



**ГОДИШЕН ИЗВЕШТАЈ
RAPORTI VJETOR
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WE SEE PEOPLE

The year 2025 will be remembered as a year of temptations, but even more as a year of solidarity, maturity, and institutional strength. In times of challenge, our organization demonstrated that humanity is not merely a value we promote – it is the guiding principle of our eight decades of work. The crisis in Kochani confronted us with a difficult reality. In moments of loss and uncertainty, our volunteers, psychologists, and emergency response teams stood together with the community – providing humanitarian and psychosocial support, activating helplines, and building a recovery process that continues to this day. More than one hundred psychologists and dozens of mobilized volunteers demonstrated what organized and timely humanitarian intervention truly means. The opening of the Regional Center for Mental Health and Psychosocial Support in Kochani represents a lasting investment in the community's resilience.

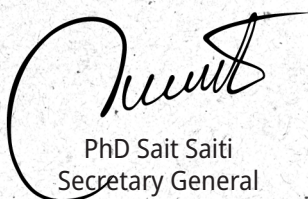
At the same time, we continued to strengthen our role as a trusted partner of institutions and communities. In the field of health prevention, through mobile gynecological clinics, harm reduction programs, and educational campaigns, we reached the most vulnerable groups of citizens. Thousands of people gained access to services that mean health, safety, and dignity for them. Over 20,000 citizens were covered by activities for the prevention of communicable and non-communicable diseases – an investment in the health of society as a whole. Simultaneously, we continued expanding social and health services for the most vulnerable groups. Through home care, personal assistance for persons with disabilities, and the emergency button system and community-based services for older people, thousands of beneficiaries received support enabling a dignified life, independence, and social inclusion.

In the context of climate change and increasingly frequent heatwaves, we defined our institutional role within the crisis management system in addressing various challenges such as wildfires and floods during the past year, while also raising public awareness about protection from the consequences of climate change and other natural disasters. We also carried out concrete field activities – from educational workshops to direct assistance for thousands of citizens affected by extreme weather conditions. In the area of migration, we continued providing humanitarian assistance to people on the move, respecting the fundamental principles of humanity, impartiality, and dignity. Thousands of individuals received food, water, medical assistance, and support in restoring family links.

First aid remains at the heart of our mission. In 2025, we trained more than 27,000 individuals through various courses, strengthening community preparedness and safety. Young people, through municipal, regional, and national competitions, demonstrated their dedication and knowledge, confirming that humanity is learned and lived from an early age. We are especially proud of the results in blood donation. With over 61,000 units of blood collected and the annual plan exceeded by 112%, together with the Institute for Transfusion Medicine and our branches, we showed that solidarity saves lives – every single day. Behind these figures stand people who selflessly give a part of themselves for an unknown fellow citizen.

Our work with youth continued with undiminished intensity. More than 2,600 active young volunteers and over 20,000 young people reached through peer education testify that new generations recognize the value of engagement and responsibility. Through the Promotion of Human Values program, young people implemented 170 small projects with significant local impact, investing thousands of volunteer hours and raising funds from their own communities – a true example of active citizenship in practice. In 2025, we placed special emphasis on strengthening institutional cooperation at all levels. The joint event with the Assembly of the Republic of North Macedonia and local self-governments, marking the International Volunteer Day, symbolized this partnership and confirmed the shared responsibility for promoting volunteerism as a pillar of social cohesion and democratic development. This cooperation reflects the essential importance of our auxiliary role – independent, yet closely connected with public institutions in service of the common good.

The year 2025 confirmed that resilience is built not only with resources, but with people. With volunteers who selflessly give their time and energy. With employees who professionally and devotedly carry the mission forward. With partners who believe in our role. The results achieved are not measured only in numbers. They are reflected in strengthened communities, protected dignity, and renewed hope. Our 80-year humanitarian legacy obliges us to continue looking responsibly and visionary toward the future. With solidarity as our compass and partnerships as our strength, we will continue to serve humanity – today and in the decades to come.



PhD Saiti Saiti
Secretary General



Prof. Romel Velev PhD
President

80th ANNIVERSARY OF THE RED CROSS OF RNM

In 2025, the Red Cross of RNM marked the 80th anniversary of its foundation. We are proud of our achievements and remain prepared to face new challenges in providing humanitarian support to people exposed to risks and crisis situations. We learn from the past and from the accomplishments of the many volunteers and staff members who, over the course of eight decades, have continuously contributed to the development of our organization and to improving the lives of vulnerable populations both in our country and worldwide.

On the occasion of this significant jubilee, under the high patronage of the President of the Republic of North Macedonia, Gordana Siljanovska-Davkova, the anniversary was marked on May 19, 2025, with a Ceremonial Academy held at the Macedonian National Theatre. The event was attended by numerous domestic and international guests and carried the slogan "We See People," reminding us of the organization's fundamental values and principles — humanity, solidarity, and service to people.

Among the distinguished attendees were President Siljanovska-Davkova; the President of the Assembly, Afrim Gashi; the First Deputy Prime Minister and Minister of Environment and Physical Planning, Izet Mexhiti; the Minister of Defense, Vlado Misajlovski; and the Minister of Interior, Panche Toshkovski, along with ambassadors, members of parliament, mayors, representatives of the Government, judiciary, state and educational institutions, and the media. The ceremony was further enriched by delegations from the national Red Cross societies of Greece, Albania, Croatia, Serbia, Bulgaria, and Montenegro. In her address, President Siljanovska-Davkova placed special emphasis on the significance of the founding of the Red Cross of Macedonia as one of the first decisions of ASNOM-era Macedonia, encouraging the development of a sense of unity and solidarity within the state. The Academy also featured speeches by the Secretary General, PhD Sait Saiti, and the President, Prof. Romel Velev PhD, who highlighted that this jubilee represents eight decades of continuity, growth, and dedication marked by engagement, hard work, love, and care for people.



During the Ceremonial Academy, the organization's highest recognition — the "Medal of the Red Cross of RNM" — was awarded to President Gordana Siljanovska-Davkova, to the President of the Assembly Afrim Gashi, to the President of the Government, Hristijan Mickoski, and to First Deputy Prime Minister and Minister of Environment and Physical Planning Izet Mexhiti. A Plaque of the Red Cross of the RNM was also presented to Zivko Mukaetov, General Director and Chairman of the Board of Alkaloid AD Skopje, as a token of gratitude to Alkaloid as the largest supporter of the organization's humanitarian appeals. On this occasion, a donation cheque in the amount of 1,200,000 denars was awarded for the equipping of one wing of the Traumatology Department at the Clinical Center "Mother Teresa."



The Ceremonial Academy also featured a theatrical performance directed by Snezana Koneska Rusi, in which the acting ensemble masterfully presented the history and work of the Red Cross of RNM throughout its 80 years of activity in our country. The event was further enriched by two remarkable musical performances by Daut Dautovski and Mentor Sulejmani. To mark the jubilee, a commemorative photo exhibition was organized, showcasing 45 photographs depicting the historical development of the organization. The grand anniversary was also celebrated through a series of activities at both local and national levels, including events organized with representatives of local self-governments across the country and panel discussions at all universities nationwide. These discussions focused on the role and position of the Red Cross within society, as well as on the contribution and participation of social stakeholders in building strong local communities and shaping new initiatives and activities to provide a complementary response to diverse humanitarian challenges.



Visit of the Prime Minister of RNM, Hristijan Mickoski, to the Red Cross of RNM

On July 10, 2025, the Prime Minister of the Republic of North Macedonia, Hristijan Mickoski, visited the Red Cross of RNM on the occasion of the 80th anniversary of the foundation of the organization. During the visit, special emphasis was placed on the recent humanitarian response following the wildfire that affected Kochani. The importance of coordinated and timely support for the affected population was highlighted, underlining the need for joint institutional and humanitarian action in times of crisis. As a sign of appreciation for his support and promotion of humanitarian values, the Secretary General, PhD Sait Saiti, presented the Prime Minister with a recognition — the Medal of the Red Cross of the Republic of North Macedonia — as a symbol of acknowledgment for his commitment and continued support of the organization's humanitarian mission.

HUMANITARIAN RESPONSE TO THE CRISIS IN KOCHANI, SOLIDARITY AND SUPPORT

Following the tragic fire at the “Puls” nightclub in Kochani on March 16, 2025, in which 63 people lost their lives and more than 200 were injured, the Red Cross of RNM immediately activated all available capacities for an urgent humanitarian response and support to the victims and their families. In coordination with state institutions and healthcare facilities, over 300 volunteers and staff members from several branch organizations were mobilized, along with psychologists, doctors, and logistics teams. Support points were established in hospitals in Kochani, Shtip, and Skopje, where first psychological aid, medical and logistical assistance, ambulance transport, and humanitarian aid were provided, including blankets, bedding, water, hygiene supplies, and wheelchairs. Additionally, telephone lines for psychosocial support were activated, and the Mental Health Center of the Red Cross of RNM, with the engagement of dozens of psychologists, provided continuous support to the affected families.

Parallel to the emergency response, the Red Cross of RNM played a key role in mobilizing public solidarity and collecting humanitarian assistance. Dedicated bank accounts, online donation platforms for contributions from within the country and abroad, and donation hotlines were opened, through which a total of 168,927,783.00 denars were raised and distributed to support those affected. The organization also provided hundreds of meals and bottles of water in cooperation with local companies and restaurants, and international coordination was established with national societies of the Red Cross from the region to support patients hospitalized outside the country. Through this swift, coordinated, and comprehensive response, the Red Cross of RNM once again confirmed its crucial role as a frontline humanitarian actor in times of profound crisis.

Through its Center for Mental Health and Psychosocial Support, the Red Cross of RNM implemented numerous activities aimed not only at providing immediate assistance but also at strengthening individual and collective resilience in the long term. During the year, three psychosocial support hotlines were activated, more than 100 psychologists from the Chamber of Psychologists were mobilized, seven psychologists were continuously engaged at the counseling center within RCB Kochani, and over 60 volunteers were trained and involved in crisis interventions. These efforts ensured a timely and structured response to the psychosocial needs of the community. With the support of the Red Cross of Serbia and the Austrian Red Cross, a Regional Center for Mental Health and Psychosocial Support was opened in Kochani, and at the same time, a crisis intervention model adaptable to the specific needs of different communities was developed.



"The first day after the crisis in Kochani was extremely difficult, but our psychologists and volunteers stood shoulder to shoulder with the community. The counseling sessions with families who lost their loved ones confirmed the importance of continuous support. Together, we began a healing process that continues to this day." – stated a volunteer/psychologist

"Counseling helped me find peace and strength to move forward. My gratitude to the entire team for their constant support", – said a beneficiary of the counseling services at the Regional Center for Mental Health and Psychosocial Support in Kochani



DREF support from IFRC

Within the 2025 DREF operation of the International Federation of Red Cross and Red Crescent Societies in support of those affected in Kochani, a total of 169.641 Swiss francs were allocated. With these funds, the Red Cross of RNM implemented the following activities:

- Telephone lines for psychological support and counseling were established
- Direct support was provided to families and children affected by the tragedy
- First psychological aid teams were formed and deployed during funeral ceremonies
- Psychosocial support was provided to volunteers and first responders involved in the crisis response
- Blankets and bedding were procured and distributed to hospitals, complementing the materials provided during the emergency phase
- A total of 1.533 medical items were distributed to hospitals in Kochani, Skopje, and Shtip
- 10.000 bottles of drinking water (0.5l) were distributed during field visits (hospitals and funerals) in Kochani, Skopje, and Shtip
- New uniforms were provided to 95 volunteers of the Red Cross of RNM to enhance preparedness and field visibility
- In July 2025, a lessons learned workshop was organized with the participation of 30 individuals, aimed at analyzing the response and improving future

RED CROSS OF RNM – HOST OF THE “NEIGHBOURS HELP FIRST” NETWORK

The regional network “Neighbors Help First” is an initiative focused on solidarity, mutual assistance, and support among neighboring countries in the event of disasters in the Southeast Europe region. The work of the network is coordinated by a rotating Secretariat. The network aims to ensure a more effective response to disasters and crises, facilitate the exchange of good practices, strengthen the region’s humanitarian visibility, and implement joint projects through EU and other funding sources, with the goal of delivering effective and sustainable humanitarian action. Members of the network include the national Red Cross and Red Crescent societies of North Macedonia, Croatia, Türkiye, Bosnia and Herzegovina, Cyprus, Albania, Greece, Bulgaria, Slovenia, Hungary, Romania, Montenegro, and Poland. Representatives from the national societies of Serbia, Austria, Spain, Czech Republic, Slovakia, and Italy participate in the network as observers.

As of July 1, 2025, the Secretariat and coordination of the network were assumed by the Red Cross of RNM, representing significant recognition of its capacity, credibility, and regional role. On November 20, 2025, a network meeting was held in Skopje at the Hilton Skopje, attended by delegations from nine national Red Cross and Red Crescent societies, as well as representatives of the International Federation of Red Cross and Red Crescent Societies and the International Committee of the Red Cross.

The ceremonial part of the meeting was attended, in addition to international participants, by high-level representatives of state institutions, the diplomatic corps, and the corporate sector. Addresses were delivered by the Minister of Defense, Vlado Misajlovski; the President of the Parliamentary Commission on Defense and Security of the Assembly of RNM, Pavle Arsoski; the Executive President of the Croatian Red Cross, Robert Markt; and the Secretary General of the Red Cross of RNM, PhD Sait Saiti.

The speakers emphasized the importance of a regional approach and partnership cooperation between national Red Cross and Red Crescent societies and state institutions to ensure timely and coordinated support for populations affected by disasters in the region. On this occasion, the Red Cross of RNM also presented its newly established Disaster Response Intervention Unit, which will be available to intervene in case of major disasters, supporting the overall national crisis management system, as well as assisting neighboring national societies in case of large-scale disasters in the region. During the working session of the “Neighbors Help First” Network meeting, an action plan and budget for the next two years were defined, and good practices from the past two years were presented. The network adopted the “Skopje Declaration,” reaffirming the shared commitment to strengthening the role of communities, enhancing local preparedness, and promoting solidarity and mutual assistance as the core values of the network.



STRENGTHENING ORGANIZATIONAL CAPACITIES AND MODERN DEVELOPMENT SYSTEMS

During 2025, the Red Cross of RNM implemented comprehensive activities aimed at strengthening organizational capacities, improving internal systems, and supporting strategic development processes. The focus was placed on enhancing governance, increasing operational efficiency, advancing human resource management, and introducing modern approaches to planning and results monitoring. Through these efforts, the organization continued to adapt to evolving social and humanitarian challenges while building a solid foundation for sustainable, long-term development.

Project: “Unified Financial Management System”. The implementation of this project marked a key step in strengthening financial management, accountability, and the digital infrastructure of the Red Cross of RNM. With the introduction of the financial software Pantheon, financial processes across all 32 branches and the headquarters were standardized and integrated, enabling the organization to operate as a single financial entity. In 2025, formal recognition was secured from the Central Registry and the Institute of Accountants, enabling unified and fully compliant financial reporting in accordance with national regulations. Through trainings conducted at national and local levels, staff capacities were significantly strengthened in the areas of accurate record-keeping, budget monitoring, and preparation of realistic financial reports. The unified system increased efficiency, reduced administrative costs, and improved control over financial flows. In 2025, notable operational savings were recorded at the level of local organizations.

Integrity Protection. In the area of integrity protection, activities were carried out to promote and practically apply the online platform for reporting, monitoring, and responding to potential violations, as a key mechanism for strengthening transparency and accountability. At the same time, steps were taken to raise awareness of the importance of integrity protection at all organizational levels. Additionally, the capacities of designated integrity officers from the Red Cross branches and City Red Cross of Skopje were strengthened through targeted trainings and activities aimed at ensuring more effective handling of cases and consistent implementation of established procedures.

Branch Organizational Capacity Assessment. Throughout the year, activities were conducted to evaluate the BOCA process, with the aim of systematically assessing progress and identifying key areas for development. The evaluation provided relevant data on the state of organizational capacities of the branches. The results of this process served as the basis for initiating preparations for a new BOCA cycle in 2026, tailored to the current context and conditions, and focused on further strengthening local action and improving the quality of services and programs.

Development and Project Fund. In 2025, a strategic approach different from previous years was applied. Although no local projects were directly supported, the focus was placed on long-term investments in human potential and organizational stability. In this regard, support was provided for the engagement of youth coordinators in the smallest branches of the Red Cross of RNM, with the aim of strengthening youth structures and local capacities. Additionally, a training on project proposal development was organized for representatives from 11 branches, representing an important step toward enhancing project management skills and increasing opportunities for securing future financial support.

Strengthening institutional cooperation and strategic partnerships. Throughout 2025, the Red Cross of RNM worked dedicatedly to enhance and deepen cooperation with state institutions, recognizing institutional connectivity as a key prerequisite for effective humanitarian action. Particularly significant were the visits of the President of the Government of RNM, Hristijan Mickoski, and the President of the Assembly of RNM, Afrim Gashi, which represent strong support and recognition of the mandate, role, and contribution of the Red Cross of RNM in society. During the year, memorandums of cooperation were signed with the Ministry of Interior and the National Security Agency, creating a formal basis for enhanced coordination, information exchange, and joint action in crisis, emergency, and security-sensitive situations. These partnerships enable more effective inclusion of the Red Cross of RNM within national mechanisms for prevention, preparedness, and crisis and disaster response. In addition, numerous working and coordination meetings were held with ministers, deputy ministers, and directors of state institutions, aimed at aligning priorities, strengthening mutual trust, and developing new forms of cooperation. Through these activities, the Red Cross of RNM further consolidated its position as a strategic, reliable, and indispensable partner of institutions within the system of humanitarian protection and social solidarity.

Building international support for humanitarian activities. During 2025, the Red Cross of RNM actively advanced cooperation with diplomatic missions and foreign representations in the country in order to strengthen international support and develop partnerships in the humanitarian field. In this context, meetings and visits were held with the Ambassador of USA, Angela Aggeler; the Ambassador of the Türkiye, Fatih Ulusoy; the Ambassador of the Austria, Martin Pammer; and the Ambassador of the Greece, Sofia Philippidou. The meetings focused on exchanging information regarding the priority activities and programs of the Red Cross of RNM, as well as identifying opportunities for support and joint initiatives aimed at mobilizing humanitarian assistance, crisis response,



and strengthening community resilience. Through open and constructive dialogue, opportunities for deepening cooperation were explored, including support for long-term development and volunteer programs. These meetings contributed to increased visibility of the role and mission of the Red Cross of RNM at the international level and reaffirmed its position as a credible partner of the diplomatic community. Continuous communication with embassies and diplomatic representations represents an important component of efforts to secure international solidarity and sustainable support for humanitarian activities in the country.

Exchange and Cooperation with Partners from the RC/RC Movement. In 2025, the Red Cross of RNM further strengthened cooperation with partners from the RC/RC Movement through the implementation of multiple mutual visits and working meetings. Delegations from the ICRC, the Swiss Red Cross, the Austrian Red Cross, and the Turkish Red Crescent visited the country, enabling exchange of experiences and good practices in humanitarian action, program management, and organizational development. At the same time, delegations of the Red Cross of RNM conducted working visits to the Red Cross Society of Bosnia and Herzegovina, the Bulgarian Red Cross, and the Croatian Red Cross. These visits were aimed at strengthening mutual cooperation, deepening partnership relations, and identifying opportunities for joint activities and regional initiatives. The exchanges contributed to reinforcing solidarity and connectivity within the International Red Cross and Red Crescent Movement.

WORK OF THE STATUTORY BODIES OF THE RED CROSS OF RNM

During 2025, within the framework of the activities of the Red Cross of RNM, six regular and seven extraordinary sessions of the Governing Board were held. Decisions of importance for the strategic, organizational, and operational functioning of the Red Cross of RNM were adopted at these sessions. In addition to the regular meetings, several extraordinary sessions were convened to address current and urgent matters, particularly those related to the situation caused by the fire in Kochani. The Red Cross of RNM acted promptly and in accordance with its mission and mandate. Furthermore, in 2025, a regular session of the Assembly of the Red Cross of RNM was held, during which decisions of essential importance for the organization's further development, stability, and continuity were adopted, in line with its statutory objectives and principles.



NORMATIVE FRAMEWORK

In 2025, the Red Cross of RNM devoted significant attention to improving and strengthening its normative framework, undertaking important and substantive activities in the area of legal and regulatory development. Efforts were intensified to align the organization's normative framework with the current legal and institutional context in the country and within the RC/RC Movement. Relevant legislative amendments in the country were continuously monitored, and communications and consultations were held with appropriate institutions to create preconditions for future amendments to the Law on Volunteering and the Law on the Red Cross.

At the same time, in the second half of 2025, intensive work was carried out on preparing a comprehensive and conceptually harmonized text of the Statutes of the Red Cross of RNM, representing a significant step toward modernization and advancement of the organization's fundamental legal act.



Concurrently, a process was initiated for drafting a new normative document — Rules of Procedure of the Red Cross of RNM — intended to serve as a complementary document to the Statutes and to ensure clear and precise regulation of procedures and the functioning of the bodies and organs of the Red Cross of RNM. All these activities confirm the continuous commitment of the Red Cross of RNM to strengthening its institutional framework and normative foundation, with the aim of ensuring more efficient and accountable implementation of its humanitarian mission. The adoption of the new Statutes will create a solid basis for further systematic harmonization of the organization's normative framework, a process that will continue through additional amendments during 2026.

SOCIAL-HUMANITARIAN PROGRAMS

In 2025, the Red Cross of RNM continued to implement social and humanitarian programs intensively, aiming to strengthen support capacities for vulnerable population groups, particularly older persons, persons with disabilities, families at social risk, and other groups, with a focus on improving quality of life and social inclusion. Through systematic and coordinated activities conducted by the City Red Cross Skopje and the branches, in cooperation with institutions, local governments, and partners, services and support were provided to meet citizens' needs, enhancing social protection, health, and overall well-being of vulnerable groups.

The activities focused on providing direct assistance and community-based services, improving the quality of life for vulnerable individuals, and promoting active and healthy aging through volunteer support, social services at home, and educational and preventive activities. These efforts reflect the Red Cross's commitment to creating a society in which all citizens have equal opportunities and a dignified place, and where support is accessible to those most in need.

Strengthening independence and quality of life. Red Cross of RNM continuously works to improve services supporting older persons and individuals with reduced functional capacity. The Home Care and Assistance service, initially piloted in Skopje in 2017, has been institutionalized since 2021 and is implemented across multiple municipalities in the country, with support from the Ministry of Social Policy, Demography, and Youth. Through this service, individualized support was provided to beneficiaries who, due to age, health, or other reasons, require assistance with performing basic daily activities. Activities aimed to strengthen beneficiaries' independence, maintain and enhance their functional capacity, and enable continued living in their own homes and local communities. The Home Care and Assistance service was implemented through 19 Red Cross branches. At the local level, coordination was regularly conducted between social work centers, Red Cross branches, CRC Skopje, caregivers, and service beneficiaries to prepare plans, monitor progress, report outcomes, and ensure successful implementation of the service.

Success Indicators 2025

- 19 Red Cross organizations implemented the service
- 1.141 service beneficiaries
- 404 caregivers delivering the service
- 27 local coordinators involved in implementation



“Working with older and dependent people requires a lot of patience and empathy. Sometimes it is physically and mentally exhausting, but when I see that the beneficiaries are calmer and happier thanks to our help, I know it is worth it. The support from the team and the trainings help me to be a better caregiver and to cope with the challenges every day.”

– Elena B, caregiver involved in the home care and assistance service

"I live alone and I have mobility problems. Thanks to the caregiver who comes five times a week, I can stay in my home and feel safe. She helps me with hygiene, meal preparation, and medication, but most importantly – she gives me a feeling that I am not alone. I also use the Emergency Button and transport services and I am very satisfied. I often fall at night and I know someone will come and help me up. I am extremely satisfied, I don't know how I would manage without these services."

– L.N., Karposh Municipality, beneficiary of the home care and assistance service



Personal assistance as support for an active and dignified life. Red Cross of RNM continued last year the implementation of the personal assistance service for persons with disabilities, which for eight years has been a key form of support for independent living and social inclusion. The service is implemented with institutional support from the Ministry of Social Policy, Demography and Youth. The focus of the service is on practical, everyday support, according to the individual needs and life habits of the beneficiaries, enabling greater autonomy and an active role within the family and the broader community. Through the engagement of personal assistants, persons with disabilities receive continuous help in their functioning and in making their own decisions. The service is carried out through 12 branches and the CRC Skopje, which provide organizational, logistical, and professional support on the ground. A significant part of the implementation is the established regular cooperation between the social work centers, the Red Cross organizations, the personal assistants, and the users themselves.

Success indicators 2025

- 13 Red Cross organizations implemented the service
- 447 beneficiaries of the service (status as of December 2025)
- 322 personal assistants delivering the service
- 19 local coordinators involved in implementation

"Personal assistance for me is not just a job; it is responsibility, trust, and a human connection. As a personal assistant, my role is to help the person with a disability live their life in their own way, with their choices, rhythm, and needs. I do not decide for them; I help them decide for themselves. Personal assistance teaches me empathy, patience, and respect. Every day I learn that true help is not about doing something for someone, but enabling them to do it themselves. It is about respecting the dignity, privacy, and individuality of each person. For me, personal assistance means being part of someone's journey toward greater independence, inclusion, and quality of life. This role carries responsibility, emotions, and challenges, but also immense human value, because when assistance is genuine, it builds trust, equality, and respect."

– Makedonka Gucinovska, personal assistant

“Personal assistance for me is not a service; it is my support for an independent life. It allows me to be who I am, not what circumstances would want me to be. With a personal assistant, I can move more easily, participate in daily activities, go to work, events, social gatherings, learn, create, and be an active member of society. Personal assistance gives me freedom, security, and dignity. Through this support, I do not become dependent; on the contrary, I become more independent. I have the opportunity to make my own decisions, plan, express my opinion, and live my life according to my own needs and desires. The personal assistant is my collaborator, supporter, and extended hand, but I am the one leading my life. For me, personal assistance is a bridge between my abilities and the opportunities society can provide me.”

– D.D., service beneficiary



Investment in knowledge for better care. Red Cross of RNM, as a verified provider of adult education programs, successfully conducted trainings for caregivers for home care of older persons and personal assistants for persons with disabilities during 2025. As a result of these trainings, a total of 171 individuals were awarded nationally recognized certificates. The verified training programs were implemented according to standards set by the Center for Adult Education. By acquiring practical knowledge and skills, the trained participants had the opportunity to improve their employability and actively participate in the labor market. Some of the certified caregivers and personal assistants are already engaged within the home care and personal assistance services for persons with disabilities delivered by the Red Cross. These services are implemented through the Red Cross branches and CRC Skopje, which operate as licensed social service providers.

Success indicators 2025

- 9 Red Cross organizations conducted adult education trainings
- 126 trained caregivers for home care of older persons
- 45 trained personal assistants for persons with disabilities

During 2025, the Red Cross worked on establishing a model for family care training to provide support and knowledge for family members caring for older persons. This model is designed as a foundation for further implementation and updates in 2026, focusing on improving the quality of home-based care and support.

Timely support and safety for older persons and persons with disabilities. Within the project “Development of Business Services for Integrated Care and Support in Red Cross of RNM,” supported by the Austrian Development Agency, the Austrian Red Cross, and the Swiss Red Cross, the Red Cross established the “Emergency Button” service, designed to provide timely assistance to older persons and persons with disabilities in their homes. The service covered a total of 122 beneficiaries. Through installed devices, beneficiaries can call for help in case of an emergency or accident with the press of a button. Calls are received at the Red Cross contact center, which operates 24/7 and is staffed by trained professionals. The service team has four specially equipped vehicles. In more serious cases, the team immediately coordinates with relevant health and other institutions. The “Emergency Button” service is implemented through CRC Skopje.

In addition to emergency interventions, the team provides safe transportation services for older and frail persons. During 2025, a total of 1.748 transports were carried out. After the end of project support, the service continues to operate with financial and institutional support from the municipalities of Kisela Voda, Karposh, Centar, Gjorche Petrov, and Gazi Baba.

Promoting active and healthy ageing. Home-based care and support services for older persons implemented through CRC Skopje continued to be delivered with the support of the City of Skopje and the Ministry of Social Policy, Demography, and Youth. Five Red Cross volunteers and five nurses were engaged to continuously provide social and health services to a total of 150 older persons in their homes. Activities for older persons continued in day centers for active ageing, with premises at DHO “Dare Džambaz,” within the Red Cross Branch Chair, and in the facilities of the Primary School in the Municipality of Saraj. Through the centers, Qigong exercises, painting workshops, creative and recreational workshops, educational lectures, foreign language courses, dance classes, socialization activities (chess, cards, dominoes, competitions, and games), walks, visits to cultural events, and administrative support for elderly citizens were conducted. Approximately 300 senior citizens participated in these activities.

Active and healthy ageing was also promoted through day centers for older persons operating in the Red Cross branches in Kriva Palanka, Strumica, and Debar. These activities were implemented in cooperation with the municipalities and supported by the Ministry of Social Policy, Demography, and Youth, covering 150 participants.

Joint care and support for dignified ageing. In the context of rapid demographic changes and a continuously growing number of older persons, Red Cross of RNM, aiming to emphasize the importance of integration, support, and active involvement of older persons in society, marked the International Day of the older persons and the Week for Care for Older Persons under the motto “We Are All Their Children.”

Through the RCBs and CRC Skopje, in cooperation with local partners and supporters, the Red Cross of RNM organized educational workshops on topics of interest for older citizens, thematic workshops, and activities promoting social inclusion, active and healthy ageing, physical activity, recreation, healthy habits, mental health support, and community visits.

These activities confirm the Red Cross’s commitment to improving social support and inclusion, ensuring that elderly persons have a dignified place, active participation, and equal opportunities for a quality life.



Improving socialization of children and youth with disabilities. Red Cross of RNM, in cooperation and with the support of Komercijalna Banka AD Skopje, has been continuously implementing activities under the project “Improving Socialization of Children and Youth with Disabilities” for fifteen years in a row. During the year, through eight Red Cross branches, various activities were conducted to improve social inclusion and quality of life for children from day centers and children placed in foster families. The project reached 340 children with disabilities, aged 3 to 26, who actively participated in educational, recreational, and social activities. Volunteers from the Red Cross youth clubs, parents of the children, and representatives from Komercijalna Banka AD Skopje branches supported the initiative and participated in organizing and implementing the activities. The activities focused on promoting mutual communication, developing social skills, fostering independence, and increasing the sense of belonging. Additionally, the project provided support for the families of the children by strengthening partnerships between institutions, local communities, and volunteers to create an inclusive environment and improve conditions for socialization and integration of children with disabilities.



Integrated services for homeless persons. The homeless point in Momin Potok, Skopje, operating within CRC Skopje, was visited on average by 160 homeless persons during the period January–December 2025. At the point, beneficiaries were provided with services including hairdresser/barber, medical examinations and advice, provision of medicines, hot meals and beverages, as well as professional counseling sessions with a social worker and psychologist. During the year, a total of 8,375 visits were recorded by homeless persons, ensuring timely and appropriate assistance. Within the framework of the project “Strengthening Health, Access, Participation and Social Equity in the Western Balkans,” supported by the Austrian Ministry for Social Affairs, Health and Consumer Protection and the Austrian Red Cross, implemented through CRC Skopje to assist and support homeless persons and those at risk of homelessness in North Macedonia, 245 persons were reached. In 2025, activities were implemented to strengthen the capacities of homeless persons through soft skills training and individual support. Based on the assessment of needs and risks for persons living in poverty at the edge of homelessness, 10 families were supported in renovating and adapting their homes in Skopje. In addition to individual health services, workshops on general health care for homeless persons were organized, and 30 homeless women and girls were informed on issues related to women’s health. Support was also provided for 40 children from families at risk of homelessness, aged 5 to 18, through joint learning with peers and assistance from external professional educators and volunteers from CRC Skopje.

The Red Cross in the fight against human trafficking. Red Cross of RNM actively participates in combating human trafficking, recognizing prevention as a key segment in protecting children and youth. During the year, through the branches and CRC Skopje, peer education and preventive activities were conducted for youth in primary and secondary schools. Within these activities, 76 workshops were carried out, reaching 2,288 young people, providing them with an understanding of basic concepts related to human trafficking, the associated risks and consequences, and methods of personal protection. Special attention was given to recognizing risky situations, abuse of trust, false promises of employment or education, and safe use of social media and the internet. On the occasion of the European Day Against Human Trafficking, 31 additional preventive workshops were organized, involving 1,175 youth from primary and secondary schools, as well as volunteers from the Red Cross Youth clubs. Through these activities, young people actively participated in discussions, interactive exercises, and simulations, contributing to a better understanding of risks and development of self-protection skills. The preventive workshops increased awareness among young people about the dangers of human trafficking and strengthened their capacity to recognize hazards in a timely manner.

Free vacation for children from families at social risk. During the winter and summer periods, within a project supported by the Ministry of Social Policy, Demography, and Youth, free recreation and vacation were organized for children from families at social risk, children receiving special allowances and other social benefits, as well as children in need of additional support. These activities aimed to provide children with a safe environment for rest, socializing, and development, as well as opportunities to gain new experiences outside their daily surroundings. Red Cross of RNM participated in the project with 29 volunteers, who, during the stay with 375 children, implemented a variety of recreational, educational, and developmental activities tailored to the children's age, interests, and individual needs. Activities included sports and creative workshops, educational games, team activities, and sessions for social skills development, aiming to promote cooperation, self-confidence, and positive socialization.

Humanitarian assistance for vulnerable population. In the context of increased social needs and economic challenges, The Red Cross conducted two humanitarian collection campaigns during the year to provide basic material assistance to the most vulnerable population groups. The campaigns were organized to collect food, clothing, and hygiene products, in cooperation with business chambers in the country, companies, educational institutions, civic associations, and citizens. A total of 29,300 kg of food, 11,000 kg of clothing, and 2,350 kg of hygiene products were collected and distributed to beneficiaries. Through these campaigns, assistance was provided to 2,500 persons at social risk, contributing to alleviating the consequences of poverty and improving their basic living conditions.



ASSISTANCE AND SUPPORT FOR REFUGEES AND MIGRANTS

Red Cross of RNM, as a humanitarian organization providing support to people on the move for over a decade, continued in 2025 to deliver humanitarian assistance, with a special focus on the most vulnerable groups, including distressed individuals, mothers, and children, operating in accordance with fundamental principles and international humanitarian standards. Humanitarian assistance was provided through mobile teams deployed at both transit centers on the northern and southern borders, the Humanitarian Service Point in Lojane, Lipkovo Municipality, as well as through activities at the Center for Foreigners – Skopje. Through these forms of support, a total of 10,406 people on the move received humanitarian aid during the year, including distribution of food, water, ready-to-eat and hot meals, as well as hygiene promotion and health protection activities.

A significant segment of the medical teams' activities was focused on providing health support to people on the move. In 2025, first aid was administered to 3,286 individuals, 15 medical transports were carried out, and 32 referrals to secondary health care were facilitated through the established referral system in cooperation with the Ministry of Health. The overall assistance also included primary healthcare for foreigners detained at the Center for Foreigners – Skopje, where the national society provides continuous medical support. Within the protection component of the program, support through the Restoring Family Links service of Red Cross of RNM continued, handling 18 cases of people on the move requiring establishment or maintenance of contact with their family members, thereby contributing to the preservation of family ties and psychosocial well-being.

In parallel with humanitarian assistance for people on the move, Red Cross of RNM in 2025 continued activities aimed at developing the local context and strengthening community cooperation in Lojane. In collaboration with local educational institutions, numerous educational and preventive health promotion activities were implemented, raising awareness on healthy living habits, disease prevention, and public health improvement, engaging both students and teaching staff from the "Rilindja" Primary School. Additionally, as part of activities to reduce disaster risks and protect the environment, volunteers and residents of Lojane carried out tree-planting initiatives, contributing to local environmental improvement and strengthening the sense of shared responsibility and solidarity. These activities played a significant role in enhancing collaboration with the local community and fostering positive interaction among mobile teams, local residents, and people on the move. The National Program's activities also continued to include support for Ukrainian citizens and for persons under international protection in the country.



DISASTER PREPAREDNESS AND RESPONSE

In 2025, Red Cross of RNM strengthened its role as a key national actor in disaster response, community resilience building, and addressing growing climate-related risks. Through investments in human capacities, modern equipment, institutional partnerships, and a systematic approach to prevention and preparedness, the organization ensured faster, more efficient, and dignified responses for populations affected by crises.

Building capacities for safer and more resilient communities. Red Cross of RNM systematically enhanced its disaster preparedness and response capacities through investments in personnel, equipment, partnerships, and innovative solutions. These efforts contributed to faster response, better coordination, and more effective support for populations in crisis situations, in line with national priorities and global humanitarian standards.

Simultaneously, the organization strengthened its strategic role in disaster risk reduction and climate change adaptation, recognizing these as increasingly critical factors influencing community safety and well-being.

Stronger interventions through capacity upgrades. Through its Disaster Preparedness and Response Fund and with support from IFRC and Sparkasse Bank, Red Cross of RNM continued joint activities to strengthen disaster response capacities. Uniforms, first aid materials, equipment, and a vehicle were provided for the Disaster Response Intervention Unit, significantly improving the safety, visibility, and operational efficiency of field teams.

Sparkasse Bank serves as an example of responsible corporate support, directly investing in community safety and resilience. Additionally, in February 2025, a Mobile Operations Center, donated by the U.S. European Command, was handed over, enabling improved coordination, faster decision-making, and effective support for field operations, even in hard-to-reach areas. The organization also received water rescue equipment from ILSE and Zacki Surf & Sport, substantially enhancing water safety capacities and the training of water rescuers.

Drone technology for faster and more precise interventions. In 2025, Red Cross of RNM strengthened its aerial monitoring and field assessment capacities by conducting specialized drone operator training at basic and advanced levels. Participants were trained in safe operation, flight planning, and working under complex conditions, with a particular focus on using thermal drones for search and rescue, night operations, and damage assessment.

Upon successful completion of the training, participants obtained official licenses for A1 and A3 categories, in accordance with applicable regulations. Through this, the organization significantly improved its ability to rapidly assess situations and provide timely support during humanitarian interventions.



PER Process: systematic improvement of preparedness. From October 27 to 29, 2025, a workshop on Preparedness for Effective Response (PER) was held at the “Solferino” Training Center in Struga, with support from IFRC. The workshop focused on reviewing and improving the existing PER plan and strengthening institutional capacities at both national and local levels. Through a participatory process, participants analyzed existing resources, identified key gaps, and prioritized future activities. The workshop resulted in an updated PER tool with concrete recommendations for developing the preparedness and response system, which will serve as a foundation for future programs in risk reduction, climate adaptation, logistics, volunteer management, and intervention coordination.

Regional and international cooperation for more effective response. Red Cross of RNM participated in the regional meeting of disaster management coordinators in Sarajevo, organized by IFRC, alongside national societies from the region. The focus was on sharing experiences from real interventions, developing digital tools, cross-border cooperation, and integrating innovative solutions, including the use of new technologies in disaster management, with special attention to climate risks and adaptation. Additionally, at the Struga Training Center, Red Cross of RNM, in collaboration with IFRC, organized a nine-day international training on coordination, assessment, and planning, attended by 29 representatives from national societies of various countries. The training included a complex field simulation with the scenario “Earthquake in the Ohrid region,” conducted with partner institutions, further strengthening interoperability and operational preparedness for complex crisis situations.

Intervention Unit for faster and more coordinated response. As part of the “Establishment of the Red Cross of RNM Intervention Team” project, financed by IFRC, in 2025, training was conducted for the newly formed Disaster Response Intervention Unit. The unit consists of 45 professionals and volunteers organized into functional teams for logistics and rapid assessment, first aid, psychosocial support, and crisis communication, tasked to respond within the first 72 hours after a disaster. The unit is equipped with substantial operational capacities, including field and ambulance vehicles, an ATV vehicle, a rescue boat, a mobile kitchen and generator, a WASH station, a command vehicle, and a logistic operations vehicle. Trainings covered rapid assessment, safety, coordination, communication, psychological first aid, and application of lessons learned from previous interventions, including fires and mass casualty incidents. Through the establishment of this semi-professional unit, The Red Cross significantly enhanced its operational preparedness and capacity for timely, structured, and effective response.



Joint planning with crisis management institutions. In August 2025, the Secretary General of the Red Cross of RNM held a meeting with the Director of the Crisis Management Center, focused on strengthening mutual cooperation for prevention and response to natural disasters, fires, and other emergencies. The meeting resulted in an agreement to intensify joint trainings, simulation exercises, and information-sharing mechanisms to ensure faster, more effective coordination and stronger protection of the population in crisis situations. In parallel, the Red Cross actively participated in simulation exercises with the Ministry of Internal Affairs, demonstrating capacities in first aid, psychological first aid, psychosocial support, triage, transport of the injured, and mobile operational center deployment, contributing to improved interoperability and joint preparedness among institutions.

Disaster risk reduction and national resilience. In May 2025, the Red Cross of RNM actively participated in the fourth meeting of the Disaster Risk Reduction Dialogue Platform, organized by the UNDP, together with representatives of national institutions, embassies, and international partners. The meeting highlighted the importance of joint efforts to strengthen national resilience, exchange good practices, and integrate international experiences into national risk management systems. Through participation in such multi-sectoral platforms, the Red Cross strengthens its role as a strategic partner in processes of prevention, preparedness, and systemic disaster management, contributing to better coordination, alignment of interventions, and greater effectiveness of national responses.



Support in firefighting and field interventions. During 2025, the Red Cross of RNM actively participated in responding to several emergency situations, including during wildfire incidents. Volunteers and staff were engaged in coordination and logistical support in the field, providing water-refilling pools for helicopter interventions, support to protection and rescue services, and direct assistance to populations at risk. The organization remained fully mobilized throughout the interventions, ready for additional engagement depending on developments and needs on the ground, once again confirming its role as a trusted partner and first responder in crisis situations.

Water Safety. During 2025, the Water Safety Centers in Ohrid and Skopje organized water rescue courses for the needs of the Red Cross of RNM. A total of 24 water rescuers were trained in 2025. The Water Safety Teams provided safety coverage for all events related to water sports and traditional events in Ohrid, Skopje, and Veles.

CLIMATE CHANGE

Response to heatwaves. Addressing climate change has also become a priority in health prevention. The Red Cross of RNM implemented comprehensive activities to protect the population from the effects of extreme heatwaves. In 2025, a total of 40 educational workshops were conducted, reaching 480 participants. During these activities, first aid was provided to 140 people, bottled water was distributed to 25.882 individuals, blood pressure was measured for 2.737 people, and 9.258 informational leaflets were distributed.

Climate Change – From Emergency Response to Long-Term Adaptation. Recognizing that climate change increasingly affects the health, safety, and well-being of the population, the Red Cross of RNM organized a national workshop from 11 to 13 June 2025 aimed at positioning the organization's role in responding to and addressing climate change. The workshop was organized in cooperation with the Ministry of Environment and Physical Planning, the Institute of Public Health, the World Health Organization, and the United Nations Development Programme. The workshop resulted in clear directions for the strategic and systemic positioning of the Red Cross, focusing on increasing public awareness of the health risks related to climate change, promoting preventive behavior, implementing the Heatwave Action Plan 2025–2030, integrating climate aspects into first aid, psychosocial support, and disaster management programs, as well as strengthening cooperation with local self-government units and institutions. Recommendations were also defined for establishing a Climate Change Adaptation Center within the Red Cross of RNM and for developing a Policy on the Role of the Organization in Climate Action. These processes further confirm the recognition of the Red Cross of RNM as a relevant and trusted partner in the national response to climate challenges, while creating a foundation for long-term, preventive, and systemic action to protect vulnerable groups and communities exposed to climate risks.



Success Indicators 2025

- Enhanced partnership and cooperation with relevant institutions working on climate change
- Developed and adopted Policy for the development of the Climate Change Programme of the Red Cross of RNM
- Defined role of the Red Cross of RNM in the national institutional response to climate change

MENTAL HEALTH AND PSYCHOSOCIAL SUPPORT

The year 2025 was marked by a strong commitment to community mental health and psychosocial support. The Center for Mental Health and Psychosocial Support implemented numerous activities aimed at providing immediate assistance and strengthening community resilience. The programs were based on an approach that combines individual counseling, group work, and creative methods of expression, enabling beneficiaries to share their experiences, receive collective support, and develop internal skills for coping with stress and trauma.

During the year, the Center for Mental Health and Psychosocial Support, together with partner counseling services, provided more than 150 free individual counseling sessions for people facing various psychological and emotional challenges. Alongside individual work, through group sessions, art expressive therapy, and psychosocial support for oncology patients, dozens of participants were given the opportunity to share experiences, connect with others, and build internal skills for coping with stress and everyday challenges. These activities provided immediate support while also creating a long-term foundation for education and strengthening resilience within the community. Every counseling session and group meeting was part of a broader vision – promoting mental health, supporting the community, and building trust and solidarity.



Success Indicators 2025

- 154 sessions conducted at the Gestalt Counseling Center
- 53 sessions conducted at the Amigdala Counseling Center
- 12 group sessions for employees – art expressive therapy
- 20+ psychosocial support sessions for oncology patients
- 3 psychosocial support hotlines activated during the crisis in Kochani
- 100+ psychologists from the Chamber of Psychologists involved in crisis support
- 7 psychologists actively engaged in the counseling center at the Red Cross branch in Kochani
- 60+ volunteers mobilized for crisis interventions
- Regional Center for Mental Health and Psychosocial Support opened in Kochani, with support from the Red Cross of Serbia and Austrian Red Cross
- Developed intervention model for crisis situations, adaptable to the specific needs of the community
- Introduced creative activities and educational sessions for young people aimed at reducing stress and raising public awareness

"The first day after the crisis in Kochani was difficult, but our psychologists and volunteers stood shoulder to shoulder with the community. Counseling sessions with families who lost their loved ones confirmed the value of continuous support. Together, by building trust and resilience, we began a healing process that continues today." - *stated by a volunteer/psychologist*

"The counseling helped me find peace and the strength to move forward. My gratitude to the entire team for their constant support." – *beneficiary of the counseling service at the Regional Center for Mental Health and Psychosocial Support in Kochani*

HEALTH PREVENTION PROGRAMMES

In 2025, the Red Cross of RNM implemented health prevention activities aimed at the community, with a special focus on the most vulnerable groups and communities with limited access to health services. Through integrated, innovative, and mobile approaches, the programmes contributed to improved public health, timely prevention, and increased health literacy among the population. The programme combines prevention of communicable and non-communicable diseases, harm reduction related to drug use, promotion of sexual and reproductive health, as well as responses to the health impacts of climate change.

Harm reduction and HIV prevention. Through the harm reduction project for people who use drugs, supported by the Ministry of Health, the Red Cross provided continuous health and social services for people who use drugs. The aim of the project is to improve their health, social, and economic status and reduce the risk of HIV and other communicable diseases.

Success Indicators 2025

- 389 people reached
- 21,315 needles and 29,394 syringes distributed
- 2,101 condoms and 1,590 lubricants distributed
- 907 social services and 1,299 medical services delivered



Mobile Health Services. In cooperation with the Ministry of Health, the Macedonian Medical Chamber, and the University Clinic for Gynecology and Obstetrics, the Red Cross in 2025 provided access to mobile gynecological services for women from rural and marginalized communities. Between March and November 2025, volunteers of the Red Cross of RNM, through field activities for information sharing, mapping, and administrative support, helped overcome barriers to accessing sexual and reproductive health services in five municipalities (Gradsko, Makedonski Brod, Krushevo, Demir Hisar, and Staro Nagorichane).

"I am V.S., 32 years old, a single mother of two minor children. I used the free gynecological service organized by the Red Cross in Krushevo. I learned about the activity through their Facebook page. Due to financial difficulties, I had not had a gynecological examination for a long time. This free service was very important to me. The examination in the mobile clinic was conducted in a pleasant and discreet atmosphere. I received the results on time through the volunteers. The good results brought me relief and a sense of security."

– beneficiary, Krushevo (single mother)

"I was engaged as a volunteer in the project for free gynecological examinations organized by the Municipality and the Red Cross of Kumanovo. My role was to coordinate appointments and inform women by phone and through social media. It was an honor to be part of an activity aimed at improving women's health. Many women had their first examination after more than ten years. Although we are a small municipality, the interest was significant. The activity had a strong impact on raising awareness about regular check-ups. I believe such initiatives are extremely important."

– N. Gj., Red Cross volunteer and employee at the Municipality of Staro Nagorichane



Raising Awareness and Improving Prevention of Communicable and Non-Communicable Diseases. Through the traditional health prevention weeks in 2025, the Red Cross of RNM organized campaigns, educational sessions, panel discussions, and workshops focusing on the prevention of cardiovascular diseases, cancer, diabetes, tuberculosis, HIV/AIDS, and substance addiction. The activities were aimed at health promotion and strengthening community capacities.

Success Indicators 2025

- Increased awareness and health literacy among the population regarding the prevention of communicable and non-communicable diseases
- More than 20,000 people reached across the country

FIRST AID

Strengthening Community Capacity. First aid represents an act of humanity, demonstrating preparedness to save lives with full respect for human rights and without any discrimination. First aid should be recognized as an integral part of a broader development approach aimed at building safer and more resilient communities. Therefore, first aid training should be accessible to everyone. In 2025, thousands of citizens were trained to respond promptly and correctly in emergency situations, directly increasing the safety and resilience of communities.

Success Indicators 2025

- 1.991 courses organized for drivers – 25,291 people trained
- 269 courses organized for workplaces/organizations – 1.500 people trained
- 149 courses organized for boat operators – 801 people trained



First Aid and Climate Change – Knowledge that Saves Lives. This year, under the motto “First Aid and Climate Change,” the Red Cross of RNM marked World First Aid Day by organizing public events demonstrating first aid techniques in local parks and busy public locations. Workshops were also organized focusing on the importance of first aid in the context of climate change, alongside the distribution of posters and information materials to raise public awareness about first aid in climate-related emergencies. Short public first aid training sessions were also conducted as part of the promotion of World First Aid Day and the link between first aid and climate change. Particularly important was the excellent cooperation with educational institutions and community centers in promoting first aid related to climate risks.

Success Indicators 2025

- Increased public awareness of new health risks related to climate change
- 3.470 people reached

Investing in Youth: Humanity Is Built from an Early Age. First aid is an essential life skill that children and young people should continuously develop and strengthen throughout their education and later in life. To further improve knowledge and practical skills among youth, the Red Cross of RNM organizes municipal, regional, and national first aid competitions. This year, the competitions were organized under the motto “First Aid in the School Environment.” In May, two regional first aid competitions were held in Gevgelija and Centar – Skopje for the winning teams from municipal competitions among secondary schools across the country. On 20 September 2025, the 31st National First Aid Competition was held in Gostivar, with the participation of 10 teams that qualified as the best from the regional competitions. The teams competed in realistically simulated scenarios involving injuries and emergency situations. The event was held under the patronage of the Minister of Health of RNM and the Mayor of the Municipality of Gostivar. As part of the competition, a demonstration exercise was performed by the Directorate for Protection and Rescue and the Gostivar Firefighting Service. The winner of this year’s national competition was the team from the Red Cross branch Centar, second place was awarded to the Red Cross branch Kumanovo, and third place went to the Red Cross branch Kochani. Through these competitions and youth participation in first aid activities, young people developed practical skills for proper and rapid response in emergency situations, increased awareness of the importance of first aid in everyday and crisis situations, and strengthened values of humanity, solidarity, and responsibility as the foundation for saving lives.

Campaign: “Say NO to Pyrotechnics.” In December, the Red Cross of RNM, in cooperation with the Ministry of Interior, implemented a preventive campaign aimed at raising public awareness about the dangers of using pyrotechnic devices, particularly during the holiday season. As part of the campaign, simulation exercises were organized in busy public spaces in Skopje, Strumica, Veles, Bitola, Ohrid, Kochani, Gostivar, and Kumanovo, demonstrating the real consequences of improper and irresponsible use of pyrotechnics. The objective of the campaign was to enable citizens to directly observe the risks and seriousness of such behavior and to send a clear message about the importance of prevention, education, and responsible conduct. Eight simulation exercises on pyrotechnics prevention were conducted, a promotional campaign video was produced and broadcast on television and social media, and public awareness about the dangers of pyrotechnic devices was significantly increased across the country.



BLOOD DONATION

In 2025, the Red Cross of RNM, in accordance with the Blood Donation Programme, carried out regular activities for the continuous organization and implementation of planned blood donation drives, with the aim of ensuring sufficient blood supplies for the national healthcare system. In cooperation with the Institute for Transfusion Medicine, the Red Cross of RNM collected 61.778 units of blood out of the planned 55.000 units, achieving 112.32% of the annual target. In the city of Skopje, the Red Cross branches of Gazi Baba, Karposh, Kisela Voda, Centar, and Chair collected 19.203 units of blood in 2025, fulfilling 119.15% of their planned target.

Blood donation drives. In the Red Cross branches across the country, 41.335 units of blood were collected during 2025. At the General City Hospital “8th September” in Skopje, the Department of Transfusion Medicine collected 2.024 units of blood in 2025. In the Daily Blood Donation Center at DHQ “Dare Dzambaz” in Skopje, 3.367 units of blood were collected.

The planned blood donation targets for 2025 were exceeded by 20 Red Cross branches, including Berovo (131.4%), Bitola (162.51%), Valandovo (105%), Veles (204.40%), Vinica (266.48%), Demir Hisar (131.4%), Delchevo (204.23%), Kavadarci (204.88%), Kriva Palanka (181.57%), Negotino (145.45%), Prilep (109.43%), Probishtip (163.75%), Resen (109.43%), Sveti Nikole (167.97%), Struga (114.25%), Tetovo (218.12%), Shtip (202.87%), Gazi Baba (132.75%), Karposh (122.40%), and Centar (208.38%). During 2025, the coordination team of the Red Cross of RNM and the Institute for Transfusion Medicine held more than 50 coordination meetings and coordinated 811 blood donation drives across the country. In the same period, 1,028 jubilee awards were presented to blood donors.

Peer education for blood donation motivators. In order to activate previously trained peer motivators from the second half of 2024, guidelines for their engagement and the continuation of planned educational activities were developed in October 2025. Between October and December 2025, 36 educational sessions were organized in 14 Red Cross branches, reaching 1.273 participants. The sessions were conducted in high schools and universities 3–7 days prior to planned blood donation drives.

Ceremonial recognition for achievements in blood donation. The Red Cross of RNM organized an event to present recognition awards to 20 Red Cross branches that achieved outstanding results in blood donation during 2024. Through regular and additional blood donation drives and various promotional activities, these organizations exceeded their planned targets while strengthening awareness of humanity and solidarity and supporting the national healthcare system. During December, 24 Red Cross branches held local events to present jubilee awards to blood donors who had reached 50, 75, and 100 blood donations. A total of 1.028 recognitions were awarded.

Workshops for the advancement of blood donation. From 21 to 30 November, the Red Cross of RNM organized three consecutive workshops within the annual programme for the development of blood donation. These workshops focused on strengthening the organizational capacities of Red Cross branches and reinforcing the motivation teams involved in blood donation activities.

Workshop	Target group	Period
Workshops for blood donation motivators	12 Red Cross branches 12 adult motivators from companies	21 – 23.11.2025
Workshop for Red Cross Branches on creating new blood donation settings	8 RCBs 6 RC branch secretaries 2 desk officers	24 – 26.11.2025
Workshop for peer blood donation motivators (Albanian language)	9 RCBs 18 peer motivators 4 future trainers for blood donation motivation	28 – 30.11.2025

Success Indicators 2025

- 811 blood donation drives organized
- 61.778 blood units collected
- 112.3% achievement of the planned target
- 20 Red Cross Branches exceeded the annual blood donation plan
- 1.028 jubilee recognitions awarded to blood donors
- 3 workshops organized for the advancement of blood donation
- 36 peer education sessions conducted to motivate young blood donors in 14 Red Cross Branches



"For me, blood donation means life. I started donating back in 1982 when I was serving in the army in the barracks in Sombor. That was the first time I donated blood. From then until today, blood donation has been an act without which I cannot imagine myself. Whenever I can, I donate. Saving a human life or helping someone when it is most needed – that is my association with blood donation and humanity."

– Nikola Cekovski, blood donor from Veles with 130 donations

"As a volunteer who has been involved in the blood donation programme for a long time and has been in contact with many donors, I see how a small gesture for someone can be huge for society and for someone's life. Donating blood does not take even half an hour, but it means a lot to someone. It is very important that as many volunteers as possible join this programme, because together we can make a big difference for someone." – Veljko Zhezevic, volunteer from the Red Cross branch in Karposh, actively involved in the blood donation programme for four years

VOLUNTEER AND MEMBERSHIP MANAGEMENT

Membership of the Red Cross of RNM. During the past year, we actively worked on increasing the number of new members and retaining existing members within the Red Cross organization. As part of the Transformation-28 process, this year we worked on preparing a new regulatory framework as a prerequisite for introducing a new membership model aimed at creating new opportunities for joining and broader participation of citizens across the country, as well as ensuring stronger public support for the activities of the Red Cross. At the same time, we worked on the development of a new software solution that will contribute to improving the membership registration system within the organization. The ultimate goal is that, by increasing the number of members, a larger pool of volunteers will also be secured, enabling greater active participation in the implementation of programme activities. In 2025, a total of 18,650 members were registered across 32 Red Cross Branches in RNM.

Volunteering in the Red Cross of RNM. Volunteering is an essential aspect of the work of the Red Cross of RNM and has developed continuously throughout the existence of the organization. We worked with strong dedication to motivate voluntary engagement within the Red Cross through the development of new, more flexible, open, and complementary approaches that will help create a more effective network of humanitarian workers serving the common good in our local communities. Within the implementation of the national society's programme activities in 2025, a total of 3,798 volunteers were registered across 32 RCBs and CRC Skopje.

Active volunteers in programme areas in RCBs and CRC Skopje in 2025	
Programme area for volunteering	No. of Volunteers
Social and Humanitarian Programmes	413
Health Prevention Programmes	562
Disaster Preparedness and Response	340
Dissemination / Orientation / PHV	399
Youth Clubs	1.685
Administrative, Technical and Logistical Support	292
Service Activities	457
Development Activities	269
Other Volunteer Categories	275
Total No. Volunteers	3.798





Marking December 5th – International Volunteer Day

The Red Cross of RNM marked International Volunteer Day in partnership with the Assembly of RNM and local municipalities across the country, promoting volunteerism as a core value of solidarity, humanity, and civic responsibility. The central event took place in Skopje, where around twenty Members of Parliament, led by the President of the Assembly, Mr. Afrim Gashi, volunteered at several Red Cross locations in Skopje. Red Cross Branches also conducted similar activities in their local communities, involving representatives of local authorities to promote volunteerism—where volunteer work begins and has the strongest impact. Activities included: packing and distributing humanitarian packages; support for homeless people; assistance to elderly and frail individuals at home; organizing social activities for seniors; support for persons with disabilities; promotional activities in first aid, blood donation, and other humanitarian and social initiatives within communities.

As part of the celebration, a Parliamentary Declaration supporting volunteerism was signed in the Assembly of RNM, while in several municipalities, Municipal Declarations were also signed to confirm strengthened support for volunteers and the building of stronger, more solidarity-based communities. On this occasion, a Certificate of Appreciation was awarded in the Assembly of RNM to volunteers of the Red Cross of RNM who participated in operations supporting the population affected by the Kochani fire. Speeches at the Assembly event were delivered by President of the Assembly of RNM, Afrim Gashi, the Secretary General of the Red Cross of RNM, PhD Sait Saiti, and President of the Red Cross of RNM, Prof. Romel Velev PhD, highlighting the importance of volunteer contributions in addressing the challenges faced by various vulnerable groups served by the Red Cross, as well as the significance of collaboration between state institutions and the Red Cross as a humanitarian partner to the authorities.

RED CROSS YOUTH

The work of young volunteers at Red Cross of RNM focuses on responding to the needs of young people and target groups through a “peer-to-peer” approach and various forms of non-formal education. Activities are implemented to promote and improve health, address social issues through humanitarian actions, respond to emergencies from a humanitarian perspective, and raise awareness about respect for dignity, diversity, and the principles of humanity. Young people are also actively involved in developing first aid skills, promoting humanitarian values, and fostering a culture of dialogue, tolerance, and non-discrimination. The youth structure of The Red Cross operates through 33 youth clubs within the Red Cross branches and the City Red Cross of Skopje.

Number of active young volunteers	Number of young members
2645	3084

“The past year was marked by the enthusiasm, solidarity, and genuine desire of volunteers to contribute to their community, creating paths even where it seemed impossible. We are proud of every young volunteer who, with their ideas, time, and energy, participated in numerous inspiring and innovative activities. Together, we built strong foundations for progress, promoted true values, and encouraged many peers to support our mission. Even during challenging times for the entire country, young volunteers demonstrated maturity, responsibility, and readiness to stand for humanity. The energy present at every volunteer gathering in 2025 assured us that the upcoming election year brings even greater potential for quality.”

– Aleksandra Sandeva, Chairperson of the Youth Council

Peer Education. Red Cross of RNM, following established peer education policies, continuously works through its preventive programs to raise awareness among youth on issues affecting their health and well-being. In 2025, peer education sessions were conducted on the following topics:

Topic	Workshops	Covered persons
HIV/AIDS and STI Prevention	75	2653
Prevention of Addictive Diseases	165	5692
Combating Human Trafficking	67	2078
Hygiene Promotion	82	1864
Mental Health	40	916
Eco-Education	324	6921
Total	753	20124

To strengthen capacities for peer education implementation, trainings for peer educators and trainer-educators were organized throughout the year.

No. of trainings for peer educators	No. of trained peer educators	No of trainings for trainers for peer educators	No. of trained trainers for peer educators
5	28	1	7

Green Volunteering. The “Green Volunteering” programme is a youth initiative by the Red Cross of RNM, aimed at raising awareness among young people about the impact of pollution and climate change on health and the environment. In 2025, the programme was implemented in 30 RCBs and CRC Skopje. Activities took place between September and December, combining eco-education sessions with practical activities to develop sustainable ecological habits in youth clubs.

National Summer Youth Camp – “100% Red Cross”. From July 18 to 24, the national youth camp was held at the “Scout” camp in Struga. The camp aimed to strengthen the leadership and organizational capacities of youth club leaders by developing leadership, organizational, and programme management skills. The camp was attended by 56 youth from 28 youth clubs from RCBs and CRC Skopje. The activities included interactive sessions and practical work focused on club management, understanding the functioning and principles of the national society, using digital tools for visibility, first psychological aid, and initiating youth-led initiatives.

Youth Week. From October 1 to 7, Red Cross of RNM celebrated Youth Week under the motto “Be the change you want to see”. The initiative focused on strengthening, networking, and recruiting young volunteers, and promoting the work of youth and school clubs. Activities included school club events, student corners, open days, and public promotions, emphasizing interactive and educational content for students. 27 RCBs and CRC Skopje participated in the campaign with 319 volunteers involved. Total of 1,545 young people participated directly in the activities.

Youth Initiatives. Youth initiatives developed during the “100% Red Cross” camp were further elaborated through action plans with defined budgets and timelines. The process included 53 youth volunteers from 23 RCBs/CRC Skopje. They took part in interactive sessions, group discussions, and practical work to prioritize three key youth initiatives. Each initiative received a detailed action plan with clear objectives, activities, schedule, and budget. Next steps: Implementation is planned for 2026, after which successful initiatives will become part of the regular Red Cross programmes. These initiatives represent a strategic step toward continuity in youth work, strengthening the capacities of young volunteers, and positioning them as active creators of programme solutions with both local and national impact. This programme highlights the Red Cross’ commitment to empowering youth, fostering environmental responsibility, leadership, and active civic engagement.



RED CROSS IN ACTION – PROMOTION OF HUMAN VALUES

Preparatory activities for programme implementation. Following the successful completion of the 2024 cycle, an analysis of results was conducted, based on which the PHV Collegium recommended continuing the programme under the same model in 2025. In January, a coordination meeting was held with the RCBs secretaries, presenting the previous year's results, responsibilities of the disseminators, and new support tools. Simultaneously, the mentorship system was established and strengthened, involving 10 PHV mentors who continuously provided professional support to the disseminators throughout the year. A new feature allowed instructors to specialize as trainers, mentors, or instructors, ensuring more focused and higher-quality training for the disseminators. Manuals were revised and translated, and a functional website was created with all necessary materials to facilitate programme implementation.

Training for disseminators and implementation of small projects. In February, a central training session was held for 40 PHV disseminators from 33 RCBs, followed by three local trainings in each RCB (covering dissemination, project creation, and documentation), reaching a total of 1,200 young people. Due to the tragic event in Kochani, some activities were temporarily postponed, with additional support provided to affected communities. Between March and May 2025, 1,041 youth implemented 170 small PHV projects, reaching over 5,000 beneficiaries. Projects were evaluated at the preparatory workshop in Popova Shapka, where 135 projects received the highest rating, and 44 projects were recognized as having an exceptionally high impact ("sun" rating).

Through these projects, over €42.000 was raised from the community for beneficiaries, and the youth contributed more than 37.000 volunteer hours. Promotional activities supported the programme further, with over 170 videos produced and active social media engagement, strengthening the positive image of the Red Cross and increasing interest in youth volunteering.

PHV Week, PHV Cup, and anniversary celebration. During the PHV Week (September 21–27), 30 events were organized nationwide, engaging over 1,100 participants. The year concluded with the awarding of the PHV Cup to Red Cross branches of Sveti Nikole, Bitola, and Negotino, alongside recognition for the most successful RCBs and highlighting positive examples of solidarity from PHV instructors. Preparations continued for the 30th anniversary of the PHV programme, including the creation of a PHV monography, planned for promotion in 2026.

Benefits of the PHV programme. The central value of the programme was engaging youth as drivers of positive change in their communities. Through structured training, mentorship, and practical work, young people were encouraged to step out of their comfort zones, take responsibility, and actively address real societal needs. The process of creating and implementing small PHV projects allowed youth to develop life and leadership skills, including teamwork, communication, planning, research, time and resource management, as well as public presentation and documentation of results.

Active promotion of the projects and visibility on social media further established youth as positive role models and local leaders, building a sense of belonging, self-confidence, and responsibility toward their communities. The programme not only provided practical learning but also fostered personal growth, motivation, and long-term engagement in volunteering and humanitarian activities.

"During my participation as a disseminator in RCB Kavadarci within the PHV programme cycle 2025, I had the opportunity to be part of a humane mission, one of my most rewarding experiences so far. This experience allowed me to invest my time in the right place, gain new knowledge and practical skills. Participation in the PHV programme significantly contributed to my personal and professional development, strengthening the values of humanity, solidarity, and responsibility toward the community. The programme further motivates me to continue developing, helping, and actively contributing to society."

– Riste Trajkov, disseminator, RCB Kavadarci



DISSEMINATION AND INTERNATIONAL HUMANITARIAN LAW

In 2025, the Dissemination and International Humanitarian Law (IHL) program included a variety of activities through which Red Cross of RNM actively contributed to promoting humanitarian values and the fundamental principles of the Movement. The program also aimed to bring the organization's mission and vision closer to the wider public.

Dissemination sessions	Covered persons	Active disseminators
468	9171	92

First Aid Competition Dissemination Points. Red Cross of RNM organized two regional and one national first aid competitions for primary and secondary school students. At the competition tracks, dissemination points were set up where participants were assessed on their knowledge of the Red Cross Movement through interactive quizzes.

Training for Disseminators. From 12 to 14 September 2025, a training session was conducted for 13 new dissemination officers from 12 RCBs. Participants learned about the history, objectives, structure, and functioning of the Red Cross Movement, as well as key topics in International Humanitarian Law, the protection and use of the emblem, and safety and integrity. Guidance was provided on fieldwork and transferring knowledge to different target groups.

Workshop with Disseminators. On 15 October 2025, a workshop was held with dissemination officers from RCBs and CRC Skopje. The focus was on developing and adapting new dissemination modules for pensioners and various workplaces, updating materials with modern, interactive, and practical approaches tailored to the needs of target groups.

Meeting with disseminators of International Humanitarian Law. On 21 October 2025, a working meeting was held with IHL dissemination officers. The session reviewed past activities, results, and challenges in IHL dissemination and discussed proposals for new modules adapted to various age groups and communities, including students, employees, and professionals from different sectors.

IHL Disseminator Training. From 7 to 9 November 2025 in Struga, 17 participants from RCBs and CRC Skopje attended a training aimed at strengthening capacities in IHL dissemination. The training focused on the Geneva and Hague Conventions, Additional Protocols, protective roles, correct use of the Red Cross emblem, and other relevant international law instruments.

Seminar on IHL in Defense, Security, and Crisis Management. On 27 November 2025, a seminar titled "International Humanitarian Law and its Application in Defense, Security, and Crisis Management" was held at the "Dr. Joseph Cruzel" Training Center in the "Goce Delčev" barracks, Skopje. Participants from various relevant institutions were introduced to the principles, rules, and practical application of IHL in defense, security, and crisis management systems.

TRACING SERVICE

In 2025, the Tracing Service focused primarily on processing a high number of outstanding tracing requests received from various national societies that had not yet been addressed. Throughout the year, a series of regular online meetings were held with representatives of the International Committee of the Red Cross (ICRC) and national societies in the region to ensure smooth coordination and collaboration for reestablishing family links and the uninterrupted operation of the Tracing Service.

At the beginning of the year, a working meeting was held with Mr. Jovan Altandžiev, Assistant Minister in the Department of Civil Affairs at the Ministry of Internal Affairs, during which steps, responsible departments, and deadlines were defined for the Ministry to provide official responses to incoming tracing requests requiring support for locating missing persons in North Macedonia.

Regional Meeting on Family Links in Athens. Red Cross of RNM participated in the regional meeting marking 10 years of the RIC/RFL platform, held in October in Athens, Greece. The event was attended by the secretaries general of national societies in the region, including the Secretary General of Red Cross of RNM, PhD Sait Saiti, as well as representatives of the Tracing Service – Restoring Family Links. Key topics included the implementation of the International Red Cross/Red Crescent Movement Strategy for Restoring Family Links 2025–2030, regional migration challenges, and achieving joint objectives. Emphasis was placed on strengthening cross-border cooperation, protecting personal data, and adopting sustainable humanitarian practices to enhance the effectiveness of the Tracing Service.

Study Visit to the Croatian Red Cross. A representative of Red Cross of RNM visited Zagreb in November for a study visit to the Croatian Red Cross. During the visit, several meetings were held with the Croatian Tracing Service team, as well as colleagues from the central office (Education Center, Legal Service, International Cooperation Department), and the Crisis Logistics Center. The visit also included the Asylum Seekers Reception Center, Porin, and the Immigration-Detention Center, Ježevo. Additionally, the representative attended specialized training for volunteers and Tracing Service staff from Croatian municipal Red Cross branches.



Success Indicators 2025

- 18 tracing requests processed
- 8 cases resolved by the Red Cross of RNM Tracing Service

PUBLIC RELATIONS

Effective and responsible communication with the public has been a key pillar in strengthening the trust and recognition of the Red Cross of the Republic of North Macedonia. Through clear, transparent, and human-centered messages, the organization brought its humanitarian activities closer to citizens, donors, partners, and supporters, building a strong and credible public image. Using modern communication tools and channels, Red Cross of RNM shared its mission, values, and results with the wider public.

Digital Channels: website and social media. The redesigned and functionally enhanced website of Red Cross of RNM served as the central platform to present the humanitarian mission, ongoing activities, and achieved results. Through clearly structured and interactive content, visitors were able to easily access information, get involved, and participate in the organization's humanitarian initiatives. Social media, as a dynamic and direct communication channel, enabled rapid information sharing, awareness raising, and active community engagement. Publishing content in three languages significantly expanded reach and strengthened inclusivity, allowing Red Cross humanitarian messages to reach a wider audience both domestically and internationally.

E-Newsletter "Info" – the voice of humanity. The electronic newsletter "Info" remained a strong tool for direct and regular communication with donors, volunteers, partners, and collaborators. Through weekly issues, readers were promptly informed about activities, projects, and specific results achieved by the Red Cross at local, national, and international levels. In 2025, 135 issues were prepared with a total of 2,100 published articles, distributed to approximately 99,000 email addresses. Through "Info," the public gained a transparent and authentic insight into the impact of donations and support, as well as the human stories behind every completed activity.

Publications – messages that inspire and motivate action. Through its publishing activities, Red Cross of RNM successfully translated humanitarian values into clear, understandable, and visually engaging messages. Creative educational materials—brochures, flyers, posters, manuals, supplementary stamps, and other publications—were designed to inform, educate, and motivate different target groups. Publications not only supported traditional activities and project initiatives but also contributed strongly to building a positive perception and trust in the work of the National Society. By publishing in Macedonian and Albanian, and partially in English, the messages of humanity were accessible to a broader and more diverse audience.

Media Collaboration – partnership for transparency. Through over 50 press releases, press conferences, and public appearances in electronic media, Red Cross of RNM ensured continuous visibility of its work and humanitarian interventions. Media collaboration enabled objective, timely, and transparent information for the public about activities and achieved results. By building partnerships with journalists and media outlets, The Red Cross strengthened public trust and contributed to the creation of positive public opinion, which is crucial for the support and continuous engagement of donors and partners.



FINACIAL REPORT FOR 2025

The Red Cross of the Republic of North Macedonia presents its operations through the financial report, which includes planned and realized revenues and expenditures. The financial report serves as confirmation of successfully implemented program and project activities supported by the organization's domestic and international partners.

The organization's operations, as presented through financial data, indicate a successfully completed year, with budget realization reaching 276.26%, as a result of secured funds from services for personal assistance to persons with disabilities, care for older people, donations for the population affected by the Kochani fire, and provision of additional funds. In 2024, budget realization amounted to 137.71%.

Own-source revenues were realized at 113.91% and account for 17.74% of total realized revenues. Revenues from institutions and donors represent earmarked funds, which are largely transferred directly to the branches, where they are used for the implementation of project activities. These revenues were realized at 398.82% and show an increase compared to 2024, when donor revenues were realized at 153.33%. In relation to total realized revenues in 2025, revenues from institutions and donors account for 82.26%.

On the expenditure side, it can be concluded that spending is controlled and purpose-driven, which is a fundamental objective of any organization. Of the total realized expenditures, functional, i.e. program costs, have increased compared to the previous year and amount to 84%; staff salaries account for 7.45%, while material costs amount to 10.6%. Of the total realized expenditures, 14.91% relate to the needs of the Head Office, 24.66% are directly transferred to the RCB's and CRC Skopje — showing a nominal decrease compared to the previous year—while the remaining 60.43% are funds spent by the Head Office for the implementation of program activities of RCB's and CRC Skopje.

Part of the surplus of financial resources, i.e. the positive difference between revenues and expenditures, consists of earmarked funds related to projects whose implementation continues in 2026.

The Governing Board of the Red Cross of RNM established a Commission to carry out internal control of financial and material operations. Additionally, an external independent auditing firm was engaged to conduct an audit in accordance with the Law on Auditing, the International Financial Reporting Standards, and the accounting regulations applicable in the Republic of North Macedonia. According to the opinion of the auditing firm, the financial position of the Red Cross of RNM is presented fairly and objectively.

This financial report refers only to the operations of the Head Office of the Red Cross of RNM.

FINANCIAL REPORT OF THE RED CROSS OF RNM (01.01.2025 – 31.12.2025)

	Budget 2025	Realized 2025	%	Participation %
TOTAL INCOME	151.558.414,00	418.697.099,00	276,26	
• Own sources of income	65.195.299,00	74.262.952,00	113,91	17,74
• Income from organs / donors	86.363.115,00	344.434.147,00	398,82	82,26
TOTAL EXPENDITURES	151.558.414,00	332.068.511,00	219,87	
• Salaries and contributions for staff	26.604.600,00	24.743.191,00	93,00	7,45
• Expenditures for materials and services	21.366.900,00	35.198.432,00	164,73	10,60
• Functional (programme) expenditures	103.586.914,00	272.126.888,00	262,70	81,95
BALANCE	0,00	86.628.588,00		

INCOME

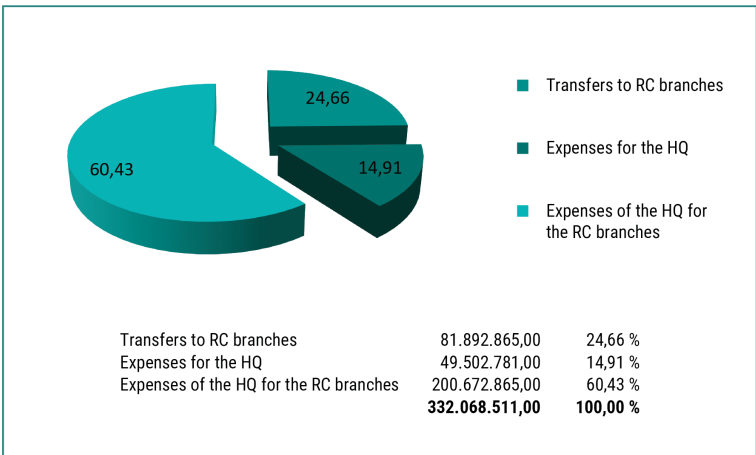
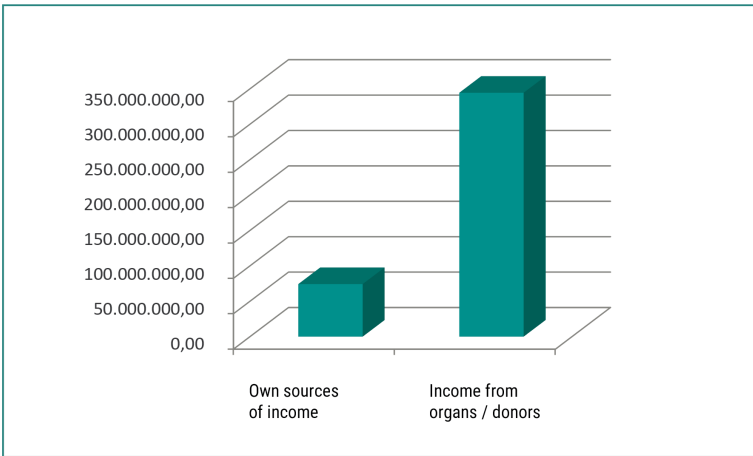
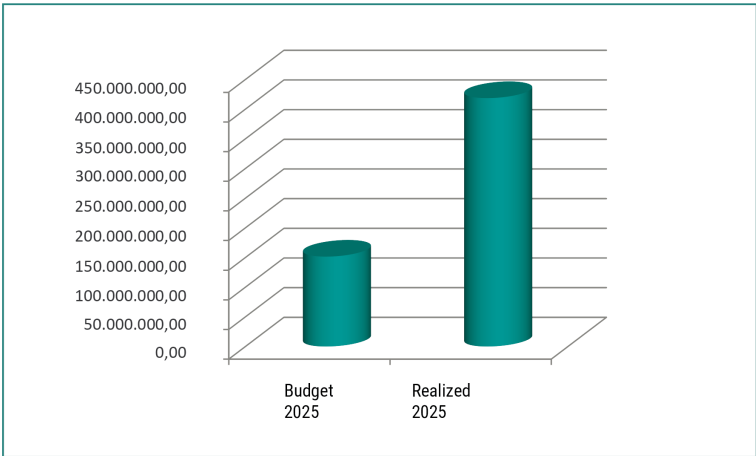
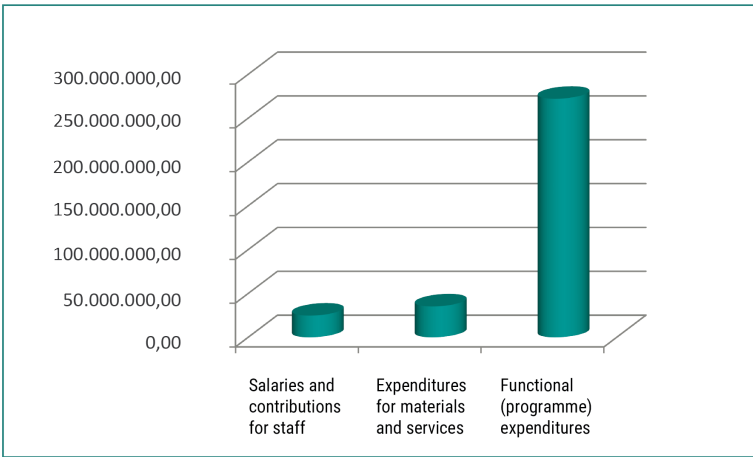
DESCRIPTION	Own sources of income	Income from organs / donors	Budget 2025	Realized from own resources	Realized from organs / donors	Realized in 2025
TRANSFERS AND DONATIONS						
• Ministry of Social Policy, Demography and Youth	6.000.000,00	2.000.000,00	8.000.000,00	3.197.164,00		3.197.164,00
• Government of RNM (for stock reserves)			0,00			0,00
• Blood donation (Ministry of Health)		10.700.000,00	10.700.000,00		9.494.880,00	9.494.880,00
• Social humanitarian programmes	16.400.000,00	4.400.000,00	20.800.000,00	14.855.441,00	7.283.473,00	22.138.914,00
• Organizational development		1.334.550,00	1.334.550,00		1.614.050,00	1.614.050,00
• First Aid	8.542.000,00		8.542.000,00	8.225.843,00		8.225.843,00
• Health preventive programmes		2.209.148,00	2.209.148,00		1.211.862,00	1.211.862,00
• Youth		264.000,00	264.000,00		274.000,00	274.000,00
• Disaster preparedness and response		2.460.000,00	2.460.000,00	18.400,00	20.912.694,00	20.931.094,00
• Dissemination and IHL		737.000,00	737.000,00		1.417.805,00	1.417.805,00
• RCA - PHV		792.000,00	792.000,00		760.500,00	760.500,00
• Public Relations			0,00			0,00
• Restoring Family Links			0,00			0,00
• International cooperation			0,00		2.121.782,00	2.121.782,00
• Mental health and PSS	616.000,00	1.800.000,00	2.416.000,00		101.703,00	101.703,00
• Human resources			0,00			0,00
• Creation of policies and management of volunteers and staff			0,00			
UNTAXED INCOME						
• From RC branches (cotization fee)	1.770.000,00		1.770.000,00	1.564.000,00		1.564.000,00
• Donations from natural persons	150.000,00		150.000,00			0,00
• Donations from legal persons / sale of vehicles	1.000.000,00		1.000.000,00	2.935.130,00	274.727,00	3.209.857,00
• Additional post stamps (RC Law)	200.000,00		200.000,00	46.696,00		46.696,00
• From rent of office space / other income / income from sale of capital assets	1.792.800,00		1.792.800,00	2.143.437,00		2.143.437,00
• From registration of vehicle (RC Law)	12.960.000,00	59.040.000,00	72.000.000,00	14.776.138,00	67.313.515,00	82.089.653,00
• Other income/income from rent / income from membership / refund of office materials / returned bank deposit / cotization for summer camp / project / refund of expenses / income from RCB's for procurement of defibrillators, computers, uniforms			0,00	4.652.863,00	10.258.898,00	14.911.761,00
• Solidarity Fund			0,00		179.299.205,00	179.299.205,00
• From courses for lifeguards	30.000,00					0,00
• Balance brought forward from the previous year	15.734.499,00	626.417,00	16.360.916,00	21.847.840,00	42.095.053,00	63.942.893,00
TOTAL INCOME	65.195.299,00	86.363.115,00	151.558.414,00	74.262.952,00	344.434.147,00	418.697.099,00

EXPENDITURES

DESCRIPTION	Own sources of income	From organs / donors	Budget 2025	Realized from own resources	Realized from organs / donors	Realized in 2025
RUNNING EXPENDITURES						
• Basic salaries and contributions	23.227.200,00	3.347.400,00	26.574.600,00	23.351.527,00	1.208.288,00	24.559.815,00
• Contributions on salaries and personal tax	30.000,00	0,00	30.000,00	138.890,00	44.486,00	183.376,00
TOTAL EXPENDITURES FOR SALARIES	23.257.200,00	3.347.400,00	26.604.600,00	23.490.417,00	1.252.774,00	24.743.191,00
• Travel and daily expenditures	250.000,00	0,00	250.000,00	3.392.470,00	0,00	3.392.470,00
• Utility fees	938.400,00	0,00	938.400,00	720.196,00	39.700,00	759.896,00
• Heating	510.000,00	0,00	510.000,00	253.236,00	0,00	253.236,00
• Communication and transport	2.735.000,00	0,00	2.735.000,00	2.484.212,00	1.183.386,00	3.667.598,00
• Materials	6.479.000,00	1.376.000,00	7.855.000,00	4.666.695,00	3.257.799,00	7.924.494,00
• Running maintenance	1.776.000,00	0,00	1.776.000,00	2.799.837,00	272.610,00	3.072.447,00
• Contractual services	8.278.500,00	10.612.398,00	18.890.898,00	6.123.074,00	9.482.146,00	15.605.220,00
• Other operational expenditures	2.200.000,00	184.500,00	2.384.500,00	1.509.784,00	0,00	67.913,00
• Transfers to not for profit organizations	10.248.405,00	69.802.280,00	80.050.685,00	9.860.038,00	81.892.865,00	91.752.903,00
TOTAL RUNNING EXPENDITURES	33.415.305,00	81.975.178,00	115.390.483,00	31.809.542,00	96.128.506,00	126.496.177,00
CAPITAL EXPENDITURES						
• Procurement of furniture and office equipment	2.763.000,00	1.000.000,00	3.763.000,00	2.295.598,00	3.488.194,00	5.783.792,00
• Procurement of vehicles	2.000.000,00	0,00	2.000.000,00	275.012,00	0,00	275.012,00
• Basic and special maintenance	100.000,00	0,00	100.000,00	2.187.668,00	2.275.252,00	4.462.920,00
TOTAL CAPITAL EXPENDITURES	4.863.000,00	1.000.000,00	5.863.000,00	4.758.278,00	5.763.446,00	10.521.724,00
TOTAL ASSISTANCE, DONATIONS AND OTHER EXPENDITURES	3.700.331,00	0,00	3.700.331,00	1.586.646,00	167.278.902,00	168.865.548,00
TOTAL EXPENDITURES	65.235.836,00	86.322.578,00	151.558.414,00	61.644.883,00	270.423.628,00	332.068.511,00

Finance and Revision Department
Zaklina Popovich

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PhD Sait Saiti





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To:
The Management of
RED CROSS OF THE REPUBLIC OF NORTH MACEDONIA
SKOPJE

INDEPENDENT AUDITOR'S REPORT

Opinion

In our opinion, the accompanying financial statements of RED CROSS OF THE REPUBLIC OF NORTH MACEDONIA Skopje present fairly, in all material respects, the financial position of the Organization as of 31 December 2025, the operating results and the changes in the funds for the year than ended, in accordance with accounting standards accepted in the Republic of North Macedonia for Non-profit Organizations.

Skopje, 30 March 2026 year

Daniela Kozareva Jovanov
Certified Auditor



Dragan Dimitrov
Managing Partner, Certified Auditor

