

2026

ПРОГРАМА ЗА РАБОТА
PROGRAMI PËR PUNË
PLAN OF ACTION



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INTRODUCTION


The pride that stems from our heritage and the trust that citizens place in us every day gives us the strength and motivation to continue being a pillar of support for those facing life's challenges. In 2026, the Red Cross of the Republic of North Macedonia will continue to dedicate itself to meeting the humanitarian needs of the most vulnerable groups of the population, based on our 80-year tradition of volunteerism, solidarity, and humanity.

Faced with constant changes and increasing challenges – ranging from climate disasters, migration flows, to the need for social support and comprehensive care for the elderly and chronically ill – we remain focused on what matters most: people. Our work in 2026 will be based on expanding access to health and social services, first aid, psychosocial support, and actively participating in strengthening the resilience of communities.

We will continue to fulfill our supportive role toward state institutions by improving disaster preparedness and response systems, helping communities adapt to climate change, and developing inclusive social support programs. Volunteering and youth participation remain our core drivers – this is why we invest in new engagement approaches, digital platforms, training, and activities that build trust and the capacities of our people.

As part of the Transformational Process 28, we will continue digitalization, strengthen internal coordination, and expand our social entrepreneurship model, ensuring greater financial sustainability and innovative solutions to meet the growing needs of society.

This annual plan is not just a document – it is a roadmap that reflects our humanitarian vision, the values that guide us, and our responsibility to the community. We rely on your trust, support, and cooperation. Together we can do more. Together we build a more humane society.


PhD Sait Saiti
Secretary General




Prof. Romel Velez, PhD
President

SITUATION ANALYSIS

In 2026, the global humanitarian sector is facing increasingly complex and interconnected crises. Climate change, prolonged conflicts, rising economic inequality, forced migration, and more frequent natural disasters are exceeding the capacities of humanitarian organizations worldwide. According to international reports, more than 360 million people around the world will require humanitarian assistance in 2026 – significantly more than in previous years.

Disasters caused by climate change – such as floods, wildfires, and heatwaves – are becoming more frequent and more intense. They not only endanger lives and infrastructure but also worsen food security, health conditions, and trigger new waves of migration. The humanitarian sector must ensure a proactive approach focused on preventive and sustainable resilience-based solutions.

Geopolitical instability and prolonged conflicts, especially in regions close to Europe, continue to trigger cross-border migration and place additional strain on the resources of countries along transit routes. The sector is also facing a lack of sustainable funding due to “donor fatigue” and shifting priorities, making long-term planning more difficult.

Digital transformation represents another dual challenge. Although technology can improve the delivery of assistance, the digital divide and concerns about cybersecurity are becoming increasingly important. Misinformation, especially in the context of health crises, further complicates humanitarian interventions.

Regional and national context influencing the Red Cross of RNM. As a national society operating within the European context, the Red Cross of RNM works in a specific environment – at the crossroads of regional migration flows, socio-economic vulnerability, and in a region highly exposed to climate change impacts. In 2026, several specific challenges will shape the operational environment of the Red Cross of RNM:

- 1. Migration and displacement:** North Macedonia remains a transit country for migrants and refugees. Given the continued instability in the Middle East and Africa, the Red Cross will continue to provide its services at border crossings and within the country, offering first aid, psychosocial support, and legal assistance.
- 2. Emergencies caused by climate change:** Localized floods, droughts, and wildfires resulting from extreme temperatures are becoming more frequent in the country, with particular effects on rural areas. The Red Cross of RNM will place special emphasis on strengthening its disaster risk reduction capacities, community preparedness, and emergency response.
- 3. Health and social care and support for the elderly population:** The country is experiencing population aging and an increase in chronic illnesses. The Red Cross of RNM will work on improving its health and social services – such as promoting and organizing first aid trainings, providing psychosocial support, running blood donation campaigns, and delivering community-based care with a focus on the elderly and frail population.

4. **Volunteer mobilization and youth engagement:** Similar to other national societies, the Red Cross of RNM faces challenges in maintaining volunteer motivation, especially among young people. Increased digital engagement, tailored trainings, and activities to build trust and capacity are needed.
5. **Financial sustainability:** The organization relies significantly on donor and public funding for its operations. The Red Cross of RNM will work on securing diversified income sources, including through social entrepreneurship and the establishment of new local partnerships.

To successfully address these challenges in 2026, the Red Cross of RNM will focus on the following key areas:

- **Investing in early warning capacities and preventive measures** to ensure a more efficient response to disasters and crises.
- **Strengthened cross-border cooperation** with neighboring national societies and institutions in the areas of migration and disaster support.
- **Expanding community programs** – health care, disaster preparedness, and social inclusion, especially in rural and marginalized areas.
- **Improving digital tools and infrastructure** for data management, beneficiary engagement, and volunteer coordination.
- **Promoting inclusive volunteer policies**, with a focus on youth, older adults, and vulnerable groups.



ABOUT THE RED CROSS OF RNM

The initiative for the official establishment of the Red Cross of Macedonia was adopted at the Second Session of ASNOM, held on 14 August 1944. The founding assembly of the Red Cross of Macedonia was held on 17 March 1945 in Skopje, and this date is commemorated as the founding day of the Red Cross of Macedonia. In the period between 1945–1992, the Red Cross of Macedonia operated within the Yugoslav Red Cross. Between 1946–1948, the Red Cross was actively involved in providing support and care for the refugee children. In the following years, campaigns for raising humanitarian aid were conducted, voluntary blood donation was organized, as well as health and other humanitarian actions and educational activities for the population. The Red Cross made a special contribution during the floods that struck Macedonia in 1962 and during the catastrophic Skopje earthquake of 1963.

After the dissolution of Yugoslavia, from 21 May 1992, the Red Cross of the Republic of North Macedonia (Red Cross of RNM) continued to operate as an independent national society. The work of the organization is regulated by a special Law on the Red Cross of the Republic of Macedonia adopted on 26 July 1994 and the Statutes of the national society. The Red Cross of RNM was recognized as a national society by the International Committee of the Red Cross on November 1, 1995, and on November 27, 1995 it became a full-fledged member of the International Federation of Red Cross and Red Crescent Societies. The organization consists of 33 Red Cross branches and the City Red Cross of Skopje, 19.000 members, 4.000 active volunteers, and about 200 employees.

During the 1990s, the Red Cross of RNM provided humanitarian support for more than 70.000 refugees from the former Yugoslav republics who sought shelter in our country. The peak of humanitarian operations from that period was the support provided to around 400.000 Kosovo refugees in 1999. The Red Cross was also active during the internal conflict in the country in 2001, when support was provided for around 80.000 internally displaced persons.

Over the past three decades, the organization has made a notable contribution in providing humanitarian support to affected populations in many countries around the world (the Türkiye earthquake in 1999; the tsunami in Indonesia, Malaysia, and Sri Lanka in 2005; the floods in Romania and Bulgaria in 2005; the earthquake in Japan in 2011; the floods in Serbia, Bosnia and Herzegovina, Croatia, Montenegro, Slovenia, and Albania in the last decade; and the earthquake in Türkiye and Syria in 2023).

In our country, during the period 2015–2016, the Red Cross worked on overcoming the consequences of the major floods in the Tetovo, Skopje, and the central Macedonia region. In the period 2014–2025, the Red Cross, in cooperation with domestic and international partners, provided humanitarian assistance to more than 672.000 migrants who transited through the country by offering first aid, transport to hospitals, food, clothing, hygiene products, and services for restoring family links. In this context, the humanitarian assistance of the Red Cross of RNM to several hundred refugees from Afghanistan in 2021 – who stayed temporarily in our country – is particularly notable, as well as the support for around 500 refugees from the war in Ukraine, who are still residing in our country.

In 2015, the International Federation awarded the Red Cross of RNM its first Strong National Society OCAC Certificate for meeting standards and quality in its work.

The Red Cross of RNM also led the humanitarian efforts in our country in dealing with the consequences of the earthquakes that occurred in 2015 in Skopje, Ohrid, Dojran, and other cities. Fortunately, these earthquakes did not cause severe damage, but Red Cross of RNM activities were focused on education, psychosocial support, and raising public awareness on earthquake preparedness.

Particularly noteworthy are the efforts of the Red Cross of RNM in addressing the consequences of wildfires occurring repeatedly over the past years, especially during the fires in the Berovo and Kumanovo regions in 2021, as well as the wildfires across the country in 2024 and 2025.

In 2025, the Red Cross of RNM also actively supported the affected population from the fire in Kochani, coordinating activities to mobilize aid, providing first aid and psychosocial support, material assistance, and other forms of help.



MANDATE, AUXILIARY ROLE AND KEY ACTIVITIES IN THE SOCIETY

To respond to the needs of various target groups, the Red Cross of RNM closely cooperates with institutions and partner organizations in disease prevention, promotion of blood donation and first aid, improvement of mental health, and alleviation of human suffering through its own programs in education, health, and social care for the well-being of communities. The National Society carries out emergency operations to provide humanitarian aid and other services to assist victims of armed conflicts in accordance with the Geneva Conventions, as well as support for people affected by natural disasters and other emergency situations. It promotes respect for international humanitarian law, the Fundamental Principles and ideals of the Movement, and raises awareness on protection of the Red Cross and Red Crescent emblems. The work of the National Society is regulated by a special Law on the Red Cross of the Republic of Macedonia.

The Red Cross makes a significant contribution in preparedness, response and recovery from crises and disasters, addressing and adapting to newly emerging risks related to climate change, and supporting people in coping and adapting to these challenges. Some of these services are provided independently and fully on behalf of the state, while others represent complementary contributions supporting the efforts of state and non-state institutions and organizations.

In the field of health and humanitarian assistance, the contribution of the Red Cross of RNM during the COVID-19 crisis is particularly notable. The mobile teams of the Red Cross of RNM provided support to elderly and frail citizens, operated SOS lines for psychosocial support, transported elderly persons to vaccination points, provided administrative support at vaccination



sites, offered first aid, humanitarian assistance in food, hot meals, hygiene items, protective and disinfection materials, and bedding.

In the area of social and humanitarian support, the Red Cross plays a significant role in improving the well-being of citizens. The organization pays special attention to improving the lives and health of the elderly population. Since 2011, the Red Cross of RNM has been developing non-institutional forms of social protection for older persons, implemented across the country through local Red Cross branches. In Skopje, three Day Centers for Active Ageing operate through the Red Cross of the City of Skopje, and similar centers function through the Red Cross branches in Debar (Centar Zhupa), Strumica (Turnovo), and Kriva Palanka. These activities provide psycho-social and health support to elderly persons, development of skills for mental health preservation, and activities that meet their priority needs.

Since 2017, the Red Cross of RNM has been providing the home care service and has an operational Home Care Centre through which services for older persons in Skopje are continuously delivered. Home care assistance ensures basic and instrumental support activities for persons with reduced functional capacity who cannot care for themselves, with the goal of enabling self-care, restoring or maintaining their ability to live independently in their own homes and communities. To support independent living for persons with disabilities and ensure their active and equal participation in the community and society, since 2018 the Red Cross of RNM has been a licensed provider of personal assistance services for persons with disabilities. Personal assistance provides individualized support that enables greater autonomy and independent living. This service is delivered through 11 local Red Cross branches across the country.

Since 2008, the Red Cross has operated a Homeless Support Centre, providing comprehensive support for homeless persons in the form of medical check-ups, psychosocial support, legal aid, hairdressing services, clean clothing, and hot meals. Special efforts are made to encourage and enable their inclusion in vocational training and retraining programs to improve their access to the labor market—employment being a crucial factor for successful reintegration. During extremely low temperatures, a temporary shelter for homeless persons also operates within the center. The pilot service “Emergency Button,” available since 2022 for elderly persons and persons with disabilities, provides beneficiaries with a sense of safety at home, enabling them to request help in emergency situations when they cannot independently solve the problem. The Red Cross of RNM also recently introduced specialized transport for older persons and persons with disabilities using specially equipped vehicles for accessing health, social, or administrative services.

Health prevention programs of the Red Cross of RNM should also be noted, as they continuously address the health priorities of the most vulnerable groups by raising awareness on the prevention of infectious and non-infectious diseases, and by improving access to healthcare within communities. These efforts include health promotion, community mobilization, disease prevention, and disease control. Regular program activities include educational sessions, workshops, and campaigns on various conditions, such as cardiovascular diseases, cancer, sexually transmitted infections, HIV / AIDS, tuberculosis, substance abuse, diabetes, pandemic infectious diseases, climate change, and others.

The contribution of the Red Cross of RNM in educating the population on proper and timely provision of first aid is particularly important. The National Society regularly conducts first aid courses for candidates for drivers, courses for workplaces, watercraft crews, the general population, and specific target groups. In addition to first aid training, the Red Cross of RNM organizes campaigns, educational workshops, simulation exercises in cooperation with competent author-



ities and partners, first aid competitions for primary and secondary school students, and many other activities that raise public awareness about the importance of first aid.

During cold and heat waves, considering the needs of the population, the Red Cross of RNM undertakes preventive activities to protect public health from the consequences of exposure to extreme temperatures, focusing on vulnerable groups such as homeless persons, socially disadvantaged families, elderly people, and children.

One of the most important and widely recognized activities of the Red Cross of RNM is the promotion of voluntary blood donation and securing blood units for the needs of health institutions. Each year, the Red Cross, in cooperation with the Institute for Transfusion Medicine, mobilizes around 55,000 units of blood, regularly meeting the needs of the health system. In this regard, the functionality of the Red Cross Blood Donation Centre in Skopje, operational since 2014, should also be highlighted.

In recent years, the Red Cross of RNM has taken a leading role in the country in providing psychosocial support for various target groups. Through its Mental Health Centre, since 2022 the Red Cross of RNM has been offering a system for psychological first aid and psychosocial support aimed at protecting mental health and strengthening the resilience of volunteers, Red Cross staff, and the general population, with a special focus on providing mental health support during emergencies.

One of the essential services provided by the Red Cross of RNM as an auxiliary to state authorities is the Restoring Family Links Service, implemented as a public mandate in accordance with the Geneva Conventions and their Additional Protocols. The Red Cross carries out activities to

prevent family separation or disappearance, restore contact between separated family members, and clarify the fate of persons reported missing.

The Red Cross of RNM conducts regular dissemination activities aimed at spreading knowledge about the role and mandate of the International Red Cross and Red Crescent Movement, its Fundamental Principles, IHL, and humanitarian values. Within IHL dissemination, the Red Cross of RNM organizes educational and promotional activities in cooperation with the Army of the Republic of North Macedonia, the Ministry of Interior, and other state institutions responsible for implementing, promoting, and respecting IHL.

The Red Cross of RNM also coordinates the work of the National Committee for IHL, which includes representatives of several ministries and works to harmonize national legislation with IHL, ensure effective implementation through practical measures, monitor IHL developments, and disseminate IHL in various sectors of social life.

The Red Cross of RNM plays a leading role in organizing national campaigns for populations affected by crises and disasters at home and abroad. Equally important is the continuous availability of the Red Cross of RNM emergency teams, such as the disaster response unit, the national intervention team for disaster response, disaster response teams in local Red Cross branches and the City Red Cross of Skopje, Team Macedonia, the national first aid team, and the national psychosocial support team, all of which continuously provide support to the population in emergencies or humanitarian operations. In addition, the Red Cross of RNM conducts water safety and rescue activities with the support of internationally certified water rescue professionals. For many years, it has also successfully carried out mountain rescue activities in Skopje and Ohrid.



TRANSFORMATION 28

Since the beginning of 2024, the Red Cross of RNM began implementing the development framework T-28, which represents a synthesis of the national society's commitment to carrying out a process of change in the period 2024–2028. T-28 encompasses 24 transformational processes that reflect our organization's aspirations for change in order to stay aligned with new trends and to ensure more effective and sustainable functioning of the national society. These interconnected processes express our ambitions to undertake targeted activities that will make us more successful and efficient in implementing our programmes and projects and in building sustainable partnerships to improve the lives of people in local communities and strengthen the capacities of the national society.

The 2026 Plan of Action incorporates the transformational activities of the Red Cross of RNM, which represent the vision and ambition of our volunteers, members, and staff, where changes in our work serve as a means to act more successfully and more responsibly in line with the needs and expectations of our service beneficiaries and the conditions within the broader society. The Red Cross of RNM continues the implementation of the T-28 process with a focus on cultural, organizational, programme, and digital changes in order to strengthen the organization's ability to respond to current humanitarian challenges and to provide more efficient and sustainable services within communities.

We devote special attention to transforming organizational culture to stimulate positive changes in mindset and behavior and to improve cooperation among our employees and volun-





teers, where the leaders of our organization play a central role in shaping a culture that encourages employees and volunteers to uphold values such as responsibility, trust, and inclusiveness. The national society continues the process of adapting its organizational structure, following current community needs and technological advancements, focusing on optimizing management and leadership processes and aligning our strategies and policies with contemporary trends.

We continue to encourage new approaches for more effective implementation of our programmes, based on local needs. At the same time, we continue working on redesigning our work processes to achieve greater efficiency and better utilization of existing resources. We will focus programme activities on identifying and addressing community needs based on socio-economic and demographic conditions and social challenges, with the aim of ensuring the long-term sustainability of our services.

Digital transformation is an important driver for improving our organization's work processes and services, and therefore we continue to invest in new digital technologies that will enable more efficient resource management, faster information flow, improved transparency, greater accessibility to humanitarian services, and enhanced cooperation with partners and donors.

ORGANIZATIONAL DEVELOPMENT

Development of the national society as a strong and effective local stakeholder



HUMANITARIAN CONTEXT AND APPROACH

In 2026, the development of the national society will continue as an ongoing process focused on improving operations and increasing the positive impact on the lives of vulnerable individuals and communities. The goal is for our services to become more relevant, higher in quality, more accessible, and sustainable, while also contributing to the building of greater resilience and solidarity in society.

Development activities will focus on two main priorities:

- Organizational development – encompassing the strengthening of the identity and mandate of the National Society, a clear and long-term strategy, improvement of governance and management models, stronger connectivity and cooperation among different levels of the organization, as well as enhanced collaboration with external stakeholders. Through this, we will strengthen our ability to anticipate change and adapt to new challenges.

• Capacity strengthening – referring to the improvement and expansion of existing services and programs, making them more efficient, more effective, and better aligned with our mission. This also includes the development of new forms of community support, improvement of systems and procedures in daily operations, and investment in people–volunteers and staff – who drive the organization forward.

Throughout 2026, the National Society will build its strength by improving internal processes and increasing public trust and visibility. In doing so, we will ensure a stronger foundation for future work, provide greater support to vulnerable groups, and contribute to the development of more resilient and connected communities.

RESULT 1 – Performed auxiliary role to the state authorities

Activities 2026

- Advocacy to increase recognition of the ND’s auxiliary role in relation to state authorities

Success indicators 2026

- Developed initiative to improve the legal framework governing the work of the Red Cross
- Number of joint initiatives with the Government and relevant ministries to implement Red Cross programs

RESULT 2 – Promoted efficiency in the operation of the Red Cross of RNM

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Conducting internal election process within the organization 	<ul style="list-style-type: none"> • Successfully conducted election process for governance structure at all levels for the 2026–2030 mandate period
<ul style="list-style-type: none"> • Training of representatives from the governing structure of the RCBs / CRCS 	<ul style="list-style-type: none"> • Number of trained newly elected holders of governing positions for effective management
<ul style="list-style-type: none"> • Training of representatives from the management structure of the RCBs / CRCS 	<ul style="list-style-type: none"> • Number of trained new secretaries and desk officers in RCBs, and refresher training provided to existing staff on core work processes and changes in the regulatory framework

RESULT 3 – Fostered development of local forms of action within the Red Cross of RNM

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Development framework for strengthening Red Cross branches 	<ul style="list-style-type: none"> • Prepared document “Framework for Development of Red Cross Branches”
<ul style="list-style-type: none"> • Implementation of the BOCA model for branch organizational capacity assessment 	<ul style="list-style-type: none"> • Conducted training for 9 new BOCA facilitators • Carried out BOCA assessments in 16 RCBs • Developed online solutions for promotion and monitoring of achievements from local RCB development plans
<ul style="list-style-type: none"> • Financial support to local initiatives of RCBs / CRCS through the Development and Projects Fund 	<ul style="list-style-type: none"> • Conducted training for 15 individuals on project application preparation • Supported 15 project initiatives of RCBs / CRCS in 2026

RESULT 4 – Enhanced integrity of the national society

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Development of new and updating of existing policies contributing to the strengthening of the national society’s integrity 	<ul style="list-style-type: none"> • Prepared Red Cross of RNM’s Security Policy • Prepared Red Cross of RNM’s Gender and Inclusion Policy • Number of reported cases and responses to potential cases of national society integrity breaches

Be part of our humanitarian story!

If you are interested in getting involved or participating as a partner / supporter / volunteer, or if you would like to learn more about the **Organizational Development activities of the Red Cross of RNM** in 2026, please contact us at:

vukelic@redcross.org.mk | +389 2 3114–355

INTERNATIONAL COOPERATION

Effective operation as a functional network

HUMANITARIAN CONTEXT AND APPROACH

In 2026, international cooperation will continue to be one of the key pillars of the development of the national society. Through active engagement in the Red Cross and Red Crescent Movement, as well as through partnerships with other national societies, international organizations, and institutions, we will ensure the exchange of experiences, knowledge, and best practices that will directly contribute to strengthening our capacities at the national level.

Cooperation with the International Federation of Red Cross and Red Crescent Societies and the International Committee of the Red Cross remains the foundation for coordinating humanitarian response and strengthening our role as part of the global Movement. At the same time, bilateral partnerships with Red Cross and Red Crescent national societies will enable support for the development of specific programs, exchange of expertise, and joint initiatives in both programmatic and organizational aspects of operations, as well as opportunities for joint applications to international funds.



International cooperation is not limited to receiving support alone, but also includes active sharing of experiences and best practices developed by the national society in various fields. In this way, we contribute to strengthening the entire Movement, while simultaneously increasing our visibility and reputation at the regional and global level. Throughout 2026, we will continue to strengthen these partnerships in order to ensure a stronger international voice, particularly through work within the “Neighbors Help First Network” and active participation in the statutory meetings of the Movement.

RESULT 1 – Promoted partnership of the national society within the Red Cross / Red Crescent Movement

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Implementation of partnership framework with the International Committee of the Red Cross 	<ul style="list-style-type: none"> • Provided institutional support for the dissemination and restoring family links programs for 2026 • Conducted assessment for a safe access framework
<ul style="list-style-type: none"> • Institutional support from the International Federation of Red Cross and Red Crescent Societies 	<ul style="list-style-type: none"> • Number of supported project / program activities • Provided technical support for the development of national policies and acts in line with conclusions from statutory meetings
<ul style="list-style-type: none"> • Partnership for bilateral support of project activities 	<ul style="list-style-type: none"> • Number of joint projects supported by partner national societies • Signed memoranda of understanding with other national societies
<ul style="list-style-type: none"> • Participation in the “Neighbors Help First Network” 	<ul style="list-style-type: none"> • Managed Secretariat of the “Neighbors Help First Network” • Exchanged experiences and conducted activities to support neighboring national societies in disaster response

RESULT 2 – Promoted local networking and twinning programs of RCBs / CRC Skopje

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Promotion of local capacities and establishing international partnerships of RCBs / CRCS 	<ul style="list-style-type: none"> • Number of signed cooperation agreements of RCBs / CRCS with Red Cross organizations from other National Societies
<ul style="list-style-type: none"> • Monitoring and evaluation of established local partnerships and collaborations 	<ul style="list-style-type: none"> • Evaluated partnerships of RCBs / CRCS with Red Cross branches from Norway, Italy, Bulgaria, and Albania

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SOCIAL-HUMANITARIAN PROGRAMMES

Developing efficient services tailored to the needs of vulnerable population groups to ensure a dignified and higher-quality life within communities



HUMANITARIAN CONTEXT AND APPROACH

In times of rapid social changes and growing challenges for vulnerable population groups, a strong and flexible system of social support is essential as a foundation for stability and equity. Social protection is increasingly seen not only as a means of alleviating poverty, but also as a way to advance rights, improve access to services, and ensure a dignified life for all. As a trusted partner of institutions and communities, the Red Cross of RNM will continue to strengthen its social and humanitarian programs aimed at building stronger and more resilient communities. By establishing and expanding social services in response to the real needs of citizens, the organization actively contributes to reducing social inequality and improving the quality of life of the most vulnerable populations.

The focus in 2026 will be on improving the social inclusion of older persons, persons with disabilities, the unemployed, and other marginalized groups by increasing the number and accessibility of social services. The Red Cross will continue implementing training programs for personal assistants and caregivers, enabling long-term unemployed individuals to acquire qualifications and be integrated into the care system, as well as engagement through Red Cross branches and the City Red Cross of Skopje.

The continuous development of services for older persons and persons with disabilities remains a key priority. Particular attention will be given to a new service – training for informal caregivers – aimed at supporting family members who care for their loved ones, in order to ensure greater safety and quality of home-based care.

We will continue developing innovative services such as sanitary transport and the “Emergency Button,” which are of particular importance for improving the safety and quality of life of older and frail persons by enabling greater independence and security in their daily lives. The digitalization of services will be further enhanced through a web platform that provides easy access

to information on available services, as well as clear guidance on how to use them. This is especially important for people living in rural, digitally isolated, or socially marginalized environments, where access to information is limited.

In response to the increase in domestic violence in the country, the Red Cross of the RNM will contribute to prevention, support, and protection of the most vulnerable. Efforts will focus on strengthening community capacities, raising awareness, and creating a more resilient environment that actively responds to such phenomena and protects its members. In line with improving economic inclusion and the sustainability of social services, the Red Cross will also develop social entrepreneurship as a model that enables employment opportunities for vulnerable groups and creates sources of financial self-sustainability. This approach will help strengthen community capacities and contribute to the long-term resolution of social challenges through economically active and sustainable projects.

RESULT 1 – Promoted social inclusion and culture of nonviolence and peace

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Activities to reduce poverty and social exclusion, targeting homeless individuals as well as other vulnerable people at social risk 	<ul style="list-style-type: none"> • Reached 170 homeless individuals and people at social risk with activities aimed at strengthening their capacities to resist poverty and social exclusion
<ul style="list-style-type: none"> • Creative and educational workshops for children with disabilities and children in foster families 	<ul style="list-style-type: none"> • Reached 320 children with disabilities and children in foster families with activities to improve their socialization through the CRCS and 7 RCBs
<ul style="list-style-type: none"> • Support for parents for every newborn during Red Cross Week 	<ul style="list-style-type: none"> • Distributed 350 baby packages
<ul style="list-style-type: none"> • Peer education workshops for the prevention of human trafficking 	<ul style="list-style-type: none"> • Conducted 34 workshops through RCBs and CRCS on prevention of human trafficking prevention • Reached over 1.500 young people from primary and secondary schools
<ul style="list-style-type: none"> • Activities to raise public awareness on fighting poverty and hunger 	<ul style="list-style-type: none"> • Conducted 2 resource mobilization campaigns to support vulnerable populations through CRCS and 33 RCBs as part of Solidarity Week and Hunger Awareness Week
<ul style="list-style-type: none"> • Activities to raise public awareness on the need for support and social inclusion of older citizens • Mobilization of the local community for mutual assistance to vulnerable individuals, especially older and isolated people 	<ul style="list-style-type: none"> • Conducted activities to promote active and healthy aging as part of the International Day and Week of Care for Older Persons in 33 RCBs and CRCS

RESULT 2 – Enhanced capacities for implementation of social-humanitarian and economic activities

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Development of a new adult training program for caregivers to assist and care for older persons • Conducted process of verification of the new programme 	<ul style="list-style-type: none"> • Verified program for training of caregivers to assist and care for older persons by the Adult Education Center
<ul style="list-style-type: none"> • Development of a new adult training program for personal assistants for persons with disabilities • Conducted process of verification of the new programme 	<ul style="list-style-type: none"> • Verified program for training of caregivers to assist and care for persons with disabilities by the Adult Education Center
<ul style="list-style-type: none"> • Training for informal caregivers – education for family members or other close persons caring for older or frail individuals in their homes 	<ul style="list-style-type: none"> • New training for informal caregivers promoted publicly • 20 trainings held, educating over 200 citizens
<ul style="list-style-type: none"> • Training for caregivers assisting and caring for older persons – the training provides qualification or requalification for unemployed individuals and grants a nationally recognized certificate for caregiving for older persons 	<ul style="list-style-type: none"> • 80 caregivers trained for assistance and care of older persons
<ul style="list-style-type: none"> • Training for personal assistants for persons with disabilities – the training provides qualification or requalification for unemployed individuals and grants a nationally recognized certificate for personal assistants of older persons 	<ul style="list-style-type: none"> • 50 personal assistants trained for assistance and care of older persons
<ul style="list-style-type: none"> • Development of a new program for prevention of human trafficking, targeting young populations and preschool educational staff 	<ul style="list-style-type: none"> • Program and materials developed for conducting workshops with young populations and preschool educators
<ul style="list-style-type: none"> • Workshop for volunteer education to carry out preventive activities in preschool institutions 	<ul style="list-style-type: none"> • 16 volunteers trained to implement preventive activities in preschool institutions (kindergartens)
<ul style="list-style-type: none"> • Workshop for volunteer education to enhance digital skills at older persons 	<ul style="list-style-type: none"> • 24 volunteers trained for mentoring older adults to acquire digital literacy skills

- Workshops for training educators on the prevention of family and gender-based violence

- One workshop held for educator training
- 18 educators trained from CRC Skopje and RCBs
- Guidelines prepared for disseminating information gained through training

- Implementation of a strategic plan for the development of economic activities for social purposes within the national society

- Workshop held with RCBs and CRC Skopje representatives to present the strategic plan for developing economic activities for social purposes
- Guidelines prepared for local-level implementation of the plan

RESULT 3 – Increased access to social services for enabling support to vulnerable people

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Delivery of social service: home assistance and care through RCBs and CRCS 	<ul style="list-style-type: none"> • Delivered home care services through CRC Skopje and 21 RCBs • Over 400 caregivers engaged • Over 1.300 beneficiaries reached
<ul style="list-style-type: none"> • Delivery of social service: personal assistance for persons with disabilities through RCBs and CRCS 	<ul style="list-style-type: none"> • Personal assistance services delivered through CRCS and 15 RCBs • 4.000 personal assistants engaged • Over 800 beneficiaries reached
<ul style="list-style-type: none"> • Delivery of ambulance transport services for citizens not in life-threatening conditions 	<ul style="list-style-type: none"> • Ambulance transport service delivered through CRCS • 1.000 beneficiaries reached
<ul style="list-style-type: none"> • Delivery of “Emergency Button” service – assistance for older persons and persons with disabilities 	<ul style="list-style-type: none"> • “Emergency Button” service delivered through CRCS • Over 110 beneficiaries reached
<ul style="list-style-type: none"> • Activities for active and healthy aging conducted through Day Centers of CRCS and RCBs 	<ul style="list-style-type: none"> • Active and healthy aging services delivered through CRCS and 6 RCBs • Over 300 older adults reached

Be part of our humanitarian story!

If you are interested in getting involved or participating as a partner / supporter / volunteer, or if you would like to learn more about the **Social-Humanitarian Programmes of the Red Cross of RNM** in 2026, please contact us at:

petkovska@redcross.org.mk | +389 2 3114-355

HUMANITARIAN ASSISTANCE FOR PEOPLE ON MOVE

Humanitarian assistance for people on move in RNM

HUMANITARIAN CONTEXT AND APPROACH

In 2026, the National Program for Assistance and Support to Refugees and Migrants will continue implementing activities focused on humanitarian assistance and on reducing the vulnerability of people on the move.

A particular emphasis in 2026 will be placed on strengthening the institutional and organizational capacities of the national society, as well as on developing and enhancing inter-institutional cooperation with relevant stakeholders within the national crisis management system.

Special emphasis within the activities will be placed on the efficient provision of support for restoring and maintaining family links through the Tracing Service of the Red Cross of the RNM, as well as support to family reunification processes, together with the provision of psychosocial support and primary medical assistance to detained foreign nationals within the Reception Centre for Foreigners – Skopje.

In addition, the program will provide humanitarian support to citizens of Ukraine, as well as support for the integration of persons under subsidiary protection in the Republic of North Macedonia.



Be part of our humanitarian story!

If you are interested in getting involved or participating as a partner / supporter / volunteer, or if you would like to learn more about the **Humanitarian Assistance for People on Move of the Red Cross of RNM** in 2026, please contact us at:

skopje.lipkovo@redcross.org.mk | +389 2 3114-355

RESULT 1 – Provision of appropriate needs for humanitarian assistance to people on the move (institutionally registered), as well as humanitarian assistance to so-called irregular migrants

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Provision of humanitarian assistance to people on the move temporarily accommodated and cared for at the Vinojug Reception Center and the Tabanovce Transit Center 	<ul style="list-style-type: none"> • Humanitarian assistance needs met for 1.650 people on the move
<ul style="list-style-type: none"> • Humanitarian assistance to people on the move along the northern border through the Humanitarian Service Point in the village of Lojane, Municipality of Lipkovo 	<ul style="list-style-type: none"> • The needs of 7.000 people on the move met through the Humanitarian Service Point in Lojane
<ul style="list-style-type: none"> • Distribution of food and non-food items and promotion of hygiene in the transit centers and to people on the move along the northern border of RNM 	<ul style="list-style-type: none"> • Uninterrupted access to food and non-food items, as well as hygiene promotion, ensured for persons accommodated in the transit centers and for people on the move along the northern border
<ul style="list-style-type: none"> • Provision of first aid in the outpatient facilities of the Red Cross of RNM in the transit centers, as well as implementation of a referral system to the Ministry of Health for secondary healthcare, including transport to/from the General Hospitals in Gevgelija and Kumanovo • Implementation of local activities within the HSP – Lojane 	<ul style="list-style-type: none"> • First aid provided to at least 1.500 persons, and ensured access to secondary healthcare and hospital treatment through the referral system • Environmental awareness raised through joint activities for disaster risk reduction for the local population in the village of Lojane
<ul style="list-style-type: none"> • Implementation of activities in primary and secondary schools in the village of Lojane as part of the marking of the traditional calendar activities of the Red Cross of RNM 	<ul style="list-style-type: none"> • Educational sessions conducted in primary and secondary schools in the Municipality of Lipkovo on public health protection in conditions of a mixed migration flow
<ul style="list-style-type: none"> • Provision of primary healthcare and psychosocial support to persons temporarily detained at the Reception Center for Foreigners – Skopje 	<ul style="list-style-type: none"> • Primary healthcare and psychosocial support provided to 600 persons temporarily detained at the Reception Center for Foreigners – Skopje
<ul style="list-style-type: none"> • Access to the Tracing Service of the Red Cross of RNM and restoration of family links 	<ul style="list-style-type: none"> • At least 100 persons granted access to the Tracing Service and support for the restoration of family links
<ul style="list-style-type: none"> • Psychosocial support for people on the move and volunteers of the Red Cross of RNM 	<ul style="list-style-type: none"> • Psychosocial support provided to at least 1.000 people on the move and 30 engaged staff of the Red Cross of RNM, through group and individual PSP sessions held at the Tabanovce Transit Center and the Vinojug Reception Center

RESULT 2 – Provided humanitarian assistance to persons from Ukraine residing in RNM through healthcare activities, psychosocial support, and by facilitating the process of socialization and integration

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Distribution of vouchers for clothing and footwear to persons from Ukraine 	<ul style="list-style-type: none"> • Number of distributed and redeemed vouchers
<ul style="list-style-type: none"> • Language training classes (Macedonian) 	<ul style="list-style-type: none"> • Number of participants attending the classes and demonstrated results as a prerequisite for easier integration into society
<ul style="list-style-type: none"> • Education for children and youth on the proper use of digital tools (Gaming Hub) 	<ul style="list-style-type: none"> • Number of young people who, through the innovative approach and educational component, participated in digital and recreational activities and acquired new skills and knowledge
<ul style="list-style-type: none"> • Implementation of extracurricular activities and socialization activities for children 	<ul style="list-style-type: none"> • Facilitated socialization and integration for at least 30 children from Ukrainian families
<ul style="list-style-type: none"> • Cooperation with the Ministry of Education to facilitate recognition of foreign diplomas, as well as with potential employers 	<ul style="list-style-type: none"> • Facilitated access to employment for the target group
<ul style="list-style-type: none"> • Ensuring access to healthcare services 	<ul style="list-style-type: none"> • Facilitated access to healthcare services
<ul style="list-style-type: none"> • Provision of psychosocial support 	<ul style="list-style-type: none"> • Number of sessions and coverage of persons in need of psychosocial support
<ul style="list-style-type: none"> • Communication with the community 	<ul style="list-style-type: none"> • Establishment of a two-way communication channel, monitoring, and feedback on the needs of the individuals

RESULT 3 – Integrated persons under international protection into communities and established independent living in the new environment

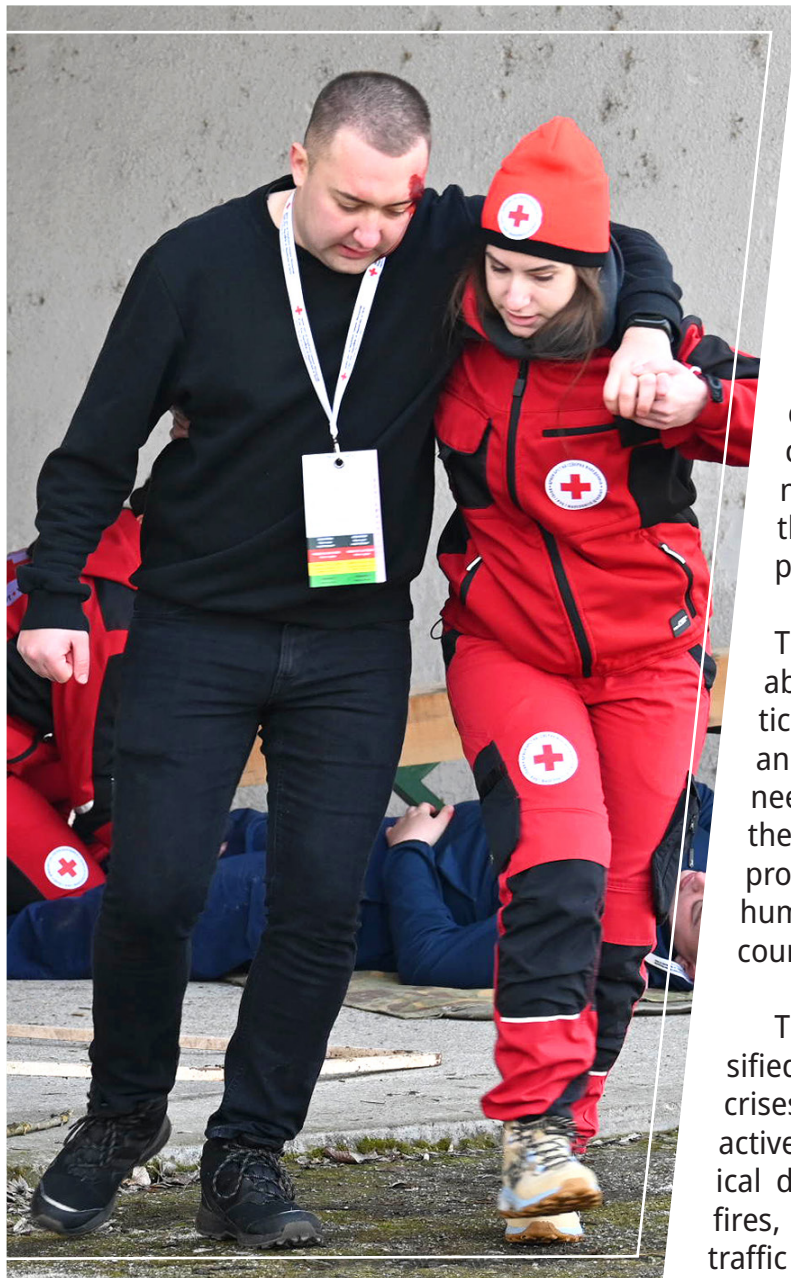
Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Distribution of vouchers for clothing and footwear to people on the move 	<ul style="list-style-type: none"> • Number of distributed and redeemed vouchers for clothing and footwear for people on the move
<ul style="list-style-type: none"> • Conducted Macedonian language classes 	<ul style="list-style-type: none"> • Number of participants attending the classes and demonstrated results as a prerequisite for easier integration into society

<ul style="list-style-type: none"> • Education and support for children's educational needs 	<ul style="list-style-type: none"> • Number of children attending classes to facilitate school learning and improve educational needs
<ul style="list-style-type: none"> • Activities for socialization, increased employability, and facilitated access to institutions with the support of cultural mediators 	<ul style="list-style-type: none"> • Facilitated socialization, access to services, support in administrative procedures, and integration of at least 8 persons under international protection
<ul style="list-style-type: none"> • Coordination meetings with the Ministry of Labor and Social Policy, Demography and Youth of North Macedonia to improve the integration program 	<ul style="list-style-type: none"> • Number of persons whose access to social and healthcare rights has been facilitated
<ul style="list-style-type: none"> • Ensuring access to healthcare services 	<ul style="list-style-type: none"> • Facilitated access to healthcare services for at least 8 persons under international protection who are in a vulnerable situation
<ul style="list-style-type: none"> • Provision of psychosocial support 	<ul style="list-style-type: none"> • Sessions and coverage of persons in need of psychosocial support
<ul style="list-style-type: none"> • Communication with the community 	<ul style="list-style-type: none"> • Established two-way communication channel, monitoring, and feedback on the needs of the individuals



DISASTER PREPAREDNESS AND RESPONSE

Addressing the growing challenges in the field of disaster preparedness and response



HUMANITARIAN CONTEXT AND APPROACH

To address the challenges related to disaster preparedness and response, the Red Cross of RNM is established as a relevant and recognized institution, both nationally and internationally. Each new crisis or disaster further emphasizes the need for continuous enhancement of existing capacities, as well as the introduction of new approaches and solutions to meet the real and increasing needs of the population.

This adaptive approach enables sustainable organizational development, particularly in the domain of preparedness and timely response during crises. The need to develop this activity stems from the obligation of the Red Cross of RNM to provide an adequate response to security, humanitarian, and social challenges in the country and the region.

The development of activities has intensified in response to significant events and crises in recent years. The Red Cross of RNM actively engages in natural and technological disasters such as earthquakes, floods, fires, snowstorms, avalanches, landslides, traffic accidents, and other incidents. In such situations, the organization's staff and volunteers provide rapid and effective support.

Through this continuous engagement, the Red Cross of RNM, an organization with deep roots and strong connections to the International Federation of Red Cross and Red Crescent Societies, focuses its mission on providing assistance and services to the most vulnerable populations affected by disasters.

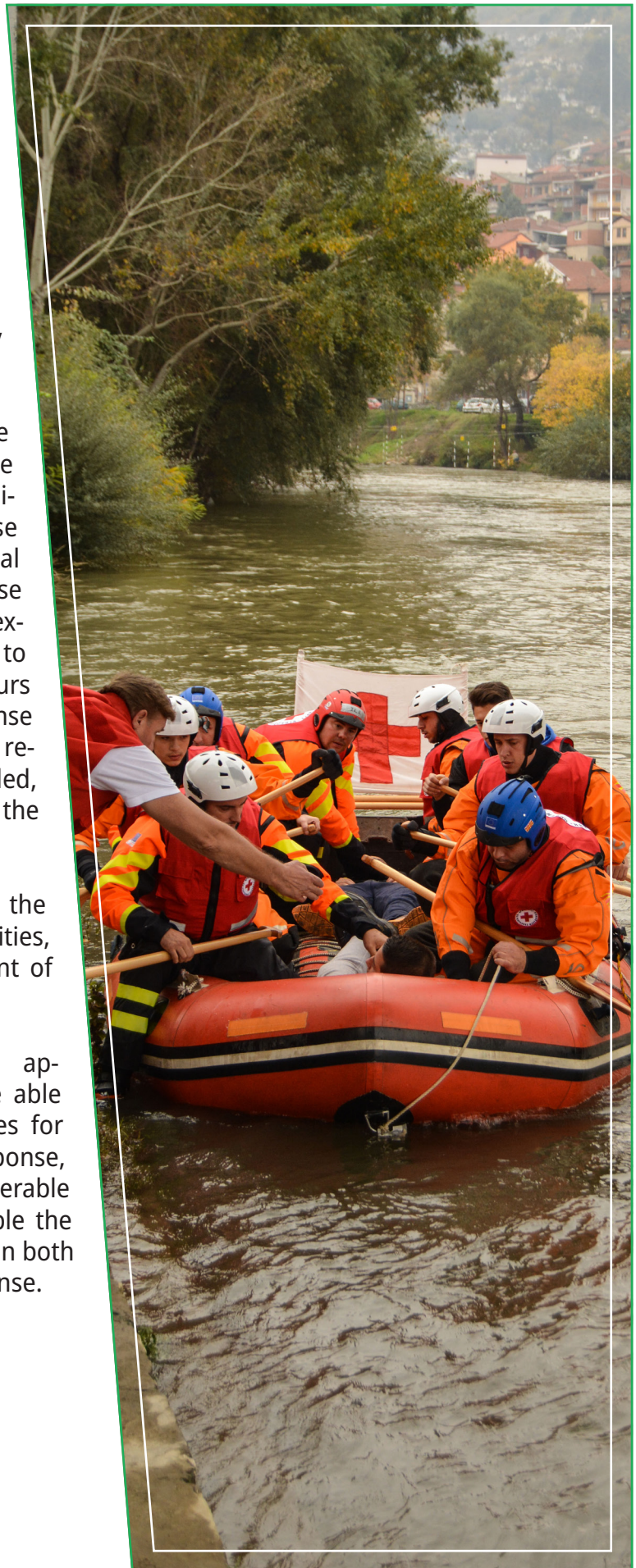
The organization operates according to the principles of the International Red Cross and Red Crescent Movement, the Law on the Red Cross, as well as cooperation agreements with the Crisis Management Center, the Directorate for Protection and Rescue, and local self-government units. In 2026, the Red Cross of RNM will play a key role in humanitarian response, risk management, and disaster mitigation.

Given modern challenges characterized by increased frequency, intensity, and diversity of disasters, it is necessary to further strengthen the organization's capacities. This will be achieved through the reorganization of the disaster preparedness and response system, strengthening of the National Response Unit, and enhancement of branch capacities, enabling them to respond quickly and effectively at both national and local levels.

Considering the dynamic nature of contemporary risks, such as climate change, migration, and technological disasters, the preparedness and response program will focus on the operational preparedness of the National Response Unit, provision of modern technology, expertise, and resources, and the ability to deliver a response within the first 48 hours of a disaster. Additionally, branch response teams and the City Red Cross of Skopje response team will be engaged as needed, depending on the nature and scale of the event.

Beyond emergency response, the teams will also focus on preventive activities, community education, and development of risk reduction strategies.

Through this comprehensive approach, the Red Cross of RNM will be able to significantly strengthen its capacities for rapid, coordinated, and effective response, providing assistance to the most vulnerable groups during disasters. This will enable the organization to continue its critical role in both national and global humanitarian response.



RESULT 1 – Improved system of the national society to respond to disasters

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Developing a manual – guidelines for the operation of the disaster response teams in compliance with the IFRC guidelines 	<ul style="list-style-type: none"> • Developed manual
<ul style="list-style-type: none"> • Conducted training for the National Intervention Unit and the disaster response teams 	<ul style="list-style-type: none"> • Trained 35 staff and volunteers

RESULT 2 – Coping with growing challenges in the area of disaster preparedness and response

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Preparation of Rulebook for the functioning of the Center for Disaster Preparedness and Response at the Red Cross of RNM 	<ul style="list-style-type: none"> • Rulebook prepared and adopted by the Red Cross of RNM's Governing Body
<ul style="list-style-type: none"> • Restructuring of the disaster preparedness and response program 	<ul style="list-style-type: none"> • Prepared Rulebook for the operation of the Disaster Preparedness and Response Programme
<ul style="list-style-type: none"> • Organization of training for the National Intervention Unit 	<ul style="list-style-type: none"> • Conducted 3 trainings • Organized 2 simulation exercises
<ul style="list-style-type: none"> • Organization of training for the RCBs / CRCS response teams 	<ul style="list-style-type: none"> • Conducted 33 trainings • Organized 33 simulation exercises • Organized 6 regional simulation exercises

RESULT 3 – Adaptation to climate change

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Preparation and implementation of an educational campaign to reduce disaster risks (climate change) 	<ul style="list-style-type: none"> • Trained 33 youth club representatives • Carried out climate change adaptation awareness activities in 66 primary schools across RNM

Be part of our humanitarian story!

If you are interested in getting involved or participating as a partner / supporter / volunteer, or if you would like to learn more about the **Disaster Preparedness and Response activities of the Red Cross of RNM** in 2026, please contact us at:

gudachi@redcross.org.mk | +389 2 3114-355

MENTAL HEALTH AND PSYCHO-SOCIAL SUPPORT

Improving mental health services through prevention, early intervention and accessible community support



HUMANITARIAN CONTEXT AND APPROACH

In recent years, mental health has increasingly been recognized as a key component of overall health and well-being. Socio-economic challenges, crises of various kinds, rapid lifestyle changes, and everyday pressures leave serious consequences on the mental health of the population.

Anxiety, depression, stress, and isolation are becoming more common, especially among young people, older adults, and marginalized groups. At the same time, stigma and limited access to professional services pose barriers to timely and appropriate support.

In 2026, the Red Cross of RNM will continue to actively develop and improve its mental health and psychosocial support program. In the spirit of Transformation-28, we aim to create open, accessible, and innovative support models for all communities. We will expand the range of services through preventive activities, psycho-educational workshops, and campaigns to reduce stigma, while also working on implementing mechanisms for early intervention and risk identification. Special focus will be given to the development and strengthening of the two mental health and psychosocial support centers – in Skopje and in Kochani. The regional center in Kochani is particularly important due to the tragic fire that caused deep trauma in the community and claimed several lives, including children. Our goal is for these centers to provide a safe space for psychosocial assistance, counseling, and rehabilitation, where people can receive timely and professional support both during crises and in everyday life.

We will continue to invest in capacity building through training volunteers and professional staff who can provide psychosocial support at the local level and refer individuals to appropriate health institutions in a timely manner. Particular attention will be given to creating accessible forms of support, such as individual counseling and support groups. We will promote inclusiveness and ensure equal access to services for vulnerable groups – people with disabilities, older adults, youth, migrants, and survivors of violence. In 2026, twelve group support sessions and twelve individual sessions will be conducted for staff and volunteers.

These activities will strengthen team cohesion, improve psychosocial well-being, and support the development of individual coping strategies. Special emphasis will be placed on partnerships with health institutions, educational institutions, local governments, and the private sector to create long-term and sustainable solutions for mental health.

RESULT 1 – Improved and accessible mental health services through the development of centers in Skopje and Kochani

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Enhancing the Skopje Center by expanding its capacity to provide comprehensive psychosocial support 	<ul style="list-style-type: none"> • Reached over 1.500 individuals • Conducted 12 training sessions for employees and volunteers • Provided 12 group support sessions for employees and volunteers • Delivered 12 individual support sessions for employees and volunteers • Organized over 50 psychosocial activities and group sessions • Held 4 preventive and educational events in local communities • Established at least 2 partnerships with other institutions (schools, associations, healthcare facilities)
<ul style="list-style-type: none"> • Operationalization of the Regional Mental Health Center in Kochani 	<ul style="list-style-type: none"> • Served over 500 beneficiaries at the Regional Center in Kochani • Offered a variety of services, including individual and group counseling, family counseling, and prevention programs • Organized 5 additional training sessions for employees and volunteers

RESULT 2 – Raised awareness and enhanced prevention

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Organizing psycho-educational workshops and mental health campaigns 	<ul style="list-style-type: none"> • Organized 10 psycho-educational workshops • Conducted a mental health awareness campaign
<ul style="list-style-type: none"> • Promoting psychosocial resilience through schools, local organizations, and the media 	<ul style="list-style-type: none"> • Implemented 5 activities to promote psychosocial resilience, including workshops, lectures, and online campaigns • Engaged 5 schools and local organizations in the activities • Produced 12 publications / media posts, including radio, TV, and online content, to raise awareness

RESULT 3 – Enhanced capacities for early intervention and psycho-social support

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Trained volunteers and staff in psychological first aid 	<ul style="list-style-type: none"> • Provided training for 50 volunteers and staff
<ul style="list-style-type: none"> • Organized regular trainings and advanced sessions for the national team on psychosocial support, crisis intervention, and mental health 	<ul style="list-style-type: none"> • Organized 5 advanced training sessions • Trained 50 members of the national team
<ul style="list-style-type: none"> • Prepared materials and guidelines for early intervention that can be utilized by teams across the country 	<ul style="list-style-type: none"> • Prepared and published 3 guidelines / materials • Provided support for 15 teams during field interventions



Be part of our humanitarian story!

If you are interested in getting involved or participating as a partner / supporter / volunteer, or if you would like to learn more about the activities on **Mental Health and Psycho-Social Support of the Red Cross of RNM** in 2026, please contact us at:

ramadani@redcross.org.mk | psc@redcross.org.mk | +389 2 3114-355

CLIMATE CHANGE

Climate change as a public health challenge

HUMANITARIAN CONTEXT AND APPROACH

North Macedonia is a country with a unique geographical position, where Mediterranean and continental climatic influences intersect. This diversity, together with global warming and increased weather instability, makes the country particularly vulnerable to the impacts of climate change. In recent years, we have already faced droughts, floods, heatwaves, cold waves, and strong storms, and these extremes are expected to become even more frequent and intense. Significant temperature increases and reductions in water resources are anticipated, which will have serious implications on public health and the quality of life of the population.

Climate risks are closely linked to health challenges – from the rise of chronic and seasonal diseases to the emergence of infectious diseases caused by contaminated food and water. The Red Cross of RNM recognizes the need for a coordinated and systematic approach to addressing these challenges.

We actively participate in national bodies on climate change and health, work on raising public awareness, promoting healthy habits, and strengthening capacities for adaptation and timely response to extreme weather conditions. In 2026, particular attention will be given to protecting public health through preventive activities, education, and the introduction of measures to address the health impacts caused by climate change.

By establishing a center for climate change adaptation and health, in partnership with domestic and international institutions, we will ensure better preparedness for identifying, monitoring, and managing climate risks. Through joint research and practical solutions, we will contribute to a more resilient and healthy society, prepared to respond to future challenges caused by a changing climate.



RESULT 1 – Enhanced capacities of the national society for adaptation and addressing health impacts caused by climate change

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Establishment of a Center for Climate Change Adaptation and Health 	<ul style="list-style-type: none"> • Prepared report for the establishment of the Center for Climate Change Adaptation and Health • Prepared Rulebook for the operation of the Center for Climate Change Adaptation and Health
<ul style="list-style-type: none"> • Organization of meetings and workshops with relevant stakeholders in the country to ensure a more effective response in adaptation and addressing the health impacts caused by climate change 	<ul style="list-style-type: none"> • Enhanced cooperation and partnerships with relevant institutions working in the field of climate change, ensuring a more effective response to climate change
<ul style="list-style-type: none"> • Preparation of an early action and response plan to protect public health from heatwaves 	<ul style="list-style-type: none"> • Improved preparedness of the national society for early response and action during heatwaves • Raised public awareness on protecting health from the impacts of climate change

RESULT 2 – Provided support to the state in reducing and mitigating the risks and impacts of climate change

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Raising awareness and protecting public health from the health impacts caused by heatwaves 	<ul style="list-style-type: none"> • Conducted 50 informational workshops aimed at vulnerable populations on the prevention of health impacts caused by heatwaves, reaching 450 individuals • Deployed mobile teams in 33 RCBs and CRCS to provide first aid and measure blood pressure at high-traffic areas during heatwaves • Distributed 5.000 water bottles, 8.000 flyers, and educational materials to prevent heatwave-related health issues among the population • Prevented of health impacts caused by heatwaves among vulnerable populations

Be part of our humanitarian story!

If you are interested in getting involved or participating as a partner / supporter / volunteer, or if you would like to learn more about the **Climate Change activities of the Red Cross of RNM** in 2026, please contact us at:

zdravstvo@redcross.org.mk | gudachi@redcross.org.mk | +389 2 3114-355

HEALTH-PREVENTIVE PROGRAMMES

Development and maintenance of health preventive services and programs



HUMANITARIAN CONTEXT AND APPROACH

The health of the population in North Macedonia is increasingly affected by various acute and chronic diseases, which leave deep impacts on individuals and communities. Cardiovascular diseases, malignant illnesses, respiratory conditions, and other health problems are the leading causes of mortality and reduced quality of life in the country. Additional threats come from risk factors such as high blood pressure, poor nutrition, a sedentary lifestyle, alcohol consumption, smoking, environmental pollution, and overweight, all of which contribute to the rise of chronic non-communicable diseases.

Throughout 2026, the Red Cross will strengthen its role in enhancing preventive mechanisms to protect public health. Activities will be aimed at developing a systematic approach to promoting risk factor reduction and encouraging community participation in the prevention of both communicable and non-communicable diseases.

By improving health preventive programs, we will contribute to promoting healthy lifestyles, disease prevention, early detection of illnesses, and strengthening the capacities of communities to respond to contemporary health challenges.

Special emphasis will be placed on the most vulnerable groups in society, for whom a lack of information and access to health services increases the risk of both communicable and non-communicable diseases. Through collaboration with relevant institutions and local partners, sustainable models will be developed to ensure long-term protection and improvement of public health.

RESULT 1 – Maintained low prevalence of chronic, communicable, and non-communicable diseases

Activities 2026

- Marking traditional health prevention weeks and days
- Support to the Ministry of Health in HIV / AIDS prevention for people who inject drugs in Prilep, Veles, and Kichevo
- Support to the Ministry of Health and the Macedonian Association of Gynecologists and Obstetricians in conducting gynecological examinations for women living in rural areas of the country

Success indicators 2026

- Raised public awareness on the prevention of chronic infectious and non-communicable diseases (cardiovascular diseases, cancer, HIV / AIDS, tuberculosis, etc.)
- Conducted at least 580 educational workshops for 7.000 individuals on early detection and prevention of chronic diseases
- Distributed sterile injection equipment, medical supplies, condoms, lubricants, and information materials to at least 460 people who inject drugs in Prilep, Veles, and Kichevo
- Provided cervical cancer screening for at least 250 women in rural areas
- Increased public awareness of early diagnosis and prevention of cervical cancer among vulnerable women in rural areas

Црвен крст на Република Северна Македонија
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Red Cross of the Republic of North Macedonia

1-7
ДЕКЕМВРИ
DHIJETOR
DECEMBER

**НЕДЕЛА НА БОРБА ПРОТИВ ХИВ/СИДА
JAVA E LUFTËS KUNDËR HIV/SIDA
WEEK OF FIGHT AGAINST HIV/AIDS**

**ЕДУЦИРАЈ СЕ, ПРЕВЕНИРАЈ ХИВ/СИДА!
EDUKOHU, PARANDALOHO HIV/AIDS!
EDUCATE YOURSELF, PREVENT HIV/AIDS!**

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Red Cross of the Republic of North Macedonia

10-16
ОКТОМВРИ
TETOR
OCTOBER

**НЕДЕЛА НА БОРБА ПРОТИВ ДИЈАБЕТЕС
JAVA E LUFTËS KUNDËR DIABETIT
WEEK OF FIGHT AGAINST DIABETES**

**ЗДРАВИ ЖИВОТНИ НАВИКИ ВО ПРЕВЕНЦИЈА НА ДИЈАБЕТЕС
SHPREHITË E JETESËS SË SHËNDËTSHME NË PARANDALIMIN E DIABETIT
HEALTHY LIVING HABITS IN PREVENTION OF DIABETES**

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If you are interested in getting involved or participating as a partner / supporter / volunteer, or if you would like to learn more about the **Health-Preventive Programmes of the Red Cross of RNM** in 2026, please contact us at:

zdravstvo@redcross.org.mk | +389 2 3114-355

FIRST AID

Introduced new and strengthened existing first aid program activities

HUMANITARIAN CONTEXT AND APPROACH

First aid represents a key step in saving human lives and preventing consequences and injuries caused by accidents and emergencies. The lack of timely intervention results in unnecessary losses, which could be significantly reduced if citizens have basic knowledge and practical skills in providing first aid. Education in first aid and raising awareness of its importance are essential to create a society prepared to respond to emergencies.

The Red Cross of RNM has long-standing experience in improving access to quality first aid education according to the latest guidelines from the Global Reference Center for First Aid. The Red Cross of RNM continuously improves its programs, provides modern training, and creates new opportunities for different target groups. This ensures not only rapid response in emergencies but also the development of a network of trained individuals who can contribute to increased safety in the community.

Research indicates a significant shortage of emergency medical teams in the country, which makes the role of additional resources and mobile teams even more important. The Red Cross has trained first aid teams ready to respond in emergency and crisis situations, supporting the emergency medical services and the Ministry of Health. During this year, we will also focus on first aid education for representatives of crisis management institutions directly involved in handling emergencies and crises.

Special attention will be given to raising awareness and educating the young population through organizing first aid trainings, competitions, and other first aid activities in educational institutions. During 2026, the First Aid Professional Center will be activated, developing policies, educational materials, and modern teaching content. The ambition is for this center to become a national reference institution, providing standards, licensed programs, and support to institutions responsible for emergency and crisis management.



RESULT 1 – Strengthened national society's capabilities in first aid

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Development and launch of the First Aid Professional Center 	<ul style="list-style-type: none"> • Established collaborations and partnerships with local and international first aid institutions • Developed new first aid training programs tailored to various target groups
<ul style="list-style-type: none"> • Organizing a training for new instructors and demonstrators for first aid courses 	<ul style="list-style-type: none"> • Delivered a minimum of 3 training sessions, educating over 45 candidates
<ul style="list-style-type: none"> • Organizing a refresher training for first aid instructors and demonstrators for re-licensing 	<ul style="list-style-type: none"> • Conducted at least 2 refresher courses, re-licensing over 35 instructors and demonstrators

RESULT 2 – Raised awareness and enhanced community capabilities in delivering first aid

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Organizing first aid trainings for representatives of crisis management institutions 	<ul style="list-style-type: none"> • Conducted at least 15 first aid training sessions for representatives from the fire service, police, Protection and Rescue Directorate, and other institutions
<ul style="list-style-type: none"> • Observing World First Aid Day 	<ul style="list-style-type: none"> • Marked World First Aid Day, reaching over 35.000 participants
<ul style="list-style-type: none"> • Organizing first aid competitions 	<ul style="list-style-type: none"> • Organized municipal, city, regional, and national first aid competitions, in 33 RCBs and CRCS
<ul style="list-style-type: none"> • Conducting first aid courses for drivers, workplaces, and watercraft personnel 	<ul style="list-style-type: none"> • Delivered over 2.000 first aid courses for drivers, courses for workplaces, and maritime operators, with over 27.000 participants trained
<ul style="list-style-type: none"> • Organizing first aid trainings for teaching staff and students in educational institutions 	<ul style="list-style-type: none"> • Provided at least 30 first aid training sessions for teaching staff and students in primary and secondary schools, as well as higher education institutions

Be part of our humanitarian story!

If you are interested in getting involved or participating as a partner / supporter / volunteer, or if you would like to learn more about **First Aid activities of the Red Cross of RNM** in 2026, please contact us at:

zdravstvo@redcross.org.mk | +389 2 3114-355

BLOOD DONATION

Established new concept for motivation for voluntary blood donation

HUMANITARIAN CONTEXT AND APPROACH

Blood donation represents a symbol of responsibility, care for the community, and a symbol of humanity. In a time when everything moves quickly and technology dictates the pace, blood remains an irreplaceable medicine, obtained exclusively through the goodwill of people – blood donors – who humanely, voluntarily, anonymously, and freely give a part of themselves with a single purpose: to help someone. To meet the needs of transfusion medicine services for patient treatment across the country and to prevent blood shortages, the Red Cross of RNM continuously carries out health-educational and motivational activities among the population.

This includes direct preparation of blood donation campaigns in all communities, producing informational materials, planning and recording blood donation actions, and organizing educational training for motivators of voluntary blood donation.

To ensure the required supply of blood and blood components, we will work on promoting the humanitarian aspects and significance of blood donation, rather than focusing solely on benefits, while also highlighting the advantages of voluntary blood donation. We will invest in training new motivators through innovative educational approaches to encourage and inspire a greater number of donors. To overcome challenges, we will develop joint conceptual solutions that are acceptable and adapted to local contexts. Special emphasis will be placed on creating new blood donation environments through mobilization of trained motivators, as well as educating and motivating the public. We will invest in education and promotion of humanitarian values among the young population, high school students, and university students as potential first-time donors, with the aim of motivating them to donate blood.

Through joint workshops, in cooperation with RCBs and ITM, we will work on encouraging and motivating communities where interest in donation has been low. Particular emphasis will be placed on the use of social media to promote and motivate voluntary blood donation, as well as on the development of new digital applications and software solutions to provide faster, broader, and easier access to blood donation information in the country. As a national society, we will work and invest in bringing blood donation closer to every donor in their local community, with the goal of increasing and strengthening the existing donor network.



RESULT 1 – Increased number of blood donors and raised awareness on voluntary blood donation

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> Organizing blood donation drives on the territory of RNM 	<ul style="list-style-type: none"> Organized approximately 800 blood donation drives Held regular coordination meetings with the Institute of Transfusion Medicine Secured 60.000 units of donated blood
<ul style="list-style-type: none"> Activities for information and mobilization of blood donors 	<ul style="list-style-type: none"> Established new partnerships and created new blood donation bases Prepared and disseminated up-to-date informational materials through the media to mobilize blood donors and promote blood donation in North Macedonia Implemented weekly information sharing on ongoing blood donation activities Conducted a media campaign highlighting the benefits of blood donation Developed new promotional materials to encourage voluntary blood donation Organized 2 large-scale promotional blood donation drives at high-traffic locations during the summer period

RESULT 2 – Promoted motivational aspects and new forms for peer education among youth

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> Conducting two educational workshops for motivators of voluntary blood donation in underdeveloped communities Organizing two workshops with RCBs to identify and address challenges in the implementation of the program Implementation of activities aimed at creating new blood donation databases 	<ul style="list-style-type: none"> Raised awareness and increased motivation in communities where blood donation had previously been insufficiently represented Established motivational framework for voluntary blood donation and trained 30 motivators Conducted 30 to 40 motivational sessions in local communities Increased number of first-time blood donors Processed and analyzed data from existing blood donation databases to assess the current state of blood donation Created 20 to 30 new blood donation databases
<ul style="list-style-type: none"> Marking June 14 – World Blood Donor Day 	<ul style="list-style-type: none"> Conducted a panel discussion with representatives from the Red Cross of RNM, the Institute of Transfusion Medicine, government institutions, the business sector, and the academic community to exchange perspectives and best practices

- Organizing activities to motivate and encourage young blood donors
- Providing training for young motivators for peer-to-peer education

- Trained 30 young motivators for peer-to-peer education on voluntary blood donation
- Established blood donation promotion sections in 10 to 15 secondary schools across North Macedonia through Red Cross school clubs
- Delivered 50 to 60 educational and motivational sessions in secondary schools and faculties, conducted one week prior to blood donation drives in cooperation with the Institute of Transfusion Medicine
- Strengthened cooperation with student assemblies at 10 faculties
- Increased number of young blood donors, including secondary school students and university students

RESULT 3 – Improved access to information on voluntary blood donation through the use of digital technologies and social media

Activities 2026

- Integration of digital technologies and the use of social media in the promotion of voluntary blood donation

Success indicators 2026

- Promoted and integrated mobile application for voluntary blood donation
- Upgraded blood donor management software



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If you are interested in getting involved or participating as a partner / supporter / volunteer, or if you would like to learn more about the **Blood Donation activities of the Red Cross of RNM** in 2026, please contact us at:

krvodaritelstvo@redcross.org.mk | +389 2 3114-355

MANAGEMENT OF VOLUNTEERS AND MEMBERS

Inspired and mobilized members and volunteers



HUMANITARIAN CONTEXT AND APPROACH

Over the past decade, volunteering and membership in the Red Cross of RNM have shown a positive trend, despite the economic challenges faced by the country. Volunteers and members form the foundation of our work, ensuring inclusiveness and humanity in every local community. Over the past four years, the number of our members has averaged between 17.000 and 19.000 individuals. At the same time, the number of active volunteers in the Red Cross of RNM annually ranges from 3.500 to 5.000. Promoting and expanding the volunteer base and membership is a key prerequisite for gaining public support and delivering Red Cross services, particularly to ensure contributions to our communities in times of crisis.

In 2026, in the spirit of Transformation-28, we will strive to create more open, flexible, and complementary approaches to volunteering and membership. We will continue to invest in digitalization, a participatory management model, diversity and accessibility, as well as in building partnerships and new channels for membership recruitment. We will continue to invest in providing appropriate training, safety, and protection for volunteers, especially those working in crisis conditions. We will promote diversity within our volunteer base and opportunities for involvement in our work that are accessible to all volunteers, as well as equal opportunities for volunteering among older adults, intergenerational collaboration, inclusion of persons with special needs, and other marginalized groups who may previously have been unable to participate in the Red Cross.

We will work on promoting the new membership model through amendments to the regulatory framework to provide new opportunities for joining, thereby ensuring broader public support through increased membership and mobilization of human and material resources to advance the national society's programs.

The new model for establishing grassroots organizations and opportunities for membership on other grounds will serve as a solid foundation for strengthening cooperation with various stakeholders and organizations in the country, such as trade unions, sports organizations, associations, companies, and institutions. This will not only bring in new members but also create opportunities for partnerships and collaboration at both national and local levels.

We will continue efforts to introduce benefits related to membership fee payments to ensure greater accessibility and enable people to join our membership base, and, depending on their interest, participate in the organization’s governance system. We will promote mechanisms for recognition, evaluation, and development of members, as well as other benefits and advantages provided by the Red Cross or in collaboration with partner organizations and institutions.

Special emphasis will be placed on introducing promotional activities to increase membership, such as organizing campaigns to mobilize new members and raising awareness among existing members about the value of membership in the organization.

RESULT 1 – Established new organizational model for the effective management and mobilization of community membership	
Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Establishing new methods for forming grassroots organizations to mobilize new members 	<ul style="list-style-type: none"> • Adopted a new regulatory framework for the establishment of grassroots organizations and membership • Number of newly established grassroots Red Cross organizations • Mobilized 25.000 members
<ul style="list-style-type: none"> • Developing cooperation with various stakeholders and organizations to recruit new members 	<ul style="list-style-type: none"> • Formalized cooperation with 10 trade unions, corporations, and sports organizations at the national level • Mobilized additional 10.000 new members • Secured additional financial resources through membership fees
<ul style="list-style-type: none"> • Introducing methods for contacting and informing members 	<ul style="list-style-type: none"> • Established mechanisms for contacting and informing members

RESULT 2 – Introduced innovative model for inspiring and mobilizing volunteers within local communities	
Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Establishing creative and innovative approaches to mobilize young volunteers • Raising public awareness about the importance of volunteering in the country 	<ul style="list-style-type: none"> • Mobilized 1.500 volunteers through youth programs • Mobilized 3.500 volunteers for programme activities
<ul style="list-style-type: none"> • Enhancing safety and protection measures for volunteers 	<ul style="list-style-type: none"> • Conducted 50 orienter sessions within RCBs / CRCS • Conducted 50 dissemination sessions • Implemented campaign for volunteering on national and local level
	<ul style="list-style-type: none"> • Applied adopted rulebooks for volunteer safety and protection

- Introducing modalities to enable digital volunteering, corporate volunteering, and volunteering through online campaigns

- Developed a software solution
- Prepared a framework for introducing new volunteering modalities

RESULT 3 – Volunteers, members, and orienters have been equipped and motivated to ensure the effective delivery of Red Cross programs at the local level

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Training for existing orienters • Training for new orienters 	<ul style="list-style-type: none"> • Conducted training sessions for existing and new orienters within the Red Cross of RNM • Trained 60 orienters from RCBs / CRCS
<ul style="list-style-type: none"> • Training on volunteer and membership management 	<ul style="list-style-type: none"> • Delivered one training on volunteer and member management for 33 representatives from RCBs and CRCS • Trained 35 individuals with skills to manage volunteers and members
<ul style="list-style-type: none"> • Promotion of methods for recognition, evaluation, and development of members 	<ul style="list-style-type: none"> • Adopted a new framework for member evaluation, recognition, and development • Conducted training for 33 representatives from RCBs

RESULT 4 – Registration system for members and volunteers has been established in the Red Cross of RNM

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Introducing a new software solution for registration of members and volunteers 	<ul style="list-style-type: none"> • Integrated new software system for membership registration at all levels of the national society • Improved access to membership data for the central office and 33 RCBs / CRCS

Be part of our humanitarian story!

If you are interested in getting involved or participating as a partner / supporter / volunteer, or member or if you would like to learn more about **Management of Volunteers and Members in the Red Cross of RNM** in 2026, please contact us at:

taleski@redcross.org.mk | +389 2 3114-355

TRACING SERVICE – RESTORING FAMILY LINKS

Strengthening capacities for timely and effective restoration of family links and tracing of missing persons, with a special focus on migrant populations, vulnerable groups and preparedness for crisis response

HUMANITARIAN CONTEXT AND APPROACH

Every day, thousands of families are separated as a result of armed conflicts, disasters, and migration. Human suffering is immense when contact with family members and loved ones is lost and there is no information about their fate. The International Red Cross and Red Crescent Movement, together with national societies, work worldwide to locate such cases and help families reestablish contact. The tracing service is one of the oldest activities of the Red Cross of North Macedonia.

Its work is regulated by the 1949 Geneva Conventions, the 1977 Additional Protocols, the Red Cross Law of RNM (1994), resolutions of the International Conferences of the Red Cross and Red Crescent on missing persons, the International Red Cross and Red Crescent Movement's strategy for restoring family links (2020–2025, extended to 2030), and the Rulebook on the organization and work of the tracing service (1998). According to the Geneva Conventions and Additional Protocols, to which North Macedonia is a signatory, the operation of the tracing service and restoration of family links is a state obligation. The organization and responsibilities of this service have been entrusted to the Red Cross of RNM as a humanitarian partner and support to state authorities.

Since the beginning of the migration crisis, the Red Cross of North Macedonia has been actively involved in implementing family tracing activities. In September 2015, mobile teams were deployed at the two transit centers, Vinojug and Tabanovce, to monitor the situation and address the needs of migrants in reestablishing interrupted family links. To more effectively respond to tracing requests, which regularly arrive at our organization, achieve visible results, and strengthen cooperation with the International Committee of the Red Cross and national societies along the Balkan route and in migrants' final destinations, it is essential to further develop the capacities of the tracing service of the Red Cross of North Macedonia. Equally important is the active involvement of state institutions and authorities as key partners of the Red Cross.



PRESULT 1 – Enhanced capacities and operational modalities to ensure the sustainability of the Tracing Service

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Mapping the legal framework for the provision of services within the scope of the Tracing Service 	<ul style="list-style-type: none"> • Provided indicative data to support the enhancement of the legal framework for the operation of the Tracing Service
<ul style="list-style-type: none"> • Development of a Manual for the Tracing Service 	<ul style="list-style-type: none"> • Prepared instructional manual, including forms, procedures, and related guidance
<ul style="list-style-type: none"> • Drafting operational procedures for the Tracing Service 	<ul style="list-style-type: none"> • Developed operational procedures for the Tracing Service
<ul style="list-style-type: none"> • Preparing job descriptions for contact persons and members of mobile teams 	<ul style="list-style-type: none"> • Established regulatory framework for human resources within the Tracing Service
<ul style="list-style-type: none"> • Processing restoring family links cases from the migration crisis 	<ul style="list-style-type: none"> • Facilitated interaction and provided support to mobile teams (TC “Vinojug” and “Tabanovce”) • Processed and resolved 40 cases related to restoring family links
<ul style="list-style-type: none"> • Provision of logistics support for the Tracing Service / RFL teams 	<ul style="list-style-type: none"> • Provided support to personnel at the national and local levels, as well as to mobile teams • Enhanced capacities of mobile teams for restoring family links and organized refresher training

RESULT 2 – Enhanced partnership cooperation to promote and strengthen the work of the Tracing Service and Restoring Family Links

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Promoting programme cooperation with ICRC and national societies 	<ul style="list-style-type: none"> • Participated actively in two international meetings of Tracing Services to monitor and advance programs for restoring family links within national societies
<ul style="list-style-type: none"> • Building partnership relations with governmental and partner organizations for successful implementation of the activities of the Tracing Service 	<ul style="list-style-type: none"> • Conducted roundtable with ICRC and presented the Service’s operational framework to government institutions and the NGO sector

Be part of our humanitarian story!

If you are interested in getting involved or participating as a partner / supporter / volunteer, or if you would like to learn more about the activities of the **Tracing Service – Restoring Family Links of the Red Cross of RNM** in 2026, please contact us at:

tracing@redcross.org.mk | +389 2 3114-355

DISSEMINATION AND INTERNATIONAL HUMANITARIAN LAW

Raised awareness and fostered respect for humanitarian values and IHL

HUMANITARIAN CONTEXT AND APPROACH

Dissemination and promotion of international humanitarian law are a core and integral part of the work of the Red Cross. The program provides a platform for sharing information about the history, mission, and significance of the Movement, the seven fundamental principles, the emblems of the Red Cross and Red Crescent, and the auxiliary role of the organization within the country.

Through this program, international humanitarian law is promoted, humanitarian education as a Movement approach is promoted, new volunteers, members, and supporters are mobilized, and public awareness is raised on the importance and role of the Red Cross, as well as the need to protect the emblem and personnel in accordance with the Geneva Conventions, the Additional Protocols, and the Red Cross Law of RNM.

Special attention will be given to innovations in dissemination through modern and engaging tools and mechanisms – digital campaigns, multimedia content, interactive workshops, and thematic public events. In this way, the Red Cross will ensure greater visibility, more effective education, and broader reach across diverse target groups. The program will continue to be implemented in cooperation with the International Committee of the Red Cross, providing support for harmonizing national legislation with international humanitarian law, ensuring its effective implementation and practical application. Activities will be targeted at youth – students and pupils – as well as the wider public. This will help raise awareness of humanitarian values, promote the Red Cross emblem and protect its significance, and strengthen the capacities of volunteers and educators working in this field.



Be part of our humanitarian story!

If you are interested in getting involved or participating as a partner / supporter / volunteer, or if you would like to learn more about the **Dissemination and International Humanitarian Law activities of the Red Cross of RNM** in 2026, please contact us at:

diseminacija@redcross.org.mk | +389 2 3114-355

RESULT 1 – Disseminated values and principles of the Red Cross to various target groups in society

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> Organizing trainings and sessions for volunteers and staff on disseminating the Red Cross and Red Crescent Movement 	<ul style="list-style-type: none"> Trained 20 new disseminators
<ul style="list-style-type: none"> Conducting dissemination sessions in local communities, schools, and universities 	<ul style="list-style-type: none"> Organized at least 500 dissemination sessions
<ul style="list-style-type: none"> Developing and utilized digital tools to promote the values of the Movement 	<ul style="list-style-type: none"> Reached a minimum of 11.000 participants

RESULT 2 – Increased promotion of international humanitarian law as a means to protect the integrity and well-being of people affected by armed conflicts

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> Activities of the Disseminators' Club to enhance knowledge and practices in the field of IHL 	<ul style="list-style-type: none"> Mobilized 20 new members
<ul style="list-style-type: none"> Organizing workshops and trainings for institutions, students, and the general public to further promote IHL 	<ul style="list-style-type: none"> Promoted the importance of IHL to at least 10 relevant institutions and organizations
<ul style="list-style-type: none"> Conducting meetings and initiatives within the framework of the National Committee for IHL 	<ul style="list-style-type: none"> Held at least 2 meetings of the National Committee for IHL

RESULT 3 – Strengthened partnerships and established new mechanisms for effective and modern dissemination

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> Strengthening cooperation with higher education institutions and government bodies to integrate IHL and Red Cross principles into their programs 	<ul style="list-style-type: none"> Organized local forums, discussions, and public events to promote humanitarian values
<ul style="list-style-type: none"> Developing innovative educational formats 	<ul style="list-style-type: none"> Produced at least 5 episodes of the Red Cross podcast
<ul style="list-style-type: none"> Encouraging new partnerships with international organizations and networks 	<ul style="list-style-type: none"> Achieved a 20% increase in the visibility of activities compared to 2025

RED CROSS IN ACTION – PROMOTION OF HUMAN VALUES

Promoting an active approach to life, promoting the Red Cross and mobilizing young volunteers in the Red Cross



HUMANITARIAN CONTEXT AND APPROACH

“Red Cross in Action – Promotion of Human Values” (RCA-PHV) is a national tool for recruiting and retaining young volunteers in the Red Cross, aged 13 to 17, through which 1.200 new volunteers are trained each year. The mission of the program is to promote a culture of dialogue as a fundamental prerequisite for creating an intercultural society and to foster active knowledge and attitudes toward life through the principles and values of the Red Cross.

During the annual training cycle, young people acquire skills in dissemination, as well as in designing and documenting small projects for the benefit of the community. The PHV program offers a unique opportunity for youth to change their daily routines, develop soft skills, and make tangible changes in their communities.

Young volunteers develop humanitarian projects to provide assistance to people at risk through fundraising or offering services, providing food and hygiene support, clothing, furniture, home restoration, surgical supplies, medical devices, medications, literacy support, document processing, assistance in day centers and institutions, and implementation of environmental projects. Through these projects, youth are educated on promoting coexistence, peace, tolerance, and mutual understanding among different ethnic groups through activities such as language courses, organizing and arranging libraries, cultural events showcasing clothing, food, and traditions of different ethnic groups, concerts, and theater performances aimed not at fundraising for a target group but at promoting culture, as well as workshops on peaceful conflict resolution.

Young volunteers spend up to 150 volunteer hours implementing these projects, directly impacting the lives of target groups they themselves have identified. The program helps build more compassionate individuals and future leaders both within youth clubs and across the country, strengthening the capacities of the national society.

Be part of our humanitarian story!

If you are interested in getting involved or participating as a partner / supporter / volunteer, or if you would like to learn more about the **Red Cross in Action – Promotion of Human Values programme** in 2026, please contact us at:

phv@redcross.org.mk | +389 2 3114-355

RESULT 1 – Mobilized young volunteers in the Red Cross

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Meeting with RCB secretaries to present the PHV program model 	<ul style="list-style-type: none"> • RCB secretaries informed about responsibilities in implementing the PHV cycle
<ul style="list-style-type: none"> • Holding a meeting with 35 PHV instructors to start the PHV cycle 	<ul style="list-style-type: none"> • Instructional support provided to RCBs for carrying out the PHV program
<ul style="list-style-type: none"> • Organizing training for new disseminators in RCBs 	<ul style="list-style-type: none"> • Two-day training organized, and 40 new disseminators trained
<ul style="list-style-type: none"> • Conducting 120 trainings, 3 trainings in each RCB 	<ul style="list-style-type: none"> • 1.200 young people trained on dissemination, development, and documentation of small community-benefit projects
<ul style="list-style-type: none"> • Awarding the PHV trophy for 2026 	<ul style="list-style-type: none"> • Program promoted and PHV trophy winners selected
<ul style="list-style-type: none"> • Presentation of certificates of appreciation to each participant who completed a small project 	<ul style="list-style-type: none"> • Appreciation expressed to 1.200 young volunteers for their engagement in youth clubs
<ul style="list-style-type: none"> • Preparing a PHV monography to mark 30th anniversary of the PHV program 	<ul style="list-style-type: none"> • PHV monography prepared and officially promoted

RESULT 2 – Provided support and promoted values on RCA-PHV

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Implementation of approximately 150 small projects for the benefit of the community 	<ul style="list-style-type: none"> • Over a period of two months, approximately 3.000 people identified by the youth were assisted through the implementation of small projects • More than 30.000 volunteer hours were contributed for the benefit of the community, also creating a change in the daily routine of young people
<ul style="list-style-type: none"> • Production of short videos documenting the implementation of field activities 	<ul style="list-style-type: none"> • A total of 150 videos produced and promoted across more than 70 Red Cross communication channels
<ul style="list-style-type: none"> • Observance of PHV week, September 21–27, to promote a culture of non-violence, peace, and tolerance among youth from different ethnic groups 	<ul style="list-style-type: none"> • PHV week organized, with over 25 events nationwide, reaching 2.000 people
<ul style="list-style-type: none"> • Engagement in youth clubs within RCBs 	<ul style="list-style-type: none"> • Young people from different ethnic groups spent more than 50 hours socializing, learning about different cultures, and carrying out activities together

RED CROSS YOUTH

Building New Approaches in Youth Engagement

HUMANITARIAN CONTEXT AND APPROACH

The youth of the Red Cross of RNM are active and motivated volunteers who channel their knowledge, skills, and energy toward fulfilling the organization's mission and vision, providing support wherever it is most needed. Through their commitment and enthusiasm, they contribute to the promotion of humanitarian values and the creation of positive change in the community. Particularly significant is the "youth for youth" approach, through which young volunteers share their knowledge and experiences with their peers, fostering mutual solidarity, trust, and active participation.



Youth organization takes place at both local and national levels. At the local level, young people operate through 33 youth clubs within the Red Cross branches and City Red Cross of Skopje. At the national level, they are represented by the Youth Council—the highest youth body in the organization—composed of representatives from all clubs. Within the clubs, there are smaller organizational units, including school-based clubs, to ensure broader territorial coverage and engagement in specific programmatic areas.

In 2026, a reform of the youth organizational structure is planned to ensure a more efficient framework, enhanced coordination, and greater youth involvement in decision-making processes. The main focus will be on implementing youth initiatives emerging from the youth clubs to stimulate dynamic youth engagement and strengthen humanitarian values. In parallel, cooperation with school-based Red Cross clubs will be enhanced, as these represent an important platform for volunteering and personal development for students in primary and secondary education.

A particular priority will be placed on the student population through the establishment and development of university-level student clubs. These clubs will provide a space where young people can actively engage in disseminating and promoting humanitarian values, implementing mental health initiatives, conducting climate change-related activities, and carrying out social inclusion actions. This approach will ensure continuity in youth organization and create conditions for young people to become even more active and influential actors within university communities. Through strengthened collaboration with educational institutions, a larger number of campaigns, competitions, educational programs, and volunteer initiatives will be made possible.

RESULT 1 – Reformed organizational setup and strengthened youth structure

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Holding elections in youth clubs and in the Youth Council 	<ul style="list-style-type: none"> • Elections conducted in 33 youth clubs and a new composition of the youth council elected
<ul style="list-style-type: none"> • Developing and adopting documents that define the new organizational setup for youth 	<ul style="list-style-type: none"> • At least 2 new documents adopted
<ul style="list-style-type: none"> • Strengthening the role of the youth council in national-level decision-making processes 	<ul style="list-style-type: none"> • At least 3 Youth Council meetings held

RESULT 2 – Youth-led initiatives and action plans successfully implemented in local communities

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Initiating the implementation of youth initiatives in the first quarter, according to action plans and the schedule established by working groups 	<ul style="list-style-type: none"> • At least 3 youth initiatives started
<ul style="list-style-type: none"> • Involving youth in the monitoring and evaluation of implemented initiatives 	<ul style="list-style-type: none"> • At least 30 young people involved in monitoring and evaluation
<ul style="list-style-type: none"> • Promoting leadership and developing youth staff through training and mentoring support 	<ul style="list-style-type: none"> • At least 60 young people trained in leadership and volunteer management

RESULT 3 – Enhanced functioning of Red Cross school and university clubs

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Enhancing cooperation with teachers, professors, and educational institutions for youth engagement 	<ul style="list-style-type: none"> • Increased number of volunteers and members by 20%
<ul style="list-style-type: none"> • Developing new topics for peer education and activities aimed at improving student participation 	<ul style="list-style-type: none"> • At least 2 new topics for peer education developed and implemented
<ul style="list-style-type: none"> • Establishing student clubs at public universities and creating a plan for their functioning 	<ul style="list-style-type: none"> • At least 3 new student clubs established, with a work plan adopted for each club
<ul style="list-style-type: none"> • Promoting student-led initiatives in educational communities in collaboration with teaching staff and local institutions 	<ul style="list-style-type: none"> • At least 1.000 students reached

RESULT 4 – Improved financial stability of youth clubs

Activities 2026

- Training in financial project writing for youth
- Youth involvement in the development of sustainable projects and volunteer activities

Success indicators 2026

- At least 30 young people trained in developing project applications
- At least 3 projects developed and implemented with active youth participation



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If you are interested in getting involved or participating as a partner / supporter / volunteer, or if you would like to learn more about the **Youth Red Cross activities** in 2026, please contact us at:
mladi.ckrsm@redcross.org.mk | +389 2 3114-355

PLANNING, MONITORING AND EVALUATION

Planning, monitoring, and evaluation as tools for successful development



HUMANITARIAN CONTEXT AND APPROACH

Planning, monitoring, and evaluation are key elements in the implementation of program activities and are essential for achieving long-term sustainability, credibility, and organizational success. They enable systematic collection and analysis of information on program progress, and provide a solid basis for sound decision-making, greater transparency, accountability, and more efficient use of resources. In 2026, the Red Cross of RNM continues its committed approach to developing effective PME systems that will ensure a clearer picture of performance, timely analysis of challenges, and decision-making based on real data and evidence.

Through regular monitoring and evaluation, the organization can track the achievement of set objectives, identify challenges and weaknesses, and improve its performance and future planning. Findings from these processes serve as control mechanisms for management structures, enable better organizational alignment, and contribute to the development of more effective and adaptive programs and services. With the transformational processes being implemented, the digitalization of monitoring and evaluation systems is becoming an increasingly important tool in daily operations. By using digital platforms, mobile tools, and new technologies, we are able to ensure faster, more accurate, and more efficient tracking of activities and program indicators.

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In 2026, efforts will focus on integrating artificial intelligence (AI) and automation into monitoring and evaluation—through tools for trend analysis, risk prediction, public perception monitoring, and processing large volumes of data. These innovations will enable more advanced reporting, early identification of problems, and greater adaptability in program management. Regular activity monitoring will be conducted according to a predefined schedule, using clearly defined indicators, and results will be used not only to evaluate performance but also to improve services and scale up good practices.

Integrated systems for cross-analysis of qualitative and quantitative data will be applied, serving as the basis for reports and recommendations for future planning. Additionally, the involvement of communities, volunteers, and beneficiaries in evaluation processes will be strengthened through feedback mechanisms, participation in results analysis, and joint identification of needs. In this way, greater relevance and alignment of programs with real field conditions will be ensured.

The Red Cross of RNM remains committed to strengthening transparency and accountability through clear standards and procedures for planning and reporting, as well as through regular sharing of findings and recommendations with donors, partners, and the public. Continuous monitoring of the implementation of the Transformation Process – 28 will also be carried out through systematic tracking of defined priorities, activities, and results, including the individual operational plans of all responsible program units within the organization.

RESULT 1 – Systematized collection of information that provides key guidance and a foundation for strategic planning

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> Monitoring and evaluation of the performance of RCBs / CRCS / Red Cross of RNM 	<ul style="list-style-type: none"> Monthly, quarterly, semi-annual, and annual monitoring of the progress in implementing activities of RCBs / CRCS / Red Cross of RNM through analysis of plans, programs, reports, statistical data, and annual evaluations of secretaries, presidents, and governing boards
<ul style="list-style-type: none"> Reviewing and enhancing tools for tracking progress and measuring success 	<ul style="list-style-type: none"> Established effective methods for data collection to improve the work of RCBs / CRCS / Red Cross of RNM, as well as to enhance transparency and accountability in operations
<ul style="list-style-type: none"> Monitoring and evaluation of the implementation of the action plan of the Transformation-28 process 	<ul style="list-style-type: none"> Collaboration and coordination of the Transformation-28 process with the Governing Board team of the Red Cross of RNM through quarterly meetings, monitoring ongoing implementation, tracking achieved progress, and revising the action plan

RESULT 2 – Strengthened trust, transparency, and accountability, and safeguarding of the organization’s integrity

Activities 2026

- Preparation of annual report of the Red Cross of RNM for 2025
- Preparation of the annual plan of action of the Red Cross of RNM for 2027
- Preparation of the operational plan for the national society for 2027
- Preparation of project and program reports for donors

Success indicators 2026

- Completed annual report on the activities carried out by the national society in 2025
- Prepared annual plan of action of the Red Cross of RNM for 2027
- Developed integrated operational plan for implementing activities of the national society in 2027
- Prepared and shared project and program reports with donors of Red Cross programs and projects

RESULT 3 – Adopted minimum standards and criteria in operations and a model of a well-functioning local organization

Activities 2026

- Definition of minimum standards and criteria in the operations of RCBs / CRCS
- Adoption of a model for a well-functioning local organization

Success indicators 2026

- Adopted minimum standards as a guide for planning and implementing activities, aligned with the current needs and capacities at the local level
- Implementation of a standardized operational approach that includes categorization of local organizations and redefinition of activities to ensure more appropriate, effective, and adaptive programs and services

Be part of our humanitarian story!

If you are interested in getting involved or participating as a partner / supporter / volunteer, or if you would like to learn more about the **Planning, Monitoring and Evaluation activities of the Red Cross of RNM** in 2026, please contact us at :

taleski@redcross.org.mk | +389 2 3114-355

DIGITAL TRANSFORMATION, INFORMATION, COMMUNICATION AND PUBLIC RELATIONS

Digital transformation, information, communications, and public relations

HUMANITARIAN CONTEXT AND APPROACH

In a time of constant social, technological, and communication changes, the Red Cross of RNM recognizes the key role of modern information sharing, transparent communication, and partnership with the public in fulfilling its humanitarian mission. Our commitment to openness, accessibility, and effective information exchange remains a central element in building trust with citizens, partners, and the media.

In 2026, we are expanding this commitment with a focus on digital transformation and integration of advanced technologies, aimed at increasing efficiency, expanding the reach of services, and enhancing community engagement. Communication is not merely a technical tool, but a bridge between the organization and the people we serve. With the development of digital platforms and tools, we have the opportunity to bring our activities closer to the wider public, increase the impact of our messages, and enable timely, two-way communication. In this direction, we continue to work on building a functional, integrated, and modern communication network across the entire national society.

As part of the global Red Cross and Red Crescent Movement, the Red Cross of RNM recognizes the need to embrace the digital era. In 2026, efforts toward the digital transformation of communication processes will be intensified—through improving online presence, automating work processes, creating high-quality digital content, and strengthening the capacities of staff and volunteers to use new digital tools.

Special attention will be given to the introduction of artificial intelligence (AI) as support in communication and information processes. Through AI tools, monitoring of public narratives will be improved, smarter content management enabled, faster data analysis achieved, and in the future, personalized communication with different target groups developed. This will strengthen the organization's ability to provide appropriate and timely responses aligned with community needs.



At the same time, the organization will continue its traditional activities—such as regular publication of the e-newsletter “Info,” preparation of promotional materials, and organization of media events—but will strive to enrich them with new formats, visual dynamics, and interactivity adapted for digital channels. The Red Cross brand is a symbol of trust, care, and neutrality. Therefore, in 2026, brand standards will be revised to align with new trends in digital communication as well as with the expectations of modern audiences. Communications and public relations will be guided by a commitment to higher levels of transparency, accountability, and efficiency. With digital tools, AI, and continuous capacity building, the organization will be better prepared to respond to today’s challenges and remain close to those who need it most.

RESULT 1 – An integrated, functional, and digitally transformed communication network established within the national society

Activities 2026	Success indicators 2026
<ul style="list-style-type: none"> • Publication of promotional materials, strategic documents, publications, and commemorative postage stamps defined by the Law on the Red Cross, as well as programme and project activities within the publishing operations of the national society 	<ul style="list-style-type: none"> • Published and printed promotional materials, strategic documents, publications, informational materials, and commemorative post stamps
<ul style="list-style-type: none"> • Preparation and distribution of 160 editions of the e-newsletter “Info,” with expanded multimedia content 	<ul style="list-style-type: none"> • Shared information on implemented activities of the Red Cross of RNM and RCBs / CRCS with partners, stakeholders, and citizens through 160 editions of the e-newsletter “Info”
<ul style="list-style-type: none"> • Organization of a workshop with journalists from electronic and print media 	<ul style="list-style-type: none"> • Raised awareness of the importance of the work of the Red Cross among 15 journalists from electronic and print media
<ul style="list-style-type: none"> • Revision and implementation of updated brand standards, with a focus on digital communication channels 	<ul style="list-style-type: none"> • Updated and implemented brand standards, adapted to the digital environment • Improved transparency and organizational image
<ul style="list-style-type: none"> • Establishment of a digital platform for internal communication and information exchange (intranet) • Preparation of a guide for digital communication and use of social media 	<ul style="list-style-type: none"> • Enhanced communication knowledge and competencies of staff and volunteers within the national society for working with digital technologies • Establishment of an operational, functional digital and communication network within the national society • Developed and implemented a guide for digital communication

- Training of staff and volunteers on using artificial intelligence in communication tools (generative AI tools, content automation, data analysis)
- Implementation of an AI system for analysis of media coverage, public attitudes, and monitoring of the organization's perception
- Development of a communication protocol for emergency situations, based on digital and AI tools

- 40 staff and volunteers trained in the use of AI communication tools
- Established an AI system for monitoring and analyzing media coverage and public perception
- Developed and implemented a communication protocol for emergency situations



Be part of our humanitarian story!

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informiranje@redcross.org.mk | +389 2 3114-355

FINANCIAL OPERATION

The Red Cross of RNM clearly presents its annual revenues and expenditures in its budget, enabling the structuring of organizational financing and the implementation of specific activities, strategies, and plans.

The total budget for 2026 has increased by 17.86% compared to the 2025 budget. This increase is primarily due to higher revenues from social services. Of the total revenues, planned own-source revenues this year account for 51.61% and have increased compared to last year, while revenues from government bodies and donors account for 48.39% and have decreased compared to last year, when they represented 56.98%.

Regarding expenditures, capital expenditures account for 11.32%, running expenditures account for 87%, and costs for donations and assistance account for 1.68% of total expenditures. This year, the organization's policy continues to focus on the development of Red Cross branches through development fund, visibility fund, and the disaster response fund, which are allocated to the Red Cross branches and the City Red Cross of Skopje. It is also important to note that of the total head office costs, 42.41% are direct transfers to the Red Cross branches for implementing program activities, showing an increase in nominal terms compared to 2025 due to higher transfers from vehicle registration fees. From the total head office budget of the Red Cross of RNM, 56.83% is allocated to support Red Cross branches and the City Red Cross of Skopje.

The Head office costs include employee salaries, material expenses, and ongoing maintenance costs. Expenses allocated to Red Cross branches and the City Red Cross of Skopje cover projects funded by donors or programs supported by institutions. The Red Cross of North Macedonia, by following modern trends in financial and material management, ensures transparency and accountability in its operations, automatic data processing, fast information and financial flows, an accurate and comprehensive financial database, and the strengthening of the national society's overall capacities.

The RCNM budget is realistic, comprehensive, structured, precise, and balanced. The funds planned in the 2026 budget will be used purposefully, rationally, and efficiently, with complete transparency and accountability.

	%	2026	2025	2024
TOTAL INCOME	100,00	178.629.423,00	151.558.414,00	178.405.504,00
• Own resources	51,61	92.184.195,00	65.195.299,00	71.476.821,00
• From organs and donors	48,39	86.445.228,00	86.363.115,00	106.928.683,00
TOTAL EXPENDITURES	100,00	178.629.423,00	151.558.414,00	178.405.504,00
• Running expenditures	87,00	155.405.698,00	141.995.083,00	164.132.704,00
• Capital expenditures	11,32	20.223.725,00	5.863.000,00	13.086.000,00
• Assistance and donations	1,68	3.000.000,00	3.700.331,00	1.186.800,00
BALANCE		0,00	0,00	0,00

Income

DESCRIPTION	OWN SOURCES OF INCOME	FROM ORGANS / DONORS	BUDGET 2026	BUDGET 2025	BUDGET 2024
TRANSFERS AND DONATIONS					
• Ministry of Labor and Social Policy, Demography and Youth – programme activities	4.600.000,00	2.000.000,00	6.600.000,00	8.000.000,00	8.000.000,00
• Blood Donation (Ministry of Health)		8.800.000,00	8.800.000,00	10.700.000,00	9.792.000,00
• Social Welfare programmes	19.400.000,00	4.400.000,00	23.800.000,00	20.800.000,00	15.800.000,00
• Organizational Development		2.314.800,00	2.314.800,00	1.334.550,00	7.850.000,00
• First Aid	8.142.000,00		8.142.000,00	8.542.000,00	9.000.000,00
• Health Preventive Programmes		2.034.348,00	2.034.348,00	2.209.148,00	2.589.148,00
• Youth		264.000,00	264.000,00	264.000,00	264.000,00
• Disaster Preparedness and response			0,00	2.460.000,00	18.042.000,00
• Dissemination		1.109.800,00	1.109.800,00	737.000,00	893.300,00
• RCA-PHV (membership fee from RC branches)		792.000,00	792.000,00	792.000,00	720.000,00
• Public Relations			0,00	0,00	128.235,00
• Restoring family links		778.680,00	778.680,00	0,00	0,00
• International Cooperation			0,00	0,00	0,00
• Mental Health and PSS			0,00	2.416.000,00	1.980.000,00
• Human Resources			0,00	0,00	0,00
• Creation of Polices, and Volunteer and Membership Management			0,00	0,00	0,00
TAX EXEMPTED INCOME					
• From RC branches (membership fee)	1.770.000,00		1.770.000,00	1.770.000,00	1.770.000,00
• Donations from natural persons	150.000,00		150.000,00	150.000,00	150.000,00
• Donations from legal persons	1.000.000,00		1.000.000,00	1.000.000,00	300.000,00
• Additional post stamps (Red Cross Law)	200.000,00		200.000,00	200.000,00	350.000,00
• From rent of office space	1.792.800,00		1.792.800,00	1.792.800,00	1.792.800,00
• From registration of vehicles	13.500.000,00	61.500.000,00	75.000.000,00	72.000.000,00	72.000.000,00
• From courses for lifeguards	30.000,00		30.000,00	30.000,00	30.000,00
• Balance brought forward from last year	41.599.395,00	2.451.600,00	44.050.995,00	16.360.916,00	26.954.021,00
TOTAL INCOME	92.184.195,00	86.445.228,00	178.629.423,00	151.558.414,00	178.405.504,00

Expenditures

DESCRIPTION	OWN SOURCES OF INCOME	FROM ORGANS / DONORS	BUDGET 2026	BUDGET 2025	BUDGET 2024
RUNNING EXPENDITURES					
BASIC SALARIES AND COMPENSATIONS					
• Gross salaries for employees	24.877.800,00	4.066.200,00	28.944.000,00	26.049.600,00	23.155.200,00
• Compensation for annual vacation	510.000,00		510.000,00	375.000,00	375.000,00
• Other compensations and jubilee premium	150.000,00		150.000,00	150.000,00	100.000,00
CONTRIBUTIONS FOR SALARIES AND PERSONAL TAX ON SALARIES					
• Personal tax on compensations (perdiem, jubilee premium)	30.000,00		30.000,00	30.000,00	30.000,00
TOTAL EXPENDITURES FOR SALARIES	25.567.800,00	4.066.200,00	29.634.000,00	26.604.600,00	23.660.200,00
PERDIEM AND DAILY EXPENSES					
• Travel abroad	250.000,00		250.000,00	250.000,00	250.000,00

Expenditures

DESCRIPTION	OWN SOURCES OF INCOME	FROM ORGANS / DONORS	BUDGET 2026	BUDGET 2025	BUDGET 2024
COMMUNAL FEES					
• Electricity	840.000,00	307.725,00	1.147.725,00	720.000,00	900.000,00
• Water	96.000,00		96.000,00	72.000,00	72.000,00
• Waste disposal	176.400,00		176.400,00	146.400,00	90.000,00
HEATING					
• Central heating	510.000,00		510.000,00	510.000,00	570.000,00
COMMUNICATION AND TRANSPORT					
• Post office	100.000,00		100.000,00	100.000,00	100.000,00
• Telephone	600.000,00		600.000,00	1.000.000,00	900.000,00
• Perdiem in the country and abroad	300.000,00		300.000,00	250.000,00	250.000,00
• Fuel	1.200.000,00		1.200.000,00	900.000,00	900.000,00
• Expenses for registration of vehicles	415.000,00		415.000,00	335.000,00	415.000,00
• Other expenses for transport (toll, car wash, fixing tires)	300.000,00		300.000,00	150.000,00	120.000,00
MATERIALS					
• Office material	600.000,00		660.000,00	660.000,00	660.000,00
• Subscription for magazines and books	45.000,00		45.000,00	45.000,00	45.000,00
• Materials for AOP	200.000,00		200.000,00	100.000,00	100.000,00
• Xerox, printing and publication of material	3.124.000,00	0,00	3.124.000,00	4.605.000,00	5.126.000,00
– Organizational Development			0,00	500.000,00	1.680.000,00
– Information and Communication	254.000,00		254.000,00	164.000,00	163.000,00
– Dissemination			0,00	201.000,00	201.000,00
– Health preventive programmes			0,00	0,00	0,00
– First Aid	2.030.000,00		2.030.000,00	2.030.000,00	1.530.000,00
– International cooperation			0,00	0,00	0,00
– Blood Donation			0,00	870.000,00	442.000,00
– Social Welfare programmes	200.000,00		200.000,00	200.000,00	120.000,00
– Restoring family links			0,00	0,00	0,00
– Mobilization of Funds	50.000,00		50.000,00	50.000,00	50.000,00
– Creation of Polices and Volunteer and Membership Management	340.000,00		340.000,00	340.000,00	590.000,00
– Disaster Preparedness and Response	50.000,00		50.000,00	50.000,00	50.000,00
– RCA-PHV			0,00	0,00	0,00
– Youth	200.000,00		200.000,00	200.000,00	100.000,00
– Human Resources and Monitoring and Evaluation			0,00	0,00	200.000,00
• Beverages, food items, hygiene material	450.000,00		450.000,00	450.000,00	400.000,00
• Materials for fire extinguishing	50.000,00		50.000,00	50.000,00	50.000,00
• Material for special purposes (medical material and electro materials)	200.000,00	42.500,00	242.500,00	245.000,00	490.000,00
• Other materials	1.700.000,00		1.700.000,00	1.700.000,00	1.600.000,00
RUNNING MAINTENANCE					
• Repair and maintenance of vehicles	600.000,00		600.000,00	600.000,00	600.000,00
• Expenses for maintenance of equipment	100.000,00		100.000,00	100.000,00	100.000,00
• Expenses for maintenance of the building	500.000,00		500.000,00	500.000,00	100.000,00
• Maintenance of the software and hardware	1.200.000,00		1.200.000,00	576.000,00	1.020.000,00

Expenditures

DESCRIPTION	OWN SOURCES OF INCOME	FROM ORGANS / DONORS	BUDGET 2026	BUDGET 2025	BUDGET 2024
CONTRACTUAL SERVICES					
• Fees for solicitor			0,00	0,00	120.000,00
• Seminars and meetings	8.426.000,00	7.616.300,00	16.042.300,00	15.101.250,00	14.407.375,00
– Organizational Development		1.230.000,00	1.230.000,00	399.750,00	2.900.000,00
– Information and Communication	10.000,00		10.000,00	15.000,00	15.000,00
– Dissemination	15.000,00	489.800,00	504.800,00	308.000,00	354.800,00
– RCA-PHV	792.000,00	792.000,00	1.584.000,00	1.452.000,00	1.020.000,00
– Health preventive programmes	200.000,00		200.000,00	200.000,00	380.000,00
– First Aid	740.000,00		740.000,00	1.030.000,00	1.030.000,00
– Blood Donation	15.000,00	830.000,00	845.000,00	845.000,00	515.000,00
– Social Welfare programmes	3.000.000,00	2.000.000,00	5.000.000,00	4.500.000,00	2.850.000,00
– Restoring family links	10.000,00		10.000,00	10.000,00	74.575,00
– Mental Health and PSS		900.000,00	900.000,00	900.000,00	1.280.000,00
– Youth	100.000,00		100.000,00	100.000,00	50.000,00
– Disaster Management (10% for programme activities for disasters)	374.000,00	803.000,00	1.177.000,00	1.177.000,00	374.000,00
– Creation of Polices and Volunteer and Membership Management	500.000,00		500.000,00	500.000,00	300.000,00
– Governing Board meetings	350.000,00		350.000,00	350.000,00	350.000,00
– Red Cross of RNM Assembly	100.000,00		100.000,00	100.000,00	100.000,00
– Meetings with branch secretaries/presidents	200.000,00		200.000,00	200.000,00	200.000,00
– State and regional first aid competitions	1.050.000,00		1.050.000,00	1.050.000,00	650.000,00
– Youth Council / Coordination body / Youth Academy / Programme for enhancing youth capacities	620.000,00		620.000,00	735.000,00	650.000,00
– Youth Camp / European coordination meeting	250.000,00	571.500,00	821.500,00	821.500,00	514.000,00
– Human Resources, and Monitoring and Evaluation			0,00	308.000,00	300.000,00
– World First Aid Day	100.000,00		100.000,00	100.000,00	500.000,00
• Bank commission	300.000,00		300.000,00	100.000,00	100.000,00
• Insurance on property and security of objects	250.000,00		250.000,00	250.000,00	250.000,00
• Other financial services (part time contracts)	500.000,00	8.702.023,00	9.202.023,00	2.023.148,00	4.605.345,00
• Other contractual services (customs, manual labor for humanitarian assistance) court decisions, rent	1.000.000,00		1.000.000,00	1.000.000,00	
• External audit	200.000,00		200.000,00	180.000,00	180.000,00
• Membership fees in int. organizations	236.500,00		236.500,00	236.500,00	236.500,00
OTHER OPERATIONAL EXPENDITURES					
• Fundraising	100.000,00		100.000,00	100.000,00	100.000,00
• Neighbors Help First Network	600.000,00		600.000,00	1.800.000,00	
• Expenses for international cooperation	500.000,00	184.500,00	684.500,00	484.500,00	250.000,00
TRANSFERS TO RCB / CRC SKOPJE					
• Transfers to RC branches		75.749.000,00	75.749.000,00	69.802.280,00	91.416.548,00
• 5% procurement and upgrading of software and equipment	371.250,00		371.250,00	356.400,00	356.400,00
• Disaster Management Fund	2.160.000,00		2.160.000,00	2.068.400,00	5.768.731,00
• Development Fund and Projects	3.030.000,00		3.030.000,00	4.259.413,00	4.259.413,00
• Visibility Fund	1.755.000,00		1.755.000,00	3.564.192,00	3.564.192,00
TOTAL RUNNING EXPENDITURES	58.552.950,00	96.852.748,00	155.405.698,00	141.995.083,00	164.132.704,00

Expenditures

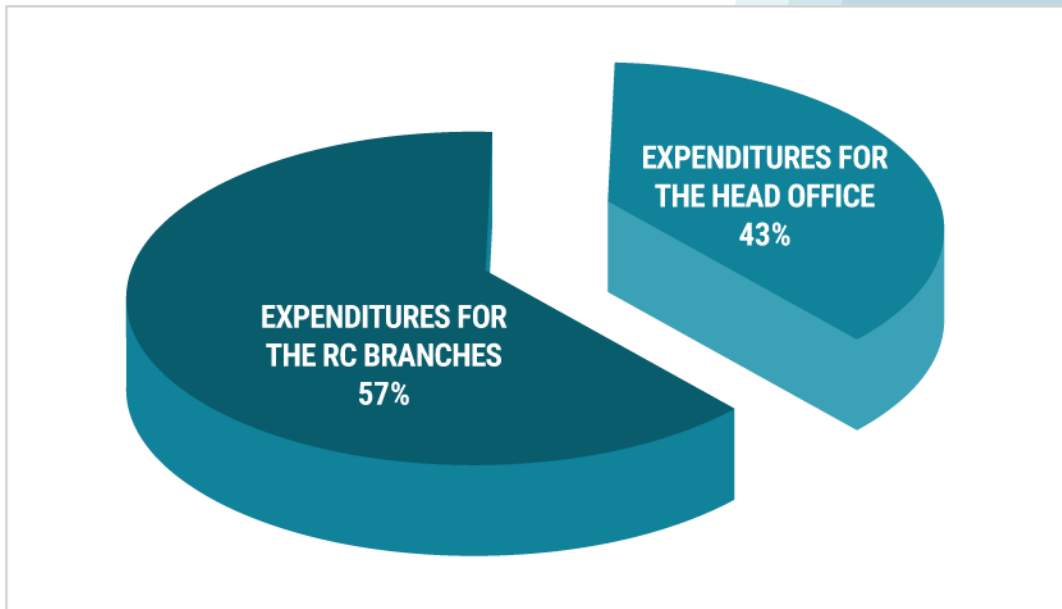
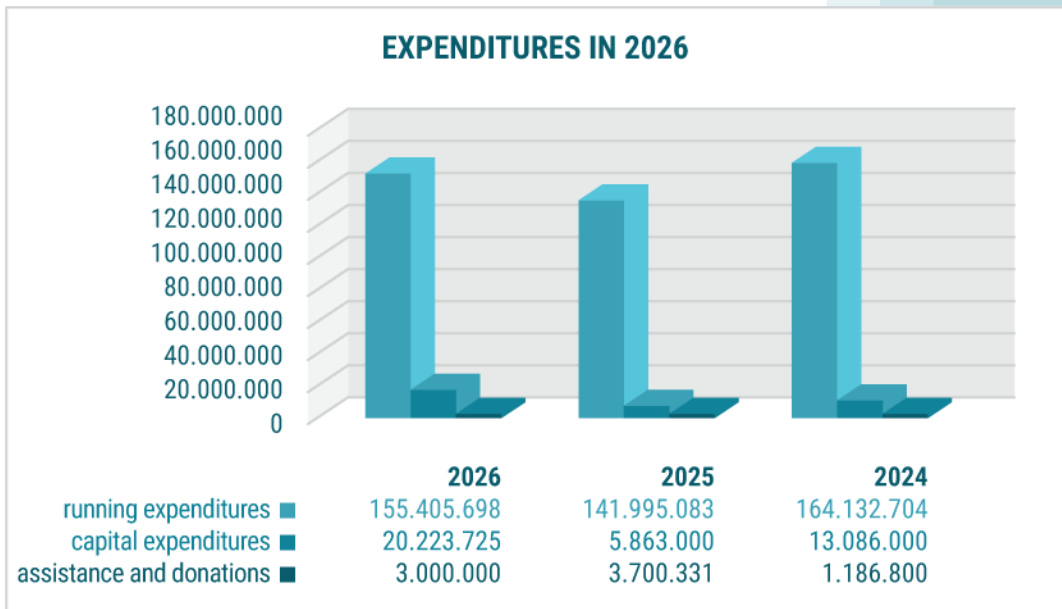
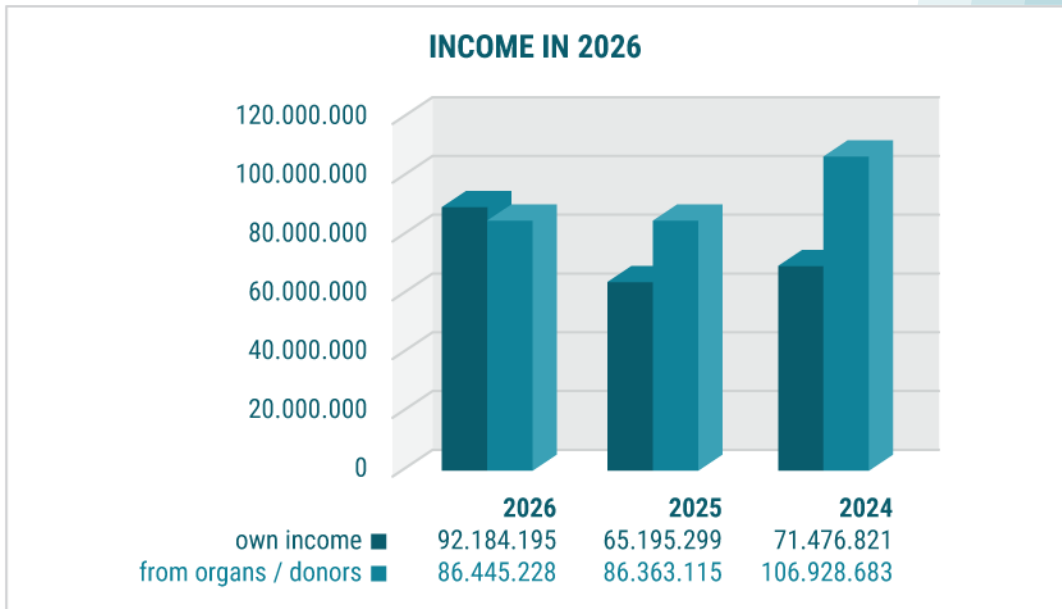
DESCRIPTION	OWN SOURCES OF INCOME	FROM ORGANS / DONORS	BUDGET 2026	BUDGET 2025	BUDGET 2024
CAPITAL EXPENDITURES					
PROCUREMENT OF FURNITURE AND OFFICE MATERIAL					
• Procurement of office furniture			0,00	0,00	1.000.000,00
• Procurement of equipment (HQ / Operational Centre, National ERU and Expert Center for first aid, Regional Centre for Mental Health in Kochani, RCRNM)	2.200.000,00	307.725,00	2.507.725,00	2.247.000,00	308.000,00
• Procurement of software for RCRNM	516.000,00		516.000,00	1.516.000,00	7.678.000,00
PROCUREMENT OF VEHICLES					
• Procurement of a car	7.200.000,00		7.200.000,00	2.000.000,00	1.500.000,00
BASIC AND SPECIAL MAINTENANCE					
• Capital investments in RC branches			0,00	0,00	0,00
• Development support for RC branches			0,00	100.000,00	100.000,00
• Reconstruction and renovation of buildings	10.000.000,00		10.000.000,00	0,00	2.500.000,00
TOTAL CAPITAL EXPENDITURES	19.916.000,00	307.725,00	20.223.725,00	5.863.000,00	13.086.000,00
ASSISTANCE, DONATIONS AND OTHER FEES					
• Assistance, donations and other distributions in kind	3.000.000,00		3.000.000,00	3.700.331,00	1.186.800,00
• Assistance, donations and other distributions in cash			0,00	0,00	0,00
TOTAL DONATIONS, ASSISTANCE AND OTHER FEES	3.000.000,00	0,00	3.000.000,00	3.700.331,00	1.186.800,00
TOTAL EXPENDITURES	81.468.950,00	97.160.473,00	178.629.423,00	151.558.414,00	178.405.504,00

		%
Expenditures for Red Cross of RNM HQ	62.572.700,00	35,03
Expenditures for RC branches	116.056.723,00	64,97
TOTAL	178.629.423,00	100

		%
Expenditures for Red Cross of RNM HQ	77.122.700,00	43,17
Expenditures for RC branches	101.506.723,00	56,83
TOTAL	178.629.423,00	100

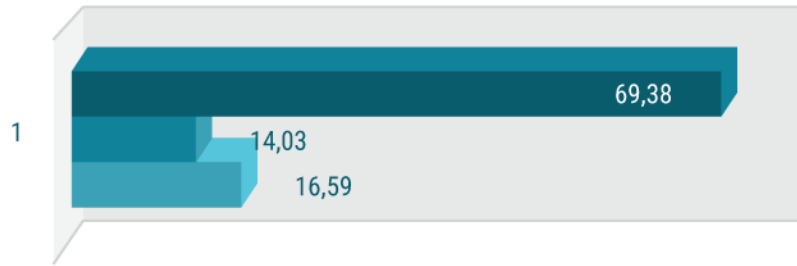

 Finance and Audit Department
Zaklina Popovich


 Secretary General
PhD Sait Saiti



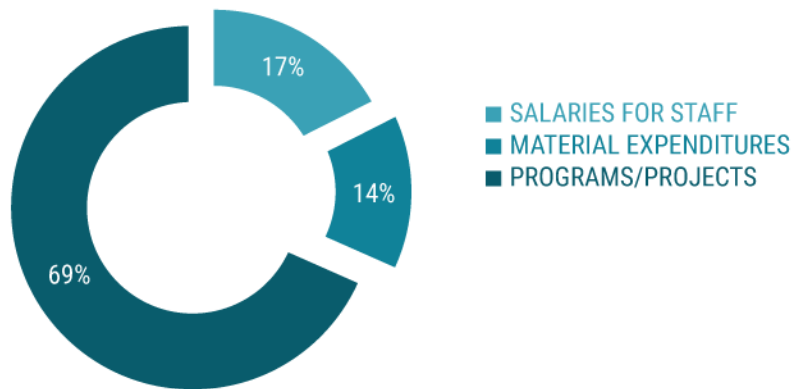
STRUCTURE OF EXPENDITURES OF RCRNM

■ PROGRAMS/PROJECTS ■ MATERIAL EXPENDITURES ■ SALARIES FOR STAFF

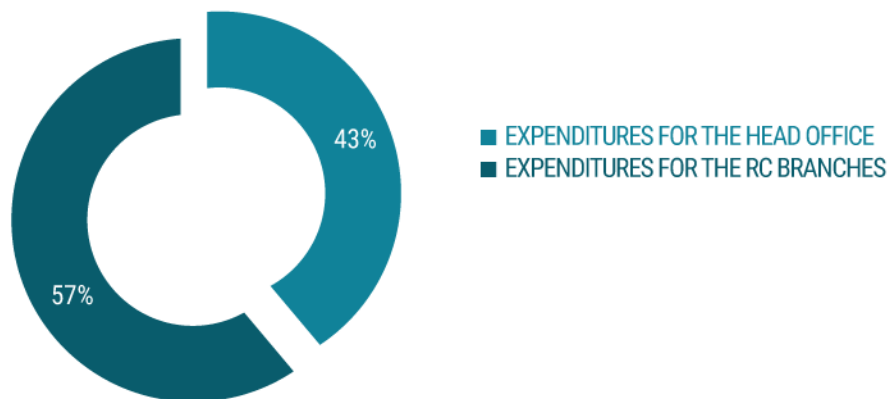


PROGRAMS/PROJECTS	1	69,38
MATERIAL EXPENDITURES		14,03
SALARIES FOR STAFF		16,59

STRUCTURES OF EXPENDITURES OF RCRNM



STRUCTURES OF EXPENDITURES OF RCRNM





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