Macedonian Red Cross first aid courses have impact over the health and social situation in the country.
- K Developed volunteer activities in the area of first aid.



S O C I A L W E L F A R E

Improving the life of the most vulnerable population represents a primary objective of the social welfare programme of the national society. The implementation of the activities in this area will contribute towards the provision of support for the vulnerable communities with their active participation in passing decisions which directly influence their life.



Macedonian Red Cross organized for the 4th time the Hunger Day Campaign on 16th of October under the slogan: Think of us too". The main purpose of the campaign which is also organized in other countries in the region, is to improve the life of the most vulnerable population by raising the public awareness on poverty and issues related to hunger. The purpose of the campaign was to raise the awareness of the public about the problem of poverty and to raise funds and materials needed for supporting the vulnerable population. In frames of the campaign, Macedonian Red Cross through the Red Cross branches organized numerous humanitarian actions to raise funds to help this vulnerable category of population. Many actions were organized: provision of food items, actions in cooperation with the big supermarkets, collection of cash contributions by selling vouchers (with a value of 20 Macedonian denars), creative youth workshops for making different items which were sold during the humanitarian actions, literature competitions, provision of hot meals and other actions organized through the Red Cross branches.

MAIN OBJECTIVE

Decreasing the vulnerability of the population in the area of social welfare.

KEY RESULTS ACHIEVED IN 2006

1. The Programme "Participatory Community Development" was successfully implemented through the Red Cross Branches of Karpos, Kavadarci and Tetovo. So far, 13 Red Cross Branches have been trained for application of the method for participatory rapid appraisal of the needs of the vulnerable communities.
2. A manual for Psychological First Aid was developed for the needs of the Red Cross branches. The manual will represent a framework for adoption of skills for coping with stress and trauma for different target groups.



KEY CHALLENGES FOR 2007

1. Identification of the needs of the vulnerable persons. Application of the methodology for identification of the priority needs of the vulnerable persons in the communities through the development of the Project "Participatory Community Development".
2. Psychological support for different target groups.
 - K Adoption of skills for supporting the population to cope with stress and trauma for different target groups.

ACTIVITIES

1. Implementation of the Project "Participatory Community Development".
 - K Organizing 3 workshops for training of PCD teams for participatory rapid appraisal of the needs of the vulnerable population.
 - K Organizing 3 large group workshops for identification of the needs of the vulnerable persons in the communities.
3. Organizing 3 workshops with Red Cross branch representatives for training of trainers for giving psychological support.
 - K Preparation of projects for implementation of concrete activities in the area of psychological first aid in the Red Cross branches.
 - K Active participation in the European network of the Red Cross and Red Crescent Societies for implementation of activities for psychological first aid.



3. Raising awareness on protection from human trafficking.
 - K Developing strategy for Red Cross action in the struggle against human trafficking.
2. Cooperation with the National body of the Ministry of Labor and Social Policy for involvement of Macedonian Red Cross in the implementation of the activities within the framework of the Decade of the Roma population.
 - K Implementation of 3 micro projects for the needs of the vulnerable Roma population in the communities.
4. Organizing seminar for training of staff and volunteers from the Red Cross branches for implementation of activities on human trafficking.
 - K Preparation of information - education material for specific target groups.
 - K Cooperation with governmental institutions, NGO's and international organizations in the area of human trafficking.



- K Active participation in the European network of the Red Cross and Red Crescent Societies for implementation of activities for human trafficking.
- 5. Preparation of programmes, projects for provision of donations in kind for vulnerable categories of population and assistance for certain institutions which have need from such nature.
- 6. Organizing the Hunger Day Campaign on October 16th for raising funds and food items for social cases.
- 7. Marking the traditional weeks in compliance with the Macedonian Red Cross calendar:
 - K Week of Solidarity
 - K Solidarity Day
 - K Week for Caring for Elderly
 - K During the weeks, organizing activities for collection of assistance in kind (food, clothing, shoes, etc. and funds) for the most vulnerable population.
 - K Preparation of programmes with concrete activities, lectures for youth in the schools, brochures and information material: posters, fliers.

EXPECTED RESULTS

- K Increased capacity of the Red Cross branches for application of the method for participatory rapid appraisal for the needs of the most vulnerable population in the communities.
- K The PCD programme is implemented in 3 new Red Cross branches.
- K Three communities are supported to cope with one of the priority needs of the vulnerable Roma population.
- K The Red Cross gave its contribution in the state in decreasing the vulnerability of the Roma population in the communities.
- K 35 trainers from the Red Cross branches are trained for implementation of the activities for psychological first aid.
- K Skills are learnt for supporting the population to cope with trauma, stress and covering elementary needs.

- K Gained experiences from other national societies in the area of psychological first aid.
- K 35 persons from the Red Cross branches are trained for implementation of preventive activities in the area of human trafficking.
- K Gained experiences from other national societies in the area of human trafficking.
- K Increased capacity of the national society to respond to specific needs of the vulnerable population faced with social problems and to specific needs of the institutions in the state.
- K Raised awareness of the public in regard to the problem of poverty.
- K Raised awareness of the public for the required support and care for the vulnerable population.

YOUTH

The youth activities are constantly increasing in the recent period and they give significant contribution for the development of the national society, particularly in the area of reviving volunteering by recruitment of youth in the organization with introduction of interesting content for the youth and their active participation in the implementation of the programme activities of Macedonian Red Cross. Many activities will be undertaken in 2007 in the area of the promotion of the youth organizations by means of hiring youth coordinators in several Red Cross branches which is expected to give positive results in the work of the youth.



The third International youth camp of Macedonian Red Cross was held in the period of August 28 - September 3, 2006 in Struga, Macedonia under the slogan "Let's be one and work together".

Main objective of the camp was enhancing the capacities of the participants actively to contribute to the work of their youth organizations in their respective national societies. 34 youth volunteers from Finish Red Cross, Swedish Red Cross, Spanish Red Cross, Italian Red Cross, Polish Red Cross and Macedonian Red Cross participated on the camp.



KEY RESULTS ACHIEVED IN 2006

1. Two international youth camps were held and the youth cooperation was promoted with youth representatives from 12 national societies.
2. Manual for organizing the work of the youth was published.
3. Organizing humanitarian – recreation action "For happier childhood".
4. Organizing international youth summer camp "Let's be one and work together".
5. Marking the traditional week "Week of the Youth".

KEY CHALLENGES FOR 2007

1. Developing a new organizational set up of the Macedonian Red Cross youth.

ACTIVITIES

1. Training for youth leaders from the Red Cross branches.
2. Establishing working bodies for work with specific target groups with the main focus on students and junior youth in the primary schools.

MAIN OBJECTIVE

Mobilizing youth

EXPECTED RESULTS

- K Built youth capacities for successful operation and their active participation in the activities of the Red Cross branches.
- K Improved quality for provision of services for the most vulnerable.
- K Accomplished programme activities with active participation of the youth.
- K Established youth cooperation with other national societies and NGO's.

DISASTER MANAGEMENT

The disasters are part of the people's everyday life, causing suffering of the population which emphasizes the need for establishing efficient mechanisms for raising public awareness for the potential hazards and consequences from disasters and building the capacities of the national society to be prepared to respond effectively in case of natural and man made disasters.



Macedonian Red Cross in frames of its programme activities for disaster preparedness and response regularly organizes exercises for the emergency response units (ERU). Supported by the International Committee of the Red Cross, Macedonian Red Cross organized a Regional exercise in the neighborhood of the city of Kavadarci near the lake Tikves on September 17, 2006. The scenario was a con-

flict between two enemy forces. Besides the emergency response team of the host Red Cross branch Kavadraci there were other ERU teams from the Red Cross branches of Negotino, Ohrid, Veles, Prilep and the City Red Cross of Skopje. Representatives from the Ministry of Interior and the Macedonian Army (which provided a helicopter for the exercise) also participated on the exercise.

MAIN OBJECTIVE

Preparedness for rapid and efficient response in case of disasters

KEY RESULTS ACHIEVED IN 2006

1. Macedonian Red Cross in cooperation with the Norwegian Red Cross and the Ministry of Education and Science initiated a project for raising public awareness among high school youth for self-protection and protection in case of disasters. 28 professors from the high schools from Skopje were trained and the project will be extended in all the country in 2007.
2. Macedonian Red Cross and the International Federation of Red Cross and Red Crescent Societies – Regional Delegation Budapest organized a training for new members (assessment in case of disasters) of the Regional Team for disaster response. The training covered 45 representatives from national societies from Central Europe and Central Asia.



KEY CHALLENGES FOR 2007

1. Building the Macedonian Red Cross branch capacities and the national ERU for disaster response.
2. Intensifying the cooperation and the participatory planning and response with the Red Cross societies in the region, in the area of disaster preparedness and response.

ACTIVITIES

1. Raising public awareness in high schools for self-protection and protection from disasters.
2. Formation and functioning of a regional Wat/SAN team of the Red Cross / Red Crescent Balkan national societies.
3. Training for the employees of the Centre for Crisis Management and the Direction for Protection and Rescue on disaster preparedness and response in case of natural disasters or conflict situations.
4. Signing agreements for cooperation and financing between the Centre for Crisis Management, the Direction for Protection and Rescue, Local Self Governments and the Macedonian Red Cross branches.



- K Implementation of the legal regulations on local level;
- K Risk assessment on local level;
- K Preparation of a data base on possible risks from disasters in the Republic of Macedonia for the needs of the Centre for Crisis Management and the Direction for Protection and Rescue.
- 5. Training for the emergency response unit and organizing a regional exercise.
- 6. DM lectures for representatives of the local self-governments about the capacities and role of Macedonian Red Cross in the area of disaster preparedness and response and improvement of the coordination and communications with the local authorities in case of disasters.

- 7. Training of youth team leaders from the Red Cross branches about team leaders – assessment makers in case of conflict situations and natural disasters.
- 8. Formation of Service for Mountain Rescue and Water Safety.
- 9. Building the material and technical capacities of the Macedonian Red Cross emergency response units.
- 10. Building an artificial climbing rock in the Macedonian Red Cross Centre "Dare Bombol".



- K Raised awareness about self-protection and protection from disasters among high-school youth.
- K Formed regional Wat/San team for the needs of the national societies in the region.
- K Increased field efficiency of the emergency response unit.
- K Promoted cooperation between the local self-governments, state authorities and the Red Cross branches and signed partnership agreements for participatory response in case of disasters.
- K Trained staff for response in case of disasters in the country and in the region.
- K Increased capacity of Macedonian Red Cross for securing adequate services in the area of mountain rescue and water safety.
- K Provided professional field exercise for the mountain rescue team.

TRACING SERVICE

Establishing family links is a task of the national society defined in the Geneva Conventions and the Additional Protocols and the Statutes and Resolutions of the Movement. Despite the enormous efforts which have been undertaken so far for decreasing the suffering of the members of the separated families, The Movement continues to undertake measures for further improvement of this activity. In this direction are also the efforts of Macedonian Red Cross which pays a lot of attention on the development of the tracing service.



Macedonian Red Cross being authorized by the state to organize the activities of the Tracing Service, provides conditions for training of the staff and building the material capacities of the tracing service, for purposes of efficient functioning in times of peace and war and times of big natural and other disasters.



KEY RESULTS ACHIEVED IN 2006

1. A process has been initiated for development of a Strategy for establishing family links with long term perspectives for the development of the capacities of the tracing service in the national societies for covering the needs of the vulnerable groups in the communities.

KEY CHALLENGES FOR 2007

1. Capacity building of the tracing service.

ACTIVITIES

1. Training of staff responsible for the tracing service in the Red Cross branches.
2. Training of volunteers.
3. Initiating bilateral cooperation.
4. Assessment of the needs for transformation of the tracing service in a national bureau for information.
5. Continuous cooperation with the resource ministries.

EXPECTED RESULTS

1. Enhanced capacities of the human resources of the national society for tracing service.
2. Established bilateral cooperation with other national societies for exchanging experiences in the implementation of the activities in the area of the tracing service.

INFORMATION AND COMMUNICATION

The establishment of an efficient system for information and communication is an important precondition for enhancing the image, transparency in the operation and well functioning of the national society. Special emphasis in 2007 will be placed on the improvement of the internal and external communication, building good relationship and cooperation with the media in the country and continuous upgrading of the electronic system of communications.



The e-newsletter of Macedonian Red Cross is sent every week to 30.000 internet users. "Humane Meridians" is the new name of the Macedonian Red Cross magazine which has a new concept and content and is published quarterly in 2000 copies in Macedonian and Albanian language.

MAIN OBJECTIVE

Strengthening the image of the national society.

KEY RESULTS ACHIEVED IN 2006

1. In order the magazine to be targeted for the general public and to represent an additional income generating activity, Macedonian Red Cross in 2006 changed the name and the concept of the Macedonian Red Cross magazine and now it is published under the name "Humane Meridians."
2. The introduction of the new electronic way of communication in the national society opened many possibilities for dissemination of the Macedonian Red Cross activities in an electronic way. Since March 2006 Macedonian Red Cross is preparing the e-newsletter which is providing information on weekly basis to 30.000 internet users in the country and abroad.

KEY CHALLENGES FOR 2007

1. Further development of the established internal and external information and communication system.
2. Exploring fundraising opportunities in the area of information.

INTERNATIONAL COOPERATION

The promotion of the international cooperation of Macedonian Red Cross is an important precondition for successful functioning and capacity building of the national society. The exchange of experiences, knowledge sharing and the implementation of the international projects are of crucial importance for the development of the national society and for efficient provision of international support for the programme activities of Macedonian Red Cross.



+ Norges Røde Kors

NORWEGIAN RED CROSS – STRATEGIC PARTNER OF MACEDONIAN RED CROSS

The Norwegian Red Cross continuously in the last 3 years supports the capacity building of Macedonian Red Cross in its efforts to become a well functioning national society. This project provides support in several programme areas of our national society such as Organizational Development, Red Cross Youth, Promotion of Human Values, Disaster Preparedness and Response, Health Care, particularly in the area of First Aid, Blood Donation, HIV/AIDS and TB, Information and Communication, Fundraising and Mobilization of Funds, Psycho-Social Support and the Project for Participatory Community Development. The capacity building programme is implemented in cooperation with the International Federation of Red Cross and Red Crescent Societies – Regional Delegation Budapest.

MAIN OBJECTIVE

Building partnership relations and cooperation.

KEY RESULTS ACHIEVED IN 2006

1. The cooperation with the Norwegian Red Cross, which is one of the main donors of Macedonian Red Cross, is continuously promoted and the donor announced financial support for 2007. As a result of the successful accomplishments of Macedonian Red Cross, the Belgian Red Cross expressed interest for financial and material support of Macedonian Red Cross activities in 2007. As a result of the positive accomplishments of Macedonian Red Cross, the Belgian Red Cross expressed interest to support Macedonian Red Cross activities in 2007.
2. Excellent and regular cooperation has been established with the national societies in Central Europe.

KEY CHALLENGES FOR 2007

1. Promotion of the cooperation with the components of the Movement, international and national organizations and institutions, companies and other partners in the country and abroad in the process of implementation of the programme activities.
2. Building material, human and technical capacities of the national society in the efforts of Macedonian Red Cross to become a well functioning national society.

ACTIVITIES

1. Coordination and implementation of the projects from the capacity building fund of the Norwegian Red Cross, ICRC and the International Federation of Red Cross and Red Crescent Societies.
2. Participation on the European Red Cross and Red Crescent Conference that will be held in Istanbul, Turkey in May 2007.
3. Participation on the statutory meetings of the International Red Cross/Red Crescent Movement that will be held in Geneva, Switzerland in November 2007.
4. Continuous cooperation with the Office of ICRC in Skopje.
5. Cooperation with the Federation Secretariat in Geneva and the Federation Regional Delegation for Central Europe in Budapest.
6. Promotion of the bilateral cooperation with Red Cross and Red Crescent national societies.
7. Establishment and promotion of the bilateral cooperation of MRC branches with Red Cross / Red Crescent Branches from other national societies with whom MRC has signed partnership agreements.
8. Communications and building partnership relations for provision of support for projects for humanitarian assistance for most vulnerable categories of population with international governmental and non-governmental partner organizations.
9. Finding new donors for provision of funds for humanitarian projects.
10. Coordination and organization of MRC participation on international specialized courses, competitions, seminars, conferences and congresses.
11. Preparation and coordination of human resources for participation in humanitarian missions abroad.



EXPECTED RESULTS

- K Improved material and human resources of the national society.
- K Gained knowledge and skills for efficient implementation of the programme activities of Macedonian Red Cross.
- K Improved accountability and transparency in the cooperation with ICRC and the International Federation.
- K Secured new projects for the forthcoming period through transparency and accountability in the operation.
- K Developed bilateral cooperation with Red Cross / Red Crescent Societies.
- K Established and promoted bilateral programme cooperation between Macedonian Red Cross branches and Red Cross / Red Crescent branches from other national societies.
- K Increased interest of international governmental and non-governmental organizations for supporting Macedonian Red Cross.
- K Gained international experiences and training by Macedonian Red Cross staff and volunteers.
- K Increased number of trained human resources for participation in humanitarian missions abroad.

FINANCIAL OPERATION AND MOBILIZATION OF FUNDS

Macedonian Red Cross in the forthcoming period, plans to focus its activities on finding new forms for provision of funds which will be used for further development of its activities. In this sense, positive experiences will be used from other national societies and organizations as well as exploring legal regulations that enable additional sources of funding for Macedonian Red Cross activities.



Macedonian Red Cross implements specific activities and humanitarian actions for securing donations and sponsorships for raising financial and material contributions targeted for supporting the most vulnerable population in Macedonia and for development programmes of the national society.

MAIN OBJECTIVE

Increasing the financial stability and establishing efficient system for mobilization of funds on national and local level.

KEY RESULTS ACHIEVED IN 2006

- K A new system for preparation of the Budget for 2006 was developed, containing comprehensive summary of the operation of Macedonian Red Cross. The system of planning and reporting was also promoted. An independent external audit was performed for the material and financial operation of Macedonian Red Cross in 2005.
- K Financial management training was organized for the Macedonian Red Cross branch secretaries.

KEY CHALLENGES FOR 2007

- K Securing of sustainable sources of funding for the national society.

ACTIVITIES

- K Organizing seminars for financial operation, fundraising and mobilization of funds for Macedonian Red Cross branches.
- K Initiation of a procedure for amending legal regulations that stipulate Macedonian Red Cross financing.
- K Promotion of Macedonian Red Cross activities for attracting potential donors.
- K Preparation of a policy for using the Red Cross emblem for fundraising purposes.
- K Development of Strategy for fundraising and mobilization of funds.
- K Introduction of software for financial operation and planning and electronic connection of the MRC HQ with the Red Cross branches.
- K Accountability and transparency in the financial and material operation of the national society.
- K Printing Manual for financial management and financial procedures.
- K Printing Manual for fundraising.
- K Establishing formal cooperation with big companies for raising additional financial resources for the national society.

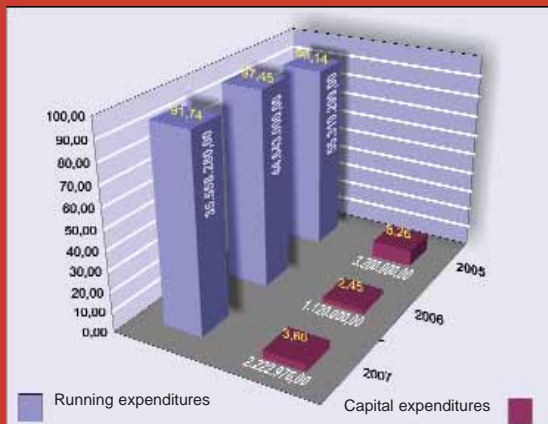
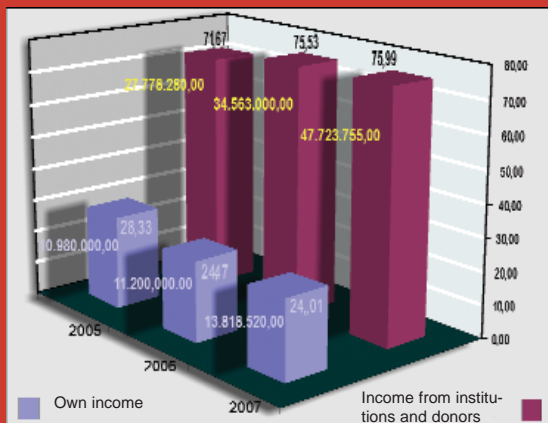
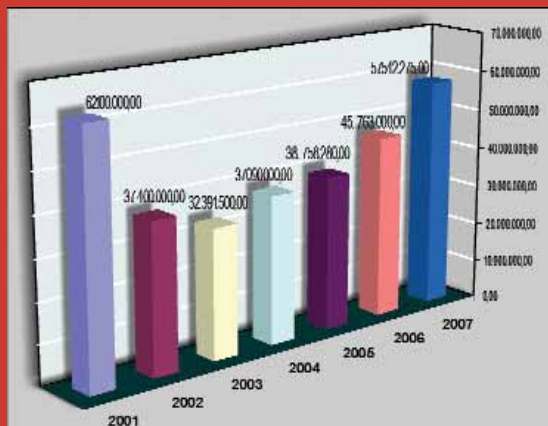
EXPECTED RESULTS

- K Improved capacities of the Red Cross branches in the area of financial operation and mobilization of funds.
- K Improved transparency and accountability in front of donors and the general public.
- K Introduced new forms for fundraising and mobilization of funds.



**ПОМОГНЕТЕ ГИ
АКЦИИТЕ НА
ЦРВЕНИОТ КРСТ**

**НАБАВЕТЕ ЧАША
ЗА ДЕНОТ НА ГЛАДА
И ДОНИРАЈТЕ
100 ДЕНАРИ
ИЛИ
СВРТЕТЕ ГО БРОЈОТ
070 1 40 1 00**



MRC Budget represents a planning document which covers projection of the activities which need to be accomplished within the planned annual time frame. The Budget represents the total income and expenditures of the organization, that is, it describes the amount of funds that the organization is planning to raise and spend to accomplish the foreseen objectives and activities in the course of 2007. The function of the Budget is to enable planning and provision of funds, and through the implementation of projects and programmes, to enable monitoring and assessment of the successful operation of the organization.

Taking in consideration that Macedonian Red Cross is a humanitarian organization that operates in compliance with the Fundamental Principles of the International Red Cross and Red Crescent Movement, working in the area of provision of assistance and services for the most vulnerable population and promotion of the International Humanitarian Law and human values, it is necessary to target the budgeted funds towards the programmes which are of highest priority.

BUDGET OF MACEDONIAN RED CROSS

The total Budget for 2007 is increased for 25.74% compared to the last year's budget as a result of the increasing of the scope of the programme activities and the increased confidence of the donors as well as the undertaken fundraising activities. In percentage, the own sources of income are slightly increasing compared to last year.

In the area of expenditures, the capital expenditures are increased for 1.5% compared to 2006 as a result of the decreasing of the running expenditures. This explains the general policy of the organization which will enable increasing of the material and financial potentials of Macedonian Red Cross in future.

The planned budget of Macedonian Red Cross is realistic, concise, precise, and balanced and the defined resources in the Budget for 2007 will be used by Macedonian Red Cross in a rational and economic way with full transparency and accountability.

BUDGET OF MACEDONIAN RED CROSS FOR 2007

	%	2007	2006	2005
Total income	100,00	57.542.275,00	45.763.000,00	38.758.280,00
Own sources	24,01	13.818.520,00	11.200.000,00	10.980.000,00
From institutions and donors	75,99	43.723.755,00	34.563.000,00	27.778.280,00
Total expenditures	100,00	57.542.275,00	45.763.000,00	38.758.280,00
Running expenditures	96,14	55.319.299,00	44.643.000,00	35.558.280,00
Capital expenditures	3,86	2.222.976,00	1.120.000,00	3.200.000,00
Balance	100,00	0,00	0,00	0,00

INCOME

DESCRIPTION	Own sources of income	Income from institutions and donors	Budget 2007	Budget 2006	2007 % /2006	Budget 2005
74 TRANSFERS AND DONATIONS						
741 Ministry of Finance (Budget of RM, funds for programme activities)		6.321.000,00	6.321.000,00	6.321.000,00	0,00	6.321.000,00
741 Blood Donation (Ministry of Health)		7.700.000,00	7.700.000,00	7.700.000,00	0,00	7.700.000,00
742 Social Welfare activities	400.000,00	2.913.000,00	3.313.000,00	2.400.000,00	38,04	2.277.280,00
742 Organizational Development		169.280,00	169.280,00	0,00	0,00	
742 First aid	4.700.000,00		4.700.000,00	5.360.000,00	-12,31	4.200.000,00
742 Health Education		676.500,00	676.500,00	330.000,00	105,00	2.250.000,00
742 Youth		1.165.732,00	1.165.732,00	210.000,00	0,00	0,00
742 Disaster Management		4.533.977,00	4.533.977,00	1.490.000,00	204,29	1.115.000,00
742 Dissemination		2.060.000,00	2.060.000,00	1.638.000,00	25,76	1.205.000,00
742 Information and Communications	150.000,00	661.966,00	811.966,00	564.000,00	43,97	500.000,00
742 Tracing Service		400.000,00	400.000,00			0,00
742 International Department		387.300,00	387.300,00	400.000,00	-3,18	600.000,00
742 Fundraising	550.000,00		550.000,00	0,00	0,00	0,00
742 Finances		630.000,00	630.000,00	300.000,00	110,00	680.000,00
72 TAX EXEMPTED INCOME (INCOME TAX)						
725 From MRC branches (participation fee)		2.190.000,00	2.190.000,00	2.190.000,00	0,00	3.000.000,00
725 Donations from natural persons	100.000,00		100.000,00	260.000,00	-61,54	10.000,00
725 Donations from legal persons	1.500.000,00		1.500.000,00	1.300.000,00	15,38	2.500.000,00
725 Additional post stamps (MRC Law)	700.000,00		700.000,00	700.000,00	0,00	700.000,00
723 Rent	2.558.520,00		2.558.520,00	2.500.000,00	2,34	1.500.000,00
725 Registration of vehicles	700.000,00	13.300.000,00	14.000.000,00	12.100.000,00	15,70	4.200.000,00
725 From the Educational Training Centre	2.460.000,00	615.000,00	3.075.000,00	0,00	0,00	0,00
TOTAL INCOME	13.818.520,00	43.723.755,00	57.542.275,00	45.763.000,00	25,74	38.758.280,00

EXPENDITURES

DESCRIPTION	Own sources of income	Income from institutions and donors	Budget 2007	Budget 2006	2007 % /2006	Budget 2005	
RUNNING EXPENSES							
401	BASIC SALARIES AND COMPENSATIONS						
4011	Basic net salaries	4.500.000,00	220.000,00	4.720.000,00	4.300.000,00	9,77	4.500.000,00
4012	Compensation for transport of employees	420.000,00		420.000,00	350.000,00	20,00	450.000,00
4012	Compensation for food for employees	800.000,00		800.000,00	650.000,00	23,08	900.000,00
4012	Compensation for vacation	200.000,00		200.000,00	200.000,00	0,00	200.000,00
4012	Other compensations	150.000,00		150.000,00	200.000,00	-25,00	400.000,00
402	CONTRIBUTIONS FROM SALARIES AND PERSONAL TAX						
4021	Contributions for staff salaries	2.800.000,00		2.800.000,00	2.550.000,00	9,80	3.350.000,00
4025	Personal tax on salaries	350.000,00		350.000,00	650.000,00	-46,15	700.000,00
4025	Personal tax on contributions (perdiem and jubilee awards)	300.000,00		300.000,00	300.000,00	0,00	200.000,00
TOTAL EXPENDITURES FOR SALARIES		9.520.000,00	220.000,00	9.740.000,00	9.200.000,00	5,87	10.700.000,00
420	PERDIEM AND DAILY EXPENSES						
4201	Travel abroad	300.000,00	400.000,00	700.000,00	600.000,00	16,67	500.000,00
421	COMMUNAL FEES						
4211	Electricity	400.000,00		400.000,00	300.000,00	33,33	300.000,00
4211	Water	40.000,00		40.000,00	40.000,00	0,00	40.000,00
4211	Waste disposal	40.000,00		40.000,00	35.000,00	14,29	40.000,00
422	HEATING						
4221	Central heating	300.000,00		300.000,00	300.000,00	0,00	250.000,00
423	COMMUNICATIONS AND TRANSPORT						
4231	Mail	60.000,00		60.000,00	60.000,00	0,00	93.000,00
4231	Telephone and fax	400.000,00	30.900,00	430.900,00	650.000,00	-33,71	950.000,00
4231	Internet	150.000,00		150.000,00	150.000,00	0,00	0,00
4232	Fuel	250.000,00	150.000,00	400.000,00	350.000,00	14,29	550.000,00
4232	Expenses for registration of vehicles	150.000,00		150.000,00	120.000,00	25,00	200.000,00
4232	Other expenses for transport (toll pay, car wash, fixing tires)	50.000,00		50.000,00	30.000,00	66,67	100.000,00
424	MATERIALS						
4241	Office materials	45.000,00	595.864,00	640.864,00	670.000,00	-4,35	250.000,00
4241	Subscription for magazine and subscription for books	30.000,00		30.000,00	50.000,00	-40,00	300.000,00
4241	Tapes, cassettes, for audio/video equipment	50.000,00	200.000,00	250.000,00	150.000,00	66,67	220.000,00
4241	Xerox, printing and publication of materials	1.120.000,00	2.501.875,00	3.621.875,00	4.473.000,00	-195,36	2.110.000,00
	Organizational development		0,00	0,00	50.000,00	-100,00	60.000,00
	Information and communications		447.490,00	447.490,00	293.000,00	52,73	200.000,00
	Dissemination		330.000,00	330.000,00	420.000,00	-21,43	200.000,00
	Health care			0,00	200.000,00	-100,00	400.000,00
	First aid	1.000.000,00		1.000.000,00	1.000.000,00	0,00	600.000,00
	Blood donation		420.000,00	420.000,00	1.100.000,00	-61,82	500.000,00
	Social welfare	584.010,00	584.010,00	400.000,00	46,00		50.000,00
	Tracing service	20.000,00		70.000,00	50.000,00	0,00	0,00
	Fundraising		90.000,00	90.000,00	50.000,00	0,00	0,00
	Finance		90.000,00	90.000,00	60.000,00	0,00	0,00
	Disaster management		490.375,00	490.375,00	550.000,00	-10,84	100.000,00
	Youth camp	100.000,00		100.000,00	300.000,00	0,00	0,00
4243	Beverages, food and hygiene items	150.000,00	50.000,00	200.000,00	130.000,00	53,85	200.000,00
4244	Fire extinguishing materials	80.000,00		80.000,00	20.000,00	300,00	25.000,00
	Materials for blood donors	1.515.600,00	1.515.600,00	0,00	0,00	0,00	
4247	Other materials	150.000,00	50.000,00	200.000,00	260.000,00	-23,08	200.000,00

EXPENDITURES

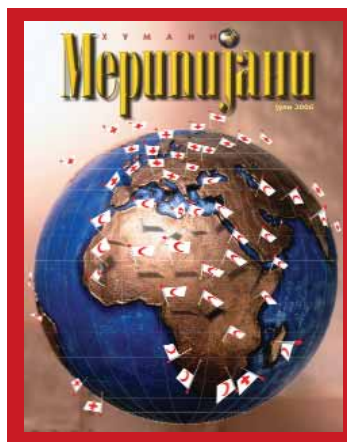
DESCRIPTION	Own sources of income	Income from institutions and donors	Budget 2007	Budget 2006	2007 % /2006	Budget 2005
425 RUNNING MAINTAINANCE						
4251 Repair and maintenance of vehicles	200.000,00		200.000,00	200.000,00	0,00	300.000,00
4252 Expenses for maintenance of equipment	100.000,00		100.000,00	100.000,00	0,00	200.000,00
4252 Expenses for maintenance of the building	750.000,00		750.000,00	200.000,00	275,00	350.000,00
4252 Maintenance of the software and hardware	250.000,00		250.000,00	100.000,00	150,00	200.000,00
426 CONTRACTUAL SERVICES						
4264 Fees for solicitor	150.000,00		150.000,00	150.000,00	0,00	150.000,00
4265 Seminars and conferences	1.270.000,00	6.355.294,00	7.625.294,00	3.750.000,00	2.162,31	3.220.000,00
Organizational development	20.000,00	169.280,00	189.280,00	50.000,00	278,56	130.000,00
Information and communications	20.000,00	0,00	20.000,00	150.000,00	-86,67	80.000,00
Dissemination	20.000,00	800.900,00	820.900,00	250.000,00	228,36	160.000,00
Health care	20.000,00	97.262,00	117.262,00	230.000,00	-49,02	850.000,00
First aid	20.000,00		20.000,00	130.000,00	-84,62	400.000,00
Blood donation	20.000,00	154.400,00	174.400,00	60.000,00	190,67	80.000,00
Social welfare	20.000,00	508.850,00	528.850,00	540.000,00	-2,06	80.000,00
Tracing service	20.000,00	300.000,00	320.000,00	50.000,00	540,00	20.000,00
Fundraising	20.000,00	150.000,00	170.000,00	50.000,00	240,00	80.000,00
Finance	20.000,00	150.000,00	170.000,00	290.000,00	-41,38	80.000,00
Disaster management	20.000,00	3.334.230,00	3.354.230,00	1.350.000,00	148,46	200.000,00
Emergency Response Unit (training)	250.000,00		250.000,00			0,00
International department		390.372,00	390.372,00	0,00	0,00	80.000,00
Executive Board meetings	150.000,00		150.000,00	150.000,00	0,00	100.000,00
MRC assembly meetings	150.000,00		150.000,00	150.000,00	0,00	150.000,00
Meetings with RC branch secretaries/presidents	100.000,00		100.000,00	100.000,00	0,00	150.000,00
FACE	300.000,00		300.000,00	150.000,00	100,00	400.000,00
Youth	100.000,00	300.000,00	400.000,00	50.000,00	700,00	180.000,00
4266 Bank provision	60.000,00		60.000,00	50.000,00	20,00	50.000,00
4266 Insurance of property and security fees	200.000,00		200.000,00	250.000,00	-20,00	60.000,00
4266 Other financial services	1.553.000,00	398.450,00	1.951.450,00	472.000,00	313,44	1.850.280,00
4267 Other contractual services (customs, manual labor, court decisions)	200.000,00	150.000,00	350.000,00	100.000,00	250,00	200.000,00
4268 Membership in international organizations	60.000,00		60.000,00	60.000,00	0,00	150.000,00
427 OTHER OPERATIONAL EXPENSES						
4271 Provision of funds	180.000,00		180.000,00	0,00		
4271 Expenses for international cooperation	200.000,00		200.000,00	200.000,00	0,00	300.000,00
442 TRANSFERS TO NOT FOR PROFIT ORGANIZATIONS						
4421 Transfers to RC branches	23.148.316,00		23.148.316,00	20.338.000,00	13,82	9.000.000,00
4421 Development Fund	1.095.000,00		1.095.000,00	1.085.000,00	0,92	2.500.000,00
TOTAL RUNNING EXPENSES	18.308.000,00	37.011.299,00	55.319.299,00	44.643.000,00	23,91	35.558.280,00
CAPITAL EXPENSES						
463 PROCUREMENT OF FURNITURE AND OFFICE EQUIPMENT						
4631 Procurement of office furniture	50.000,00		50.000,00	230.000,00	-78,26	200.000,00
4632 Procurement of equipment (ETC and DM)	1.000.000,00	619.476,00	1.619.476,00	190.000,00	0,00	0,00
464 PROCUREMENT OF VEHICLES						
4641 Procurement of a car			0,00	500.000,00	-100,00	2.700.000,00
468 BASIC AND SPECIAL MAINTENANCE						
4681 Reconstruction and renovation of buildings	553.500,00		553.500,00	200.000,00	176,75	3.000.000,00
TOTAL CAPITAL EXPENDITURES	1.603.500,00	619.476,00	2.222.976,00	1.120.000,00	98,48	3.200.000,00
TOTAL EXPENDITURES	19.911.500,00	37.630.775,00	57.542.275,00	45.763.000,00	25,74	38.758.280,00



Week for fight
against Cancer

1 -7 March

Preparation of brochure,
poster, additional post
stamp, and stickers



Week of the
Red Cross

8 – 15 May

Preparation of lectures,
brochure, poster, addi-
tional post stamp, and
stickers, activities for
promotion of human val-
ues and IHL.



Week of
Solidarity

1 – 7 June

Preparation of lectures
for youth in schools,
preparation of a
brochure and poster.



Week for fight
against pulmonary
diseases and
Tuberculosis

14 – 21 September

Implementation of the
Project: "Reduction of
TB with target interven-
tions among high risk
groups."

Involvement in the TB
Project implemented by
the Ministry of Health,
through the Global
Fund.

Preparation of lectures,
brochure, poster, addi-
tional post stamp, and
stickers.



Week for fight
against HIV/AIDS

1 – 7 December

Work with different target
groups on different proj-
ects.

Organizing workshops for
youth on peer education.

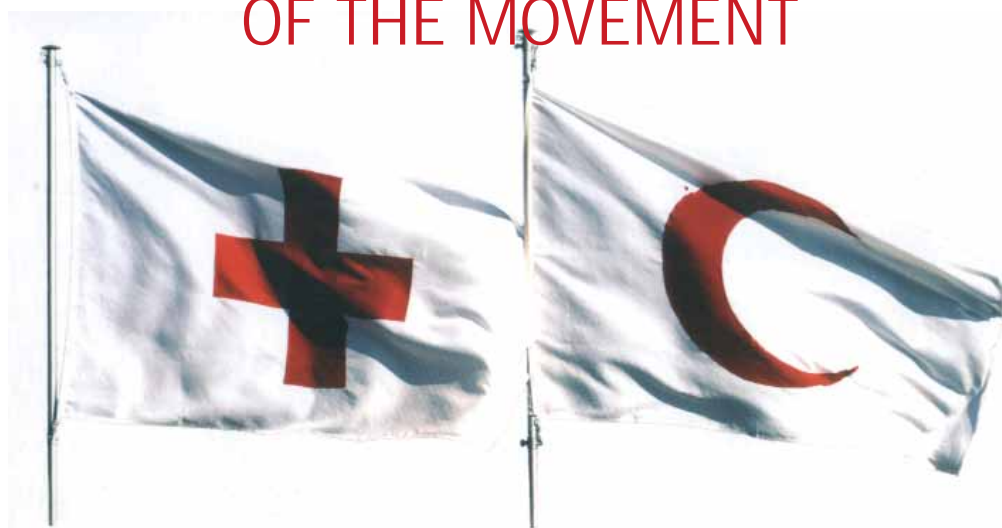
Coordinated monitoring
of the field work of the
educators.

Activities on the Project:
"Activities of Macedonian
Red Cross for reducing
risky behavior among
groups vulnerable to
HIV/AIDS in Macedonia."

Preparation of a brochu-
re, poster, additional post
stamp, and stickers.

TRADITIONAL WEEKS
IN COMPLIANCE WITH THE MACEDONIAN RED CROSS LAW

FUNDAMENTAL PRINCIPLES OF THE MOVEMENT



Humanity

The International Red Cross and Red Crescent Movement, born of a desire to bring assistance without discrimination to the wounded on the battlefield, endeavors, in its international and national capacity, to prevent and alleviate human suffering wherever it may be found. Its purpose is to protect life and health and to ensure respect for the human being. It promotes mutual understanding, friendship, co-operation, and lasting peace among all peoples.

Impartiality

It makes no discrimination as to nationality, race, religious beliefs, class, or political opinions. It endeavors to relieve the suffering of individuals, being guided solely by their needs, and to give priority to the most urgent cases of distress.

Neutrality

– In order to continue to enjoy the confidence of all, the Movement may not take sides in hostilities or engage at any time in controversies of a political, racial, religious, or ideological nature.

Independence

The National Societies, while auxiliaries in the humanitarian services of their governments and subject to the laws of their respective countries, must always maintain their autonomy so that they may be able at all times to act in accordance with the principles of the Movement.

Voluntary Service

It is a voluntary relief movement not prompted in any manner by desire for gain.

Unity

There can only be one Red Cross or Red Crescent Society in any one country. It must be open to all. It must carry on its humanitarian work throughout its territory.

Universality

The International Red Cross and Red Crescent Movement, in which all Societies have equal status and share equal responsibilities and duties in helping each other is worldwide.

MACEDONIAN RED CROSS BRANCHES

Municipality	zip code	area code	+telephone	e-mail
Berovo	2330	033	471-109	berovo@redcross.org.mk
Bitola	7000	047	236-019	bitola@redcross.org.mk
Valandovo	1460	034	381-292	valandovo@redcross.org.mk
Veles	1400	043	231-537	veles@redcross.org.mk
Vinica	2310	033	363-305	vinica@redcross.org.mk
Demir Hisar	7240	047	276-861	demirhisar@redcross.org.mk
Debar	1250	046	831-074	debar@redcross.org.mk
Delcevo	2320	033	412-010	delcevo@redcross.org.mk
Gevgelija	2310	033	363-305	gevgelija@redcross.org.mk
Gostivar	1230	042	216-488	gosstivar@redcross.org.mk
Kavadarci	1430	043	412-936	kavadarci@redcross.org.mk
Kicevo	6250	045	225-324	kicevo@redcross.org.mk
Kocani	2300	033	271-015	kocani@redcross.org.mk
Kratovo	1320	031	481-112	kratovo@redcross.org.mk
Kriva Palanka	1330	031	375-131	krivapalanka@redcross.org.mk
Krusevo	7520	048	477-556	krusevo@redcross.org.mk
Kumanovo	1300	031	424-179	kumanovo@redcross.org.mk
Makedonski Brod	6830	045	275-015	makedonski@redcross.org.mk
Negotino	1440	043	361-657	negotino@redcross.org.mk
Ohrid	6000	046	262-406	ohrid@redcross.org.mk
Prilep	7500	048	424-710	prilep@redcross.org.mk
Probistip	2210	032	482-686	probistip@redcross.org.mk
Radovis	2240	032	635-571	radovis@redcross.org.mk
Resen	6310	047	452-575	resen@redcross.org.mk
Sveti Nikole	2220	032	443-171	svetnikole@redcross.org.mk
Struga	6330	046	786-014	struga@redcross.org.mk
Strumica	2400	034	325-601	strumica@redcross.org.mk
Tetovo	1220	044	336-374	tetovo@redcross.org.mk
Stip	2200	032	391-266	stip@redcross.org.mk
City Red Cross of Skopje	1000	02	3139-278	skopje@redcross.org.mk
Gazi Baba	1000	02	2627-677	gazibaba@redcross.org.mk
Karpos	1000	02	3068-806	karpos@redcross.org.mk
Kiselavoda	1000	02	3211-417	kiselavoda@redcross.org.mk
Cair	1000	02	2621-924	cair@redcross.org.mk
Centar	1000	02	3229-614	centar@redcross.org.mk
Macedonian Red Cross		02	3114-355	mrc@redcross.org.mk
fax		02	3230-542	
- Finance and Accounting			120 ext.	finansii@redcross.org.mk
- Social Welfare			132 ext.	socijala@redcross.org.mk
- Information and Communications			134 ext.	informiranje@redcross.org.mk
- Disaster Management			127 ext.	dpp@redcross.org.mk
- Diseminacija			129 ext.	diseminacija@redcross.org.mk
- Health Care			133 ext.	zdravstvo@redcross.org.mk
- International Cooperation			134 ext.	sorabotka@redcross.org.mk
- Blood Donation			133 ext.	krvodaritelstvo@redcross.org.mk
- Youth			124 ext.	mrc.youth@redcross.org.mk
- Organizational Development			130 ext.	razvoj@redcross.org.mk



ЗАШТИТА НА **ЧОВЕКОВОТО** ДОСТОИНСТВО



MBROJTJA E **DINJITETIT** NJERËZOR
PROTECTING **HUMAN** DIGNITY

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